Policy Title: CONTROLLING INFECTIOUS AND COMMUNICABLE DISEASES

1.0 PURPOSE

This Policy’s purpose is to safeguard against infectious and communicable diseases by adopting strategies that will mitigate the impact of imminent or emerging threats of disease upon the campus community.

2.0 DEFINITIONS

2.1 Infectious or communicable disease – An infectious or communicable disease is the presence and growth of a microorganism that produces a disease that may be transmitted directly or indirectly from one individual to another. An infectious or communicable disease may be transmitted by inhalation of airborne pathogens, ingestion into the gastrointestinal tract from contaminated food, water or utensils, direct contact with a pathogen with a normally protected part of the body, or insects.

2.2 Other health-related conditions - Any condition that may not pose a serious risk to health or life safety but, if not controlled, could result in a considerable impact on daily operations of the university. These conditions may be transmitted from off campus which could require some action be taken at home or at the origin of the issue. Examples of these conditions can include but are not limited to scabies, fleas, bed bugs, lice etc.

3.0 SCOPE

3.1 This policy addresses infectious & communicable diseases that could impact the university population and that can be transmitted by air, object or through casual contact. Some examples of these infectious & communicable diseases include but are not limited to:
• Measles (Rubella, Rubeola)
• Tuberculosis
• Hepatitis
• Meningitis (viral and bacterial)
• Chicken Pox
• Influenza
• Pneumonia
• Mononucleosis
• Ebola
• Severe Adult Respiratory Syndrome (SARS) or SARS-CoV-2 Virus

3.2 Other conditions (i.e. scabies, fleas etc.) that pose risks of contagion and that would put the university community at risk.

3.3 Excluded from this policy are diseases transmitted through sexual contact, or through needle use, such as Hepatitis B and HIV (see Policy 5.21 Bloodborne Pathogens).

4.0 PROCEDURES

Procedures will be implemented to manage instances in which students, faculty and/or staff contract an infectious or communicable disease and to develop and implement strategies and actions to contain a threat of the spread of a serious disease on campus.

History
Effective: 05/08/15
Revised: 09/11/2020

Applicable Procedures: 4.93:1 Infectious and Communicable Disease Procedure