



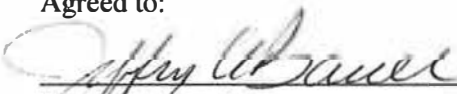
MEMORANDUM OF UNDERSTANDING
SSU/SEA Collective Bargaining Agreement 2018-2021
Re: One – time addition of release time for Chairpersons for specific advancements

The University and the SEA jointly support the use of release time to meet the Higher Learning Commission requirement for assessment,

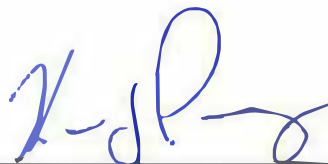
The Provost approves three (3) additional hours of release time up to twelve (12) contractual hours per academic year for the Chairpersons in AY19-20. The release time will return to align with ARTICLE 13 SUPPLEMENTAL POSITIONS, Section 1 – F in AY 20-21.

This agreement is considered non-recurring and non-precedent setting.

Agreed to:



For the University:
Jeff Bauer, Ph.D. (date)
President, Shawnee State University

 11/5/19

For the Association:
Keenan Perry (date)
President, Shawnee Education Association