

## **RESOLUTION F07-22**

### **APPROVAL OF POLICY 5.38, EQUAL OPPORTUNITY POLICY**

WHEREAS, Shawnee State University is committed to an educational and working environment that provides equal opportunity for students and employees and is free from discrimination and harassment; and

WHEREAS, the University seeks to ensure that there are structures and procedures in place that promote equal opportunity for students and employees and prohibit discrimination against any individual because of race, color, religion, age, national origin, ethnicity, national ancestry, sex, pregnancy, gender, gender identity or expression, sexual orientation, military service or veteran status, mental or physical disability, or genetic information; and

WHEREAS, the University seeks to ensure that employment actions and access to university-sponsored programs will be administered in accordance with applicable federal, state, and/or local laws, ordinances, regulations, or orders; and

WHEREAS, the Board of Trustees authorizes the President to establish procedures necessary to implement this policy effectively;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University hereby approves Equal Opportunity Policy 5.38.

(April 22, 2022)