

RESOLUTION E11-23

**APPROVAL OF SHAWNEE STATE UNIVERSITY AND
COMMUNICATIONS WORKERS OF AMERICA, LOCAL 4372,
COLLECTIVELY BARGAINED AGREEMENT**

WHEREAS, in accordance with O.R.C. Chapter 4117, formal negotiating sessions were held with the University (SSU) and Communications Workers of America (CWA) resulting in the parties reaching a tentatively accepted agreement regarding wages, hours, terms, and other conditions of employment; and

WHEREAS, the tentative agreement was ratified in its entirety by the CWA membership;
and

WHEREAS, the President recommends that the Board of Trustees approve the tentative agreement;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the SSU/CWA collectively bargained agreement, effective November 13, 2023 through November 12, 2026, and extends its appreciation to the members of both negotiating teams.

(August 11, 2023)