

MEMORANDUM OF UNDERSTANDING

SSU/SEA Collective Bargained Agreement 2018-21

Joint Ownership of Online Course

WHEREAS, the University intends to offer an increasing number of online academic programs; and


WHEREAS, the University Faculty Senate has approved faculty-owned, online courses; and


WHEREAS, some faculty-owned online courses are requirements for current and future online academic programs; and

WHEREAS, the University has interest in securing joint ownership for those online courses;

THEREFORE, BE IT RESOLVED that the parties have agreed to the following terms for joint ownership of faculty-owned, online courses:

- A. The University will offer a supplemental contract in the amount of \$1750 to a full-time faculty member for joint ownership rights of a faculty-owned, online course.
- B. Execution of this supplemental contract does not obligate the faculty member to perform any updates to the course. If updates are required, faculty will be compensated an additional \$1000 as is done for updates to any joint ownership online course. If the University requires a course update and the faculty member with joint ownership rights declines to perform the update or does not meet a mutually approved timetable, the University may enlist another content expert to perform the update. Such content expert, however, would not obtain any ownership rights in the course by performing the update.
- C. Upon execution of a supplemental contract under section (A), above, the course will be jointly owned by SSU and the faculty member, following the terms of Article 20 (Distance Learning) of the 2018-21 SSU/SEA Collective Bargaining Agreement.
- D. Joint ownership will begin on the date of the supplemental contract and continue for three years thereafter.


For the University 12/10/18
Dr. Jeffrey A. Bauer date
Interim President, Shawnee State University


For the Association 12-11-18
Dr. Eugene Burns date
President, Shawnee Education Association