

## **RESOLUTION F03-23**

### **APPROVAL OF REVISION OF POLICY 5.16REV, PRESIDENT'S AUTHORITY TO APPOINT PERSONNEL & MANAGE POSITIONS**

WHEREAS, the Ohio Revised Code designated the Board of Trustees as the appointing authority for all officers and employees of Shawnee State University; and

WHEREAS, Ohio law permits the Board to delegate appointing authority, including the authority to hire, promote, demote, and discipline employees, to other University officials; and

WHEREAS, in existing Policy 5.16REV, the Board delegated to the President the authority to manage employees within the approved budget, and to appoint and approve compensation for all employees other than executive positions; and

WHEREAS, it is in the University's interest to clarify and modify the authority delegated to the President under Policy 5.16REV, and to further define the President's authority to sub-delegate parts of such authority;

NOW, THEREFORE, IT IS RESOLVED that the Shawnee State University Board of Trustees approves revising Policy 5.16REV, President's Authority to Appoint Personnel & Manage Positions.

(February 10, 2023)