

## Syllabi Statements

### **Recommended Statement 1:**

Shawnee State University is committed to maintaining a learning environment free from retaliation, harassment and discrimination on the basis of race, color, genetic information, religion, age, disability, national origin, ancestry, sex, status as a parent during pregnancy and immediately after the birth of a child, status as a parent of a young child, status as a foster parent, sexual orientation, gender, gender identity or gender expression, veteran status or military status. These acts violate an individual's fundamental rights and personal dignity and will not be tolerated. The University seeks to address all forms of discrimination and harassment, and all sexual violence through education, policy enforcement, and by providing mechanisms for students, faculty, staff and visitors. Faculty members are considered "Mandatory Reporters" and are required to report incidents of sexual harassment and sexual violence to the Title IX Coordinator. To report concerns directly please contact Monique Harmon, Title IX Coordinator at 740-351-3010 or <https://www.shawnee.edu/campus-life/title-ix/report-incident>.

Reporting such matters does not automatically trigger formal action, but those involved may be entitled to various resources and accommodations.

### **Recommended Statement 2:**

Sexual violence and sexual harassment are contrary to our core values at Shawnee State University. In accordance with Title IX and other laws, SSU prohibits discrimination, including sex-based discrimination and discrimination towards pregnant/parenting students. If you or someone you know experiences harassment or sexual violence such as sexual harassment, sexual assault, stalking, dating or domestic violence that limits your ability to participate in this course (or any other SSU program or activity), please reach out to Monique Harmon, Title IX Coordinator for resources available.

Please be aware that as an instructor, I am not a confidential resource and I will need to report incidents of discrimination and sexual harassment to the Title IX Coordinator. You can also contact her directly at [titleix@shawnee.edu](mailto:titleix@shawnee.edu) or 740-351-3010.