

RESOLUTION E03-25

ADOPTING EXECUTIVE COMMITTEE'S PERFORMANCE EVALUATION OF PRESIDENT

WHEREAS, The Executive Committee of the Board of Trustees is responsible for conducting an annual performance evaluation of the President that follows a process established by the Chairperson of the Board and includes input from the President; and

WHEREAS, the Executive Committee has completed its performance evaluation of the President, Dr. Eric Braun, including goals for the 2025-2026 year, in accordance with Policy 1.03 Rev, and is responsible for reporting the evaluation results and making recommendations to the full Board; and

WHEREAS, the Presidential Employment Agreement provides that effective on July 1 of each year, in addition to a cost-of-living increase, the President shall be considered for an annual performance bonus at the sole discretion of the Board of Trustees; and

WHEREAS, the Presidential Employment Agreement further provides that the Chairperson of the Board of Trustees will use reasonable best efforts to notify the President about whether a performance bonus will be awarded in or around June of each contract year beginning in 2025; and

WHEREAS, the Executive Committee has reviewed the performance of the President for 2024-2025 and recommends that President Braun receive a performance bonus in addition to his base compensation by virtue of his substantial accomplishment of 2024-2025 performance goals; and

WHEREAS, through his leadership, Dr. Braun has caused there to be a substantial improvement in the culture and morale for administrators, faculty, and staff of the University, by virtue of accomplishing a balanced budget and improved communications with University stakeholders; and

WHEREAS, the President has caused there to be a substantial improvement in external relations with the executive and legislative branches of state government;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University accepts the performance evaluation of the President prepared by the Executive Committee; and

IT IS FURTHER RESOLVED that the Board of Trustees approves a performance bonus for the President for 2024-2025; and

IT IS FURTHER RESOLVED that the Chairperson of the Board of Trustees is directed to issue a management letter to the President not later than July 27, 2025 setting forth agreed upon goals for the President for 2025-2026.

(June 27, 2025)