



## SUPPLEMENTAL RETIREMENT SAVINGS PLANS

Shawnee State University offers voluntary 403(b) and 457(b) supplemental retirement savings plans. These plans give employees an opportunity to make additional contributions towards retirement savings. Contributions can be made on a pre-tax or after-tax (Roth) basis.

- Employees under the age of 50 may defer up to a certain amount annually
- Employees age 50 or over may defer additional catch-up contributions
- Employees can participate in both 403(b) and 457(b) plans simultaneously to effectively double the contribution limits
- Please see current IRS Contribution Limits

To participate, contact an agent from the list of approved plan providers to set up your plan then complete the corresponding Salary Reduction Agreement (SRA) and submit it to the SSU Human Resources department. You can request a plan at any time and changes can be requested once a month. Contributions are payroll deducted, please allow up to two weeks for processing requests.

**Questions? Please contact the HR & Benefits Administrator**



### 403(b) and 457(b)

#### COREBRIDGE/VALIC

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### OHIO DEFERRED COMPENSATION

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