



MEMORANDUM OF UNDERSTANDING

SSU/CWA Collective Bargaining Agreement

Re: Juneteenth Holiday

WHEREAS, on June 17, 2021, President Biden signed a bill into law establishing Juneteenth National Independence Day as a federal holiday; and

WHEREAS, Governor DeWine confirmed Juneteenth will be observed as a state holiday in Ohio; and

WHEREAS, the current collective bargaining agreement is silent as to when certain holidays will be observed if they fall on a Saturday or Sunday; and

THEREFORE, the University and the Union agree to amend Article 10, Section A to include Juneteenth to be observed on June 19th of each year; and

THEREFORE, if June 19th falls on Saturday, the Friday immediately preceding shall be observed as the Juneteenth holiday. If June 19th falls on Sunday, the Monday immediately succeeding shall be observed as the Juneteenth holiday.

SHAWNEE STATE UNIVERSITY

COMMUNICATIONS WORKERS OF AMERICA

DocuSigned by:

Jeffrey A. Bauer

Monica K. Hogan

Dr. Jeffrey Bauer, President
Shawnee State University

Monica Hogan – Staff Representative, District 4
Communication Workers of America

Date: 2/9/2022 | 10:10 AM EST

Date: 2/08/2022