

**SHAWNEE STATE UNIVERSITY  
BOARD OF TRUSTEES**

**Meeting Minutes  
February 13, 2026**

**Call to Order**

Chair Edwards called the meeting to order at 1:23 p.m. noting the meeting was in compliance with RC § 121.22(F).

**Roll Call**

Members present: Mr. Edwards, Dr. Adams, Mr. Daniels, Mr. Furbee, Dr. Haas, Mr. Richey, Mrs. Schisler, Mr. Shah, Ms. Wilbur, and Ms. Kuhn

Members absent: Mrs. Dennis

**Approval of the December 13, 2025 Board Meeting Minutes**

Mr. Furbee moved and Mr. Shah seconded a motion to approve the December 13, 2025 Board meeting minutes. The motion was passed by unanimous roll call vote of all Board members present.

**Approval of the February 13, 2026 Agenda**

Mr. Daniels requested that the next meeting notation at the bottom of the agenda be changed to indicate the next meeting is a regular meeting and not a special meeting. Mr. Furbee moved and Mrs. Schisler seconded a motion to approve the February 13, 2026 Board meeting agenda as amended. The motion was passed by unanimous roll call vote of all Board members present.

**Consent Agenda**

1. Resolution ASA01-26, Approval of Policy 2.19Rev., Transfer Credit
2. Resolution ASA02-26, Approval of 2026 Graduates
3. Resolution F04-26, Ratification of Shawnee State University Foundation Resolution 2025.3
4. Resolution F05-26, Shawnee State University Foundation Member Appointments

Chair Edwards directed the Board to review the action items on the Consent Agenda and asked if anyone wished to remove any items from the Consent Agenda. There being no objection, items 1-4 remain on the agenda and are adopted.

**Executive Committee Report**

Mr. Daniels reported on behalf of the Executive Committee.

1. President Braun informed the Committee that Mr. Craig Gilliland has been appointed as Special Assistant to the President for Finance, effective April 6, 2026; and as the Chief

Financial Officer, effective July 1, 2026.

2. Dr. Braun reported that Dr. Jason Yeager has been appointed Interim Chief Enrollment Officer, effective February 16, 2026.
3. President Braun presented an update on the University Strategic Action Plan Dashboard key performance indicators.

### **Finance and Administration Committee Report**

Mr. Daniels reported on behalf of the Finance and Administration Committee.

1. Resolution F01-26, Acceptance of Shawnee State University's FY25 Financial Report

Clark, Schaefer, Hackett & Co. representatives presented the results of the University's FY25 financial audit. An unmodified opinion was issued on the financial statements. Mr. Daniels moved that the Board adopt Resolution F01-26 and Dr. Adams seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

2. Resolution F02-26, Approval of FY26 Amended Operating Budgets (General Fund and Auxiliary Fund)

Mr. Daniels moved that the Board adopt Resolution F02-26 and Mr. Furbee seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

3. Resolution F03-26, Approval of AY2026-27 Tuition and Student Fees

Mr. Daniels moved that the Board adopt Resolution F03-26 and Mr. Richey seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

4. Mr. Greg Ballengee, Chief Financial Officer, reported on cash reserve balances and the investment portfolio performance as of January 31, 2026. The full report is attached to the minutes.
5. Mr. Ballengee provided an update on Moody's upgrade of Shawnee State University's credit rating from Baa3 to Baa2 and reported on the projected timeline for a potential new bond issuance. The full report is attached to the minutes.
6. Mr. Ballengee reported on activities of the Retirement Plan Committee during calendar year 2025. The full report is attached to the minutes.
7. Ms. Welch provided a year-to-date budget status report, noting that FY26 actuals continue to track favorably against the revised budget. The full report is attached to the minutes.
8. Dr. Braun reported on recent personnel activity that includes 9 new hires, 11 departures, and 5 status changes. The full report is attached to the minutes.
9. Mr. John Temponeras reported on major construction projects. The full report is attached to

the minutes.

10. Ms. Butler shared the 15th day Enrollment Report for Spring 2026 and a point-in-time update on Fall 2026 recruitment. Total undergraduate enrollment for Spring 2026 is up 2.2% over last year, with a 21% increase in first-time and transfer students and a 1.3% increase in continuing undergraduates. Enrollment in graduate programs is down and recruitment in these programs is a focus for Fall. The number of new, first-time freshmen admitted already for this Fall are outpacing the number of students admitted at this point last year by around 16%. The full report is attached to the minutes.

### **Academic and Student Affairs Committee Report**

Mr. Shah reported on behalf of the Academic and Student Affairs Committee.

1. Dr. Kimberly Inman, Provost and Vice President for Academic and Student Affairs, reported on recent activities in Academic and Student Affairs, including: Adena Health and Shawnee State University partnership reached a significant milestone with the February 3, 2026 ribbon-cutting marking the launch of courses at the Higher Learning Commission (HLC) approved Chillicothe location, reflecting a successful University-wide collaboration; an HLC site visit is anticipated in summer 2026; the Division of Academic and Student Affairs has initiated a national search for the Dean of the College of Arts and Sciences, with an expected start date of July 1, 2026; and the General Education Advisory Committee has advanced alignment of the General Education Program with Ohio Transfer 36, with a comprehensive review and recommendations to be presented to the Board at the June 2026 meeting. The full report is attached to the minutes.
2. Director Adam Schuler reported Shawnee State University Esports achieved significant competitive and organizational success in its first year, launching varsity and academy teams with 45 student-athletes and qualifying for postseason play in both NACE and ECAC, including a third-place finish at the Ohio Collegiate Esports Classic. The program has also expanded its regional and national profile through high school outreach initiatives, planned recruitment events, and exploratory efforts toward establishing a Southern Ohio Esports Conference to strengthen long-term recruitment and collaboration. The full report is attached to the minutes.
3. Associate Provost Steven Rader reported efforts continue to engage academic departments on the work-based learning requirements outlined in SB1 and HB96, and the role of the Office of Personal and Professional Development in expanding experiential learning opportunities. The Personal and Professional Development Task Force has proposed an Experiential Learning Requirement policy, currently under faculty review, outlining multiple pathways for student participation. Enrollment in experiential learning courses has grown to 477 undergraduate students, reflecting a notable increase over the prior academic year. The full report is attached to the minutes.
4. Dr. Jennifer Pauley, Associate Provost, reported on cost remediation. In FY25, 405 incoming SSU students required developmental coursework, and the share of incoming students needing remediation declined sharply to 28.52% (Fall 2025) from 43.45% (Fall 2024) and 40.65% (Fall 2023). While remediation costs to SSU increased from \$1,479,079 (Fall 2024)

to \$1,669,394 (Fall 2025), student costs decreased from \$564,682 to \$367,148, with state costs slightly lower (\$24,774 to \$23,884). Retention outcomes for underprepared cohorts remain a focus, with non-retained sophomores at 41.1% and non-retained juniors at 27.5%. The full report is attached to the minutes.

5. Ms. Suzanne Johnson-Varney, Library Director, reported the Clark Memorial Library is completing the final phase of its migration to a new library services platform, following its transition to fully online operations, and successfully launched CampusM integrated with PrimoVE to provide students with convenient mobile access to library resources and services. This advancement enhances the student experience and supports institutional goals related to engagement and retention. Later this year, the Library will implement Alma Digital within the Unified Resource Management framework to serve as the new platform for the University Archives.
6. President Braun reported Shawnee State University has been accepted into the expedited membership process as a provisional member of NCAA Division II in the Mountain East Conference.
7. Ms. Rikki Butler, Interim Director of Admissions, reported the Student Government Association's (SGA) Strategic Plan reaffirms its commitment to advancing the University's mission by promoting intellectual engagement, supporting social and cultural development, and serving as a unified voice for students. The plan focuses on strengthening student representation, enhancing support and governance of student organizations, fostering an inclusive and vibrant campus environment, ensuring organizational sustainability, and increasing student awareness of and engagement with SGA. These guiding priorities will inform SGA initiatives and assessment moving forward.
8. Dr. Duane Skaggs, Professor of Engineering Technologies, reported on the Teach CS Grant. House Bill 33 of the 135th General Assembly supports increasing the number of credentialed computer science teachers, a goal advanced through Shawnee State University's TeachCS initiative. The SSU TeachCS program integrates TeachCS, College Credit Plus, and Choose Ohio First to recruit 25 in-service teachers from the region, supported by \$313,826.50 in funding and partnerships with the South Central Ohio, Pickaway County, and Lawrence County Educational Service Centers. The full report is attached to the minutes.

### **Reports from Board Liaisons with other Organizations**

None

### **President's Report**

Dr. Braun reported on the following: Officially opened our Chillicothe site to expand in-person classes at the PACCAR Medical Education Center and Pickaway-Ross Career Technical Center in partnership with Adena Health; acceptance into the NCAA Division II; development of Shawnee State University's next Strategic Plan in 2026; external relations team and president will embark on a year-long tour of our new 15-county region in Ohio and several counties in Kentucky and West Virginia to broaden our level of understanding about the communities we serve so that we may serve them more effectively; search underway for Chief Communications

Officer tasked with developing and executing a comprehensive coordinated external communications plan to elevate Shawnee State's brand profile; appointment of Craig Gilliland as Special Assistant to the President for Finance and the university's next Chief Financial Officer; appointment of Dr. Jason Yeager as Interim Chief Enrollment Officer; announced the Portsmouth Promise, a program aimed at engaging underserved Portsmouth High School students to make them aware of how accessible college is, what programs are available to lead to jobs, and how to best prepare for a successful application and transition to college; met with SSU Presidential Scholars and SSU Honors Students who will travel abroad during spring break as part of our new partnership with Harlaxton College in the United Kingdom; and expressed appreciation to campus and the Board of Trustees for working each day to move Shawnee State University forward. The full President's Report is attached to the minutes.

**New Business**

None

**Comments from Constituent Groups and the Public**

None

**Faculty Senate Report**

Ms. Mariah Woodward, University Faculty Senate President, stated there are no updates to report due to the January UFS meeting being canceled due to weather.

**Executive Session**

None

**Other Business**

None

**Adjournment**

Mr. Furbee moved to adjourn and Mr. Daniels seconded the motion. The motion was passed by unanimous roll call vote and the Board adjourned at 1:47 p.m.

  
Chairperson, Board of Trustees

  
Secretary, Board of Trustees

**RESOLUTION ASA01-26**

**APPROVAL OF POLICY 2.19REV TRANSFER CREDIT**

WHEREAS, Shawnee State University recognizes the significance and value of transfer students to the institution; and

WHEREAS, it is imperative to ensure that students are awarded transfer credit consistently, equitably, and in compliance with all internal and external standards and expectations; and

WHEREAS, Policy 2.19Rev. addresses the requirements pertaining to facilitation of fair and consistent transfer credit evaluations for international coursework;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University hereby approves Policy 2.19Rev., Transfer Credit.

(February 13, 2026)

Certified as True and Correct

February 19, 2026



Secretary, SSU Board of Trustees

# Shawnee State University

POLICY TITLE:	TRANSFER CREDIT
POLICY NO:	2.19REV
ADMIN. CODE:	3362-2-19
PAGE NO:	1 OF 4
EFFECTIVE DATE:	02/13/2026
NEXT REVIEW DATE:	02/2031
RESPONSIBLE OFFICER(S):	PROVOST
APPROVED BY:	BOARD OF TRUSTEES

## 1.0 POLICY STATEMENT AND PURPOSE

- 1.1 Understanding the variables involved in the transfer credit evaluation process for undergraduate, international, and graduate students is imperative to ensuring that students are awarded credit consistently and equitably. This policy is designed to facilitate the transfer of students and credits from other institutions and/or foreign institutions of higher education to Shawnee State University, assure maximum utilization of prior learning, and encourage students to advance as far through the educational system as they can in pursuit of their goals.
- 1.2 This policy aims to facilitate fair and consistent transfer credit evaluations for undergraduate, international, and graduate course work.

As used in this policy and related procedures, the following definitions shall apply:

### DEFINITIONS

Term	Definition
Acceptability	In reference to course work, the quality of having met standards for evaluation and award of transfer credit.
Accreditation	The educational status of an institution assessed by specific governing bodies and associations indicating that an institution has met certain minimum standards.
Applicability	Course work that the degree-granting department/school deems appropriate for use within a degree program to fulfill specific requirements.
College-level Course Work	Course work that is non-remedial, post-secondary, curriculum that offers an advanced level of content and rigor.
International Course Work	Course work that is performed within the curriculum of a course of study in an institution located outside of the United States.
Level of Course Work	The rank of a course as determined by the type of student for whom the course is designed, the content, and the expectations of completion (e.g., 1000 level, freshman; 2000 level, sophomore; 5000 and 6000 level, master's, etc.).

Official Transcript	A document issued by an institution showing enrollment dates, courses, grades, grading scale, and earned academic credentials. Transcripts must arrive directly from the originating institution to the appropriate office and be signed and certified by the registrar or similar institutional authority.
Originating Institution	An institution (i.e., college, university, agency, organization) at which course work has been taken and/or academic credit earned by a student seeking transfer credit.
Semester Hour Equivalent Value	The number of semester hours of credit assigned to a course on the basis of content and amount of time required for completion.

## 2.0 IMPLEMENTATION-UNDERGRADUATE

- 2.1 This policy is consistent with the [Ohio Articulation and Transfer Policy](#), first adopted by the Ohio Department of Higher Education in November of 1990; and, the [Joint Statement on the Transfer and Award of Credit. The Ohio Articulation and Transfer Policy](#) complies with state statutory and policy requirements, including, but not limited to, Ohio Revised Code (ORC) 3333.16, 3333.161, 3333.162, and 3333.164.
- 2.2 When evaluating whether to award transfer credit, the University Registrar office uses a multifactorial process initially driven by an assessment of the educational quality of the course work as evidenced by the accreditation held by the originating institution. Transfer credit will be awarded provided the course is similar in level and content to Shawnee State course offerings. The appropriate instructional department has the authority to determine equivalent Shawnee State credit for transfer courses which have not been established through ODHE transfer initiatives and/or established articulation agreements.
- 2.3 Shawnee State University will award transfer credit for courses that have been approved through the following transfer programs: OT36, TAG, CTAG, ITAG, and MTAG. In addition, the university will honor transfer equivalencies that are established as part of articulation agreements with other institutions.
- 2.4 Shawnee State employs, updates in accordance with, and recognizes the research and recommendations of professional associations to establish best practices in transfer credit evaluation. Associations commonly used include, but are not limited to, the American Association of Collegiate Registrars and Admissions Officers (AACRAO), American Council on Education (ACE), and Council for Higher Education Accreditation (CHEA).
- 2.5 Shawnee State requires that students complete a minimum of 20 hours of credit for the associate degree or 30 hours of credit for the baccalaureate in residence at Shawnee State University.

### 3.0 IMPLEMENTATION-INTERNATIONAL

#### 3.1 Evaluation Methodology

- 3.1.1 International course work completed outside of the domestic (U.S.-based) education system will need to be evaluated based on a course-by-course evaluation completed by a NACES (National Association of Credential Evaluation Services) approved evaluation agency based on the originating institution's official transcript.
- 3.1.2 If Shawnee State determines that the credit from the foreign institution is eligible for evaluation and meets standards for satisfactory academic performance as defined in this policy's procedures, Shawnee State will apply criteria relative to the level and content of the course to determine acceptability for transfer credit.
- 3.1.3 The University Registrar oversees the awarding of undergraduate transfer credit, and the appropriate degree-granting department/school will determine its applicability to specific degree requirements.

#### 3.2 Professionally Recognized Resources and Recommendations

Shawnee State employs, updates in accordance with, and recognizes the research and recommendations of professional associations to establish best practices in international transfer credit evaluation. Associations commonly used include, but are not limited to, the American Association of Collegiate Registrars and Admissions Officer (AACRAO), American Council on Education (ACE), Council for Higher Education Accreditation (CHEA), and NAFSA: Association for International Educators.

### 4.0 IMPLEMENTATION-GRADUATE

- 4.1 Shawnee State's policy on graduate transfer is consistent with best practices recommended by the Council of Graduate Schools and guidelines provided by the Ohio Department of Higher Education.
- 4.2 When deciding whether to award transfer credit, the Graduate Program Director will determine equivalencies based on level of coursework, acceptability, and applicability.
- 4.3 Transfer credit is awarded based on program area requirements. Official transcripts must be forwarded from the transferring institution and must be mailed directly to Graduate Admissions. The grades of transferred courses are not posted to the Shawnee State transcript and are not used to calculate grade point averages.

## 5.0 POLICY SCOPE

- 5.1 International course work completed at non-U.S. institutions that hold regional accreditation is covered by this policy; however, course work completed at all other non-U.S. institutions is subject to the International Transfer Credit policy.
- 5.2 The acceptance of transfer courses for university transfer credit is distinct from the application of credit toward university degree requirements. While this policy governs the acceptability of undergraduate and graduate courses for university transfer credit, the applicability of credit is determined by the student's department/school.

Link to the Ohio Department of Higher Education Ohio Articulation and Transfer Policy:  
<https://transfercredit.ohio.gov/educational-partners/educational-partner-initiatives/articulation-transfer-policy-policy>

### History

Effective: 11/18/22

Revised: 02/13/26; 02/10/23

**RESOLUTION ASA02-26**  
**APPROVAL OF 2026 GRADUATES**


WHEREAS, it is the role of the Shawnee State University Board of Trustees to award degrees and certificates; and

WHEREAS, annual action approving the granting of degrees and certificates during the year shall be taken by the Board of Trustees (Policy 2.06); and

WHEREAS, candidates for graduation must meet all academic and University requirements in order to be certified as candidates by the Office of the Registrar;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University empowers the President to award certificates or degrees during the year 2026 to all candidates whose eligibility for graduation is confirmed by the Office of the Registrar.

(February 13, 2026)

Certified as True and Correct  
February 19, 2026  
  
Secretary, SSU Board of Trustees

**RESOLUTION F04-26**

**RATIFICATION OF SHAWNEE STATE UNIVERSITY FOUNDATION  
RESOLUTION 2025.3**

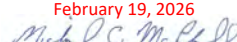
WHEREAS, as the sole member of the Shawnee State University Foundation, the Board of Trustees of Shawnee State University must ratify Foundation policies and board members; and

WHEREAS, a review of SSU Foundation policies was undertaken, and updates were required; and

WHEREAS, the Shawnee State University Foundation has acted and approved Resolution 2025.3 at its December 5, 2025 meeting and hereby recommends to the Shawnee State University Board of Trustees revisions to SSU Foundation Policies as presented;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University hereby approves the attached Foundation Resolution 2025.3.

(February 13, 2026)

Certified as True and Correct  
February 19, 2026  
  
Secretary, SSU Board of Trustees

## **SSU FOUNDATION RESOLUTION 2025.3**

### **Shawnee State University Foundation Policies**

WHEREAS, as the sole member of the Shawnee State University Foundation, the Board of Trustees of Shawnee State University ratifies Foundation policies and board members; and

WHEREAS, a review of SSU Foundation policies has been undertaken and updates are required;

THEREFORE, BE IT RESOLVED, the SSU Foundation hereby recommends to the SSU Board of Trustees, revisions to SSU Foundation policies as presented.

#### **I. PURPOSE AND OVERVIEW**

- a. The Shawnee State University Foundation (hereafter referred to as the “Foundation”) maintains a fiduciary responsibility to manage donor gifts and endowment funds in accordance with donor intent and institutional priorities. This policy revision establishes September 30 as the annual measurement date for determining fund availability, replacing the previous date of December 31. This change enhances coordination with Shawnee State University’s Financial Aid processes, promotes timely distribution of resources, and strengthens the Foundation’s commitment to supporting student success while preserving long-term donor trust.
- b. This policy revision updates the official title of the Foundation’s chief executive role from Executive Director of Development to Executive Director of the Shawnee State University Foundation. The change aligns with the recent departmental reorganization, clarifying the position’s primary responsibility for the overall leadership and management of the Foundation rather than focusing solely on development activities. This adjustment ensures consistency across organizational documents, reinforces the Foundation’s governance structure, and accurately reflects the scope of duties associated with the role.

#### **II. PROPOSED POLICY STATEMENT**

ATTACHED.

## SHAWNEE STATE UNIVERSITY FOUNDATION POLICIES

- 1.0 Fundraising & Development Activities
  - 2.0 Gift Types
  - 3.0 Accounting & Reporting
  - 4.0 Governance, Management and Disclosure Policies
  - 5.0 Use of Gifts & Endowment
  - 6.0 Investment Policies
- 
- 1.0 Fundraising & Development Activities
    - 1.1 Shawnee State University (“University”), seeks to obtain gift and grant support from alumni, friends, corporations, foundations, government and quasi-governmental entities. Gift and grant support is a necessary financial supplement for the University, its schools and colleges, and its students.
    - 1.2 The Shawnee State University Foundation (“Foundation”) has the mission of making friends and raising funds in support of Shawnee State University. The Foundation is responsible for implementing fundraising plans to meet university needs, for cultivating, soliciting and stewarding gifts and grants in support of those needs, and for recommending and approving activities in support of the solicitation and acquisition funds for that purpose.
    - 1.3 The Foundation is responsible for custody, management, and stewardship of funds and property received in support of Shawnee State University. The Foundation is the conduit for all donated funds and other contributions to the University and gifts made to Shawnee State University will be received by the Foundation.
    - 1.4 Staff and volunteers of the Foundation shall promote the overall academic and cultural goals of the University, and steward funds to ensure high quality investment, careful spending, and thoughtful gift acknowledgment.
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- 2.0 Gift Types
    - 2.1 The Foundation welcomes gifts of all types, but reserves the right to refuse any gift for any reason, including but not limited to acceptance causing unacceptable expenses, creating a conflict of interest or perception thereof, or is otherwise not in the best interest of the Foundation or University. The Foundation Board Executive Committee will make determinations regarding gift acceptance in cases where the gift is not explicitly permitted herein or the Executive Director of SSU Foundation otherwise deems a review is warranted.
    - 2.2 Where the acceptance of a gift or pledge entails an expressed or implied financial obligation on the part of University, the Foundation shall seek review and approval from the University prior to receiving the gift.

- 2.3 Cash. The following are gifts are presumed acceptable: cash, checks, money orders, electronic transfers, pledges, or promises to give, both conditional and unconditional. The Foundation may refuse conditional pledges if it deems any condition impossible to satisfy. A pledge without a signed pledge form is an intent to give, will not be recorded as an asset of the Foundation, and will not receive commemorative status.
- 2.4 Pledges. Written and signed pledges are presumed contributions receivable and, if deemed to be unconditional, are recognized as revenues in the period they are received. They are recorded at net realizable value if expected to be collected in one year and fair value if expected to be collected in more than one year.
- 2.5 Gifts-In-Kind. Gifts-in-kind, both asset and non-asset, are presumed acceptable:
- (1) Asset gifts-in-kind: The Foundation will accept donations of materials and facilities, to the extent that the fair market value of said donations can be readily determined, the donated item's useful life is defined, and receipt of the donated item(s) creates or enhances a Foundation asset. Gifts with claimed values of \$5,000 or more must be accompanied by a qualified appraisal, the cost of which is the donor's responsibility.
  - (2) Non-asset gifts-in-kind: The Foundation will accept gifts whose value may be indeterminate, but which nonetheless have educational, artistic, historic, scientific, or other importance. The Foundation has the right to sell donated property unless an agreement otherwise is made with the donor. If there is a cost associated with the acceptance of such a gift, the donor may be asked to be responsible for all or part of the cost.
  - (3) Donated services: The Foundation will accept donations of service for commemorative value, to the extent that the fair market value of said donations can be readily determined, and the service either creates or enhances a Foundation asset or precludes the purchase of similar service.
  - (4) Clark Memorial Library: Gifts-in-kind to the Clark Memorial Library ("CML") are encouraged, with the understanding that the CML decide on acceptance and disposition of any such items, including whether an item will at the time of gift or anytime thereafter be added to the CML collection, temporarily or permanently displayed, sold, exchanging, donated, or otherwise discarded. All other rules under Section 2.5 above apply as applicable.
  - (5) Intellectual Property: The Foundation may accept gifts of intellectual property in the form of patents, copyrights, trademarks, trade secrets, artworks, musical compositions, and other similar or related property rights. The Foundation has the right to sell donated property unless an agreement otherwise is made with the donor.
- 2.6 Perpetual Trusts. The Foundation may accept perpetual trust agreements and charitable remainder trusts, both charitable remainder annuity trusts (CRATS) and

charitable remainder unitrusts (CRUTS), but will not act as trustee.

- 2.7 Life Insurance. The Foundation may accept gifts of life insurance policies which build cash value (whole-life, universal life and variable life policies) and will accept both existing life insurance policies and life insurance policies purchased specifically for the Foundation. The Foundation must be the irrevocable owner, beneficiary, and holder of any insurance gift. A term life insurance policy that names the Foundation as a beneficiary will be construed as an intent to give and will only be recorded as a gift if accompanied by a written and signed pledge agreement in accordance with the terms hereinabove.
  - 2.8 Charitable Gift Annuity. The Foundation may accept charitable gift annuities and deferred gift annuities for a minimum of \$5,000 for the initial contribution and \$2,000 for each additional contribution. Further, the Foundation will accept annuity contributions for one life, two lives in succession, or joint and survivor agreements and will also accept Deferred Gift Annuities. Contributions will be limited to cash, securities, and real estate for which there is a ready market. Charitable gift annuity payment rates vary by the donor's age. The Foundation will use, as a maximum, the annuity table suggested by the American Council of Gift Annuities.
  - 2.9 Bequest. A bequest of estate documented by a copy of the donor's will or a letter from the donor confirming the commitment will be encouraged.
  - 2.10 Gifts of Real Property. Real estate donations and charitable bargain sales may be accepted, but are presumed to be subject to review by the Executive Committee. Acceptance is contingent upon several issues, including but not limited to location, marketability, improvements, accessibility, and parcel size. Gifts of real property with donor-retained life estate may be accepted.
- 3.0 Accounting & Reporting
- 3.1 Gift Processing. It is the policy of the Foundation to process gifts in the most timely manner possible.
  - 3.2 Accounting Procedures. The Foundation shall establish and maintain procedures and processes related to operational accounting and gift reporting, including but not limited to cash handling and disbursement, gift receipting, month-end closing, and year-end closing.
  - 3.3 Fund Deposits. All gifts shall be deposited into the Foundation account by specific designation, e.g., scholarship, library, unrestricted, temporarily restricted, or permanently restricted, etc., as designated by the donor or by the donor's representative and agreed to by the Executive Director of SSU Foundation . If there is no designation, the gift will be deposited in unrestricted funds.
  - 3.4 Gift Valuation.

A cash gift shall be entered and assigned to a specific fund. The amount of the gift shall determine the donor's gift club status (as later defined in Section 3.12) and such status will be recorded when the gift is entered. A pledge of a gift shall be entered as a pledge to a specific account and a pledge reminder shall be sent to the prospective donor at the time the donor requests and/or in November of the year the pledge is made. Matching gift accounting will be included in a donor's giving record where applicable.

A gift-in-kind shall be entered for the estimated fair market value of the gift as determined by the donor and accepted by the Foundation. The donor will receive non-cash credit for the value and may apply it to gift club membership. A gift of stock (securities) shall be entered for the market value of the stock on (1) the day the stock is transferred to the Foundation; or (2) the date of the newly-issued stock certificate in the Foundation's name; or (3) the date the stock power and/or the stock certificate is mailed or brought to the University as agreed upon by the donor and the Executive Director of SSU Foundation t. The gross (market) value shall be credited to the donor and applies for gift club membership. The proceeds realized from the sale of the stock will be entered and assigned to a specific account.

A gift of a bond shall be entered at the market value of the bond. The donor shall receive credit for this value and such credit applies to gift club membership. The donor does not receive gift credit for the dividends realized from the bond; the dividends may be assigned to a specific account designated by the donor.

Real property shall be entered for the fair market value as determined by the Foundation Board and in accordance with generally accepted accounting principles.

- 3.5 Receipting and/or Acknowledging. All gifts shall be receipted and acknowledged for the tax year the gift is made.
- 3.6 Gifts in Kind. The Executive Director of SSU Foundation will establish procedures for the review, acceptance and processing of gifts in kind to ensure full compliance with IRS rules and to ensure that the burden and costs of tax deductibility for such gifts rests with the donor. Gifts in kind placed in use or held by the Foundation, will be valued at appraised value or, where no formal appraisal is required, at a reasonable value placed on it by the donor. Gifts in kind not placed in use or held by the Foundation will be valued at zero dollars.
- 3.7 Doubtful Pledge Allowance. The Foundation will use the allowance for doubtful pledges receivable, a contra-asset account, to reduce the reported amount of the pledge receivables to the estimated amount that is expected to be collected. To calculate the estimated amount to be collected, pledge receivables will be individually reviewed at the end of each fiscal year. At that time, the Foundation will evaluate the collectability of the pledges based on historical collections and other knowledge obtained on the individual pledge. The Foundation shall provide a report to the Accountant at year end which individually lists all pledges, sorted by restriction and expected receipt of the pledge, indicating the amount estimated to be

uncollectible. The total of all estimated amounts determined to be uncollectible will be recorded to the allowance for doubtful pledge receivables account and netted against pledge receivables for reporting purposes. The Foundation is required to report unconditional pledge receivables due greater than one year at fair value. Therefore, these pledges must be appropriately discounted to reflect the correct fair value. To calculate the discounted pledges, the pledge receivables outstanding are evaluated individually for their expected receipt of the pledge. All pledges that are due greater than one year will be discounted using a rate equal to the Moody AAA corporate bond rate at the date of the gift. The daily AAA Corporate bond rates will be downloaded from the Federal Reserve Bank website and used to determine the pledge discount rate. The total calculated discounted amount (gross pledge less present value of pledge) will be recorded to the contra-asset account labeled Discounts – long term pledges and then netted against the gross receivables for reporting purposes.

- 3.8 Write-Offs. Contributions receivable (pledges) should be written off when there is relative certainty that no further payments will be received. At least once per year, the Foundation shall mail to all donors with outstanding pledge commitments, whether delinquent or not, a Pledge Statement, or Pledge Reminder, or both, that shall notify the donor of her respective pledge account status. Pledges will be written-off if a donor delivers written documentation to the Foundation that no further payments will be made by the donor to the Foundation in fulfillment of the outstanding pledge. In the absence of such written documentation from a donor, pledges will be written off at such time as: (a) no payment has been made toward the pledge for at least two years following either the most recent payment due date (In the event of a multi-year pledge or other pledge requiring scheduled periodic installment payments, each scheduled periodic installment payment shall be deemed a payment due date) or the most recent communication from the donor otherwise indicating an intent to make a payment; and (b) for pledges with an outstanding unpaid balance under \$10, the pledge may be written off at the discretion of the Executive Director without further action; or for pledges with an outstanding unpaid balance of \$10 or more, where the Foundation has sent a letter to the donor's last known address requesting information on the status of the pledge and the donor has not responded for at least thirty (30) days. Prior to the close of each fiscal year, the Foundation shall prepare a report of all accounts that meet the foregoing criteria and the University President shall review and approve all such pledge write-offs.
- 3.9 Capitalization Policy. The Foundation and its employees have a fiduciary responsibility to the local community and to the University it serves to properly capitalize and depreciate all capital assets. A Capital Asset is defined as a unit of property that meets both of the following conditions: (1) has an economic useful life that is greater than 12 months; and (2) the combined acquisition cost plus placed in service cost are more than \$10,000. Repairs, maintenance, renewals, and betterments that materially prolong the useful lives of assets are capitalized at cost. All acquisitions of property and equipment and all expenditures for repairs, maintenance, renewals and betterments that materially prolong the useful lives of assets, meeting the definition of a capital asset above, will be capitalized at cost on

the date acquired. Any items costing less than the aforementioned amount will be expensed on the Foundation's books during the appropriate fiscal period. Any items with an economic useful life less than 12 months are required to be expensed for financial statement purposes, regardless of acquisition cost. Depreciation will be computed using the straight-line method over the useful life of the asset as follows: office equipment and furniture 5 years; land improvements 15 years; buildings 40 years. Donations of land, buildings and equipment are recorded as support and capitalized at their estimated fair value at the date of the gift. Such donations are reported as unrestricted support unless the donor has restricted the donated asset for a specific purpose. Donations of long-lived assets received by the Foundation without donor-imposed stipulations about how long the property must be used will be recorded with no implied time restriction. Therefore, by not implying a time restriction the unrestricted net assets are increased by the full amount of the contribution in the year of the donation, and then decreased each year until the building or property is fully depreciated.

3.10 Gift Credit for Commemorative/Naming Opportunities. Gifts to the Foundation may be credited by the Foundation for commemorative value in a different manner than that accepted by the Internal Revenue Service. Naming opportunities may be reserved under certain circumstances with approval by the Foundation Board. Gift credit for all gifts will count toward commemorative opportunities such as published listings, club memberships, and naming rights for buildings, rooms, and programs, according to the following guidelines:

3.10.1 Cash is counted at face value.

3.10.2 Pledges are counted at face value when properly documented. The named gift opportunity will be activated when 50% of the total pledge is made.

3.10.3 Gifts of stock and securities shall be valued at the (gross) market value of the stock on (1) the day the stock is transferred to the Foundation; or (2) the date of the newly-issued stock certificate in the Foundation's name; or (3) the date the stock power and/or the stock certificate is mailed or brought to the University as agreed upon by the donor and the Executive Director of SSU Foundation. The gross (market) value shall be credited to the donor and applies for gift club membership. The proceeds realized from the sale of the stock will be entered and assigned to a specific account.

3.10.4 Real property, personal property, equipment and other in-kind gifts. A gift-in-kind shall be entered for the estimated fair market value of the gift as determined by the donor or by the donor's representative, based on valuation of an expert individual appraiser, and accepted by the Foundation. The donor will receive non-cash credit for the value and may apply the value to gift club membership. Where the donor does not accompany this gift with an appraisal, the university may value the gift based on a "best estimate". Further, if the value of the gift to the University exceeds its fair market value, the University may consider its greater value for internal and/or

commemorative purposes.

- 3.10.5 Charitable lead trusts shall be counted at the cumulative value of the annual gifts received. The named gift opportunity will be activated when 50% of the total pledge is made.
- 3.10.6 Charitable Remainder Trusts (for which the University is the irrevocable beneficiary) will be counted at fair market value of the assets given, if the donor is 65 years of age or older. If the donor is less than 65 years of age, the value of the charitable remainder trust for commemorative opportunity purposes will be reduced by 1 % for each year between the donor's age and age 65.
- 3.10.7 Insurance gifts which are fully paid up will count at full value of the death benefit if the insured is 65 years of age or older. If the donor is less than 65 years of age, gifts of fully paid up insurance will be reduced by 3% for each year between the donor's age and age 65. The donor will receive credit of a minimum of two times the cash value of the policy. Insurance gifts, by donors of 65 years of age or older, which are not yet paid up will count for full death benefits if the policy is paid within five years. If the insured is less than 65 years of age, insurance gifts for which the donor is paying premiums will be reduced by 5% for each year between the donor's age and age 65. The donor will receive credit of a minimum of two times the value of five years of premium payments. For gifts of insurance, the Foundation must be the irrevocable owner, beneficiary and holder of a life policy. Universal life and variable insurance policies will be evaluated on a case by case basis.
- 3.10.8 A charitable gift annuity by donors of 65 years of age or older will be counted at the full amount of the annuity. A charitable gift annuity by donors under the age of 65 will be reduced by 1% for each year between the donor's age and age 65. Credit for Deferred Gift Annuities will be based on the age that payments begin.
- 3.10.9 An irrevocable bequest, documented by a pledge to make a will, documented copy of the donor's will or a letter from the donor or the donor's attorney confirming the commitment, will be counted at full value for individuals 65 years of age or older. For individuals under age 65, the gift will be reduced 5% for each year between the donor's age and age 65. The University will also require a signed statement attesting to the present value of the gift.
- 3.11 Publicity Procedures. The Foundation shall establish and maintain procedures and processes related the receipt, acknowledgement, recognition, and publicity of gifts and gift commemoration.
- 3.12 Gift Clubs and Benefits. The Foundation shall establish and maintain procedures and processes for recognition of donors who make pledges and gifts of certain amounts, cumulative amounts, for consecutive periods of time, or for other

milestones as may be determined. Any benefits provided in connection with such clubs shall be disclosed to the donor in accordance with IRS regulations.

- 3.13 Stewardship. Financial and informational reporting is a high priority of the Foundation and as such the Foundation will prepare and distribute: (1) an annual report for the organization describing Foundation fundraising, revenue, expenses, supported programs, and other financial and non-financial activity for donors, alumni, supporters, and other Foundation and University constituents; (2) an annual report for all donors with whom endowment agreements have been made about the state of their funds, interest earned, etc.; and (3) a quarterly report of all gifts made to the Foundation from the beginning of the year (July 1) to the current date with corresponding information from the previous three years for the Foundation Board and University President.
- 3.14 Anonymous Donors. The Foundation will take reasonable steps to honor and protect the anonymity of donors who express a desire to remain anonymous to the extent permitted by law.

#### 4.0 Governance, Management and Disclosure Policies.

- 4.1 Scope. The following statement of policy applies to each member of the Foundation Board and to all officers of the Foundation. It is intended to serve as guidance for all persons employed by the Foundation in positions of significant responsibility for the activities of the Foundation.
- 4.2 Fiduciary Responsibilities. Members of the Foundation Board, officers, and employees of the Foundation serve the public trust and have a clear obligation to fulfill their responsibilities in a manner consistent with that service. All decisions of the Board and officers are to be made solely on the basis of a desire to promote the best interest of the Foundation and Shawnee State University. The integrity of the Foundation and Shawnee State University must be protected and advanced at all times.
- 4.3 Foundation members and employees inevitably are involved in the affairs of other institutions and organizations. Each director, officer, and employee is responsible for ensuring that the Board is made aware of situations that involve personal, familial, or business relationships that may be a conflict of interest or create an appearance of a conflict for the Foundation or Shawnee State University. Thus, the Board requires each Foundation Board member and officer annually (1) to review this policy; (2) to disclose personal, familial, or business relationships that reasonably could give rise to a conflict of interest involving the Foundation or Shawnee State University; and (3) to acknowledge by signature that he or she is in accordance with the letter and spirit of this policy.
- 4.4 All Foundation Board members and officers should disclose only those substantive relationships that they maintain (or members of their family maintain) with organizations that do business with the University, Foundation, or any related or

affiliated organization, or which otherwise could be construed to affect potentially their independent, unbiased judgment in light of their decision-making authority or responsibility. Any uncertainties as to the appropriateness of listing a particular relationship may be resolved by consultation with the Chair of the Foundation, who in turn may consult with Shawnee State University General Counsel, or the University Board of Trustees.

4.5 Monitoring and Enforcement. The Executive Director of SSU Foundation shall annually review all conflict of interest forms submitted by members of the Foundation Board. Any conflicts which may exist shall be brought to the attention of the member of the Foundation Board.

4.6 The following definitions are provided to assist Foundation Board members and officers in determining whether to disclose a particular relationship:

Substantive Relationship. One in which a Foundation Board member, officer or family member, or an organization with which the Foundation Board member, officer, or family member has a business relationship, (1) does ongoing business with the University, the Foundation, or any related or affiliated organization or (2) has other direct or indirect dealings with the University, Foundation, or any related or affiliated organization from which the Foundation Board member, officer or family member benefits directly, indirectly or potentially from cash or property receipts totaling \$1,000 or more annually.

Business Relationship. One in which a Foundation Board member, officer, family member, or employee is an officer, director, employee, partner, trustee, controlling stockholder, or the actual or beneficial owner of more than 5% of the voting interest of an organization.

Family Member. A spouse, parent, sibling, child or any other relative of a trust or officer if the latter resides in the same household as the Foundation Board member or officer.

4.7 Restraint on Participation. Foundation Board members or officers who have declared or have been found to have a conflict of interest shall refrain from consideration of proposed transactions, unless for special reasons the board or administration requests information or interpretation. Persons with conflicts shall not vote, participate in discussion, nor be present at the time of the vote. Any proposed transaction in which a conflict of interest has been declared or found to exist must be approved by a majority of the disinterested members of the Board or the appropriate committee of the Board after disclosure of the conflict of interest.

4.8 Whistleblower Policy. The State of Ohio whistleblower laws shall apply to all employees of the Foundation or University employees providing services to the Foundation.

4.9 Document Retention and Destruction. The Foundation shall follow the University

## Document Retention Schedule and Policy.

- 4.9 Records Request. The Foundation shall follow the University Records Request Policy.
- 4.10 Compensation Plan. The Foundation may contract with University for its personnel needs with compensation established in accordance with University compensation policy and through the Foundation budget.
- 4.11 Joint Ventures. All joint ventures or similar arrangements with taxable entities shall be examined and reviewed to ensure the tax-exempt status of the Foundation shall not be compromised nor put in jeopardy. The Director of the Foundation shall submit an annual report to the Foundation Board and the University Board of Trustees on all joint ventures with taxable entities, including, but not limited to, a review of applicable federal tax laws as well as those steps taken by the Foundation to ensure and protect the continuing tax-exempt status of the Foundation.
- 4.12 Review of IRS Form 990. The Executive Director of SSU Foundation shall submit the completed IRS Form 990, along with all appropriate schedules and attachments, to the Foundation Board for review and, subsequently, to the University Board of Trustees as sole member for review prior to the filing of the form with the IRS. The Executive Director of SSU Foundation shall be available to both the Foundation Board and the University Board of Trustees at the time each Board is reviewing the 990 form to respond to any questions and/or comments regarding the 990 form and accompanying documents. The form shall be signed by the Treasurer of the Foundation.
- 4.13 Transparency. The most current filed IRS Form 990 shall be made available on the Foundation web site as well as upon request. The Foundation governing documents, conflicts of interest policy and financial statements are open for review by the public. The Foundation will retain copies of the invoice and/or supporting documentation that provides substantiation of the acquisition cost for audit purposes. These copies will be maintained for a minimum of 5 years.
- 4.14 Audit Review and Oversight. The Finance, Investment & Audit Committee shall assume responsibility for oversight of the yearly Foundation audit, and review or compilation of its financial statements on an annual basis.
- 5.0 Use of Gifts & Endowment.
- 5.1 The Foundation encourages donations of non-restricted funds so that money will be available when and where it is most needed. However, there are many opportunities for donors to earmark their funds for special purposes. Donors may direct that their funds be endowed with a gift of \$25,000 or more.
- 5.2 Scholarships. Contributions in any amount will be accepted for inclusion in the Friends of Shawnee State Scholarship Endowment. The fund is designed to award

academic or artistic excellence by providing scholarships to students selected. The University encourages contributions to the Fund since it provides the staff with a means to encourage attendance and to award excellence. Contributions to the Friends of Shawnee State can be made in memory of or in honor of a friend or loved one, and an appropriate announcement will be sent as an acknowledgment.

Contributions of a specified minimum amount will be accepted as a separate named scholarship. A minimum of \$1,000 will create a one-time scholarship named for the giver or a person of his/her choice. The University will encourage a gift large enough to award a full tuition scholarship. Depending on the date of the gift, the award may not be given until the following academic year.

For a contribution of \$25,000 or more, the University will name an endowed scholarship, named for the donor or a person of his/her choice. The principal will remain in place and only annual yield may be used toward the awards. The investment policy of the Foundation has been formulated to encourage growth as well as earnings so that the scholarship can remain viable over time. The University encourages donations large enough to produce sufficient interest to award a full-tuition scholarship annually. Donors may accumulate gifts toward minimum funding of an endowed scholarship with a gift of \$5,000 or more and a signed agreement. Accumulations of the minimum (\$25,000) must be completed within five years from the date of the agreement. If \$25,000 is not reached within the required time, the agreement will be considered terminated and the funds will be placed in the Friends of Shawnee State Scholarship. Flexible endowments as described in Section 5.18.4 are also welcome to establish a scholarship.

- 5.3 Chairs. Shawnee State University will encourage the creation, through the Foundation, of endowed chairs which serve to bring prestige to the professor holding the chair, the person who named it, and to the University. A contribution of \$1,000,000 will be accepted to endow a named faculty chair and the interest will be used to cover or help defray the cost of salary and other related costs. A contribution of \$100,000 will be accepted to fund a one-year named professorship or visiting professorship. This will cover salary and other related costs such as secretarial assistance, etc. A contribution of \$350,000 will be accepted to create an endowed visiting chair. In this instance the corpus will be invested until such time that sufficient earnings have been realized to fund the position. It is expected that a visiting chair could be appointed every three years. Individual arrangements can be made in regard to lecture series, performing arts series, film series, art purchases, equipment purchases, etc. Individuals wishing to underwrite those activities are encouraged to meet with the Executive Director of SSU Foundation or heads of the departments involved in the proposed activity.
- 5.4 Buildings & Spaces. Where state funds are allocated for buildings, a minimum of 40% of the construction cost of the building is necessary for a naming opportunity. The base cost may be adjusted periodically (not less than every 5 years) to take into account inflation, replacement cost, building changes and additions, age of building, etc. The University Board of Trustees retains the authority to name a building in

honor or memory of an individual, family, or corporation regardless of a monetary donation. Unlike a permanent endowment, University facilities depreciate over time. Accordingly, the naming of a building, facility or space is specific to the named facility. The naming will normally terminate when the building, facility, or space is demolished, substantially altered, or no longer in use by the University. However, when appropriate the naming may be fixed for a term of years. Where feasible, a donor recognized through the naming of a University building, facility, or space that is being replaced will be provided first right of refusal to provide a naming gift for the replacement facility.

- 5.5 Donor advised funds. The Foundation welcomes the input of the donors who wish to remain active in the decision making involving the use of their funds. To that end, donors who establish undesignated endowments are invited to meet with the Executive Director of to help make that determination annually based on the University's needs.
- 5.6 Earnings from endowment funds will be used to the fullest possible extent for the purpose stated at the fund's creation. The investment policy included elsewhere in this document allows for future distributions of endowment funds to remain as closely aligned as possible to the original intent of the donor.
- 5.7 Academic, research, or administrative programs (e.g. Colleges, Schools, and Centers) are available as recognition to individuals, corporations, foundations, organizations, et al., as a naming opportunity. The naming of a program is expected to continue for as long as the program, or a substantially similar program, is in existence. If and when the program, project, or activity for which the funds were donated ceases to exist, the Foundation reserves the right to reallocate the funds where they are most needed.
- 5.8 The Foundation reserves the right to remove any commemorative name for any reason deemed necessary by the Foundation Board or the University Board of Trustees.
- 5.9 Maintenance of Gift Records. The Foundation keeps records of all gifts made to the Foundation. Such records are used to research particular gifts by donor and by designation and are used by the auditors in their annual review of the Foundation. All Foundation records are confidential to the extent permitted by law.
- 5.10 Salaries, benefits, office equipment, and general fundraising expenses will be shared by the University and the Foundation. Funding from the Foundation will come from unrestricted funds, short-term earnings on restricted funds, and an administrative fee as described in Section 5.17.4 from the earnings of endowments. Funds will never be allocated from the corpus of restricted funds, endowed or short-term.

Unrestricted funds will be used to support the Foundation budget, including overhead, operations, salaries, and campaign expenses. They may also be used for special projects. Earnings from non-endowed fund balances shall be posted to the

Operating Reserve Fund and used to fund the Foundation budget. The spending policy adopted annually by the Foundation will be applied to the endowed unrestricted fund account to be used as unrestricted funds, to include operations.

- 5.11 Restricted endowed gifts will have a portion of their earnings allocated to the Operating Reserve Fund to help defray operating costs. A percentage of the three-year moving average value of the restricted endowment gift, will be allocated to the unrestricted category for the above purpose. That percentage is subject to a review not less than biannually or annually, by the Board. The value of the restricted endowment gift is measured as of September 30 of each year. Until the three years of value can be determined, the allocation will be determined on the value of the restricted endowment gift as of September 30 of the current year.
- 5.12 Gift Fee Procedure. All gifts in excess of \$5,000 will automatically be assessed a 5% fee on gift principal at the time of receipt for the purpose of funding Foundation operations unless one of the following conditions are met: (1) The department or division benefiting from the gift may elect to pay the fee (rather than the fee being deducted from the gift principal) when the terms of the gift specifically disallow a fee or cost recovery; or (2) The Executive Director may waive gift fee in extraordinary circumstances.
- 5.13 Restricted Gifts. (Funds given by donor with no spending amount limitation but with restrictions on use.) Restricted gifts shall be distributed according to the intent of the donor.
- 5.14 Unrestricted Gifts. (Funds given by donor with no spending amount limitation and no restrictions on use.) Unrestricted gifts shall be distributed according to the annual budget adopted by the Foundation Board. Where unrestricted gifts exceed expenses in a current year the balance will either be carried forward into the next budget year as an unrestricted reserve or shall be distributed for specific purposes as part of the annual budget adopted by the Foundation Board. In an effort to assure availability of unrestricted, un-endowed gifts for use where necessary, the Foundation will treat this account conservatively.
- 5.15 Restricted Endowment Income. (Funds given by donor where corpus is to remain intact and use is restricted by choice of donor.) The restrictions of the donor shall be the sole basis for the distribution of the income. The distribution shall be based on the spending policy adopted by the Foundation (Policy 5.17) and shall normally be determined and distributed once a year. Calculations will be made on funds donated in one fiscal year for availability in the next fiscal year. Unspent funds from an endowment are subject to the terms of the donor's endowment agreement and the Foundation's spending policy for endowments.

Where the acceptance of a restricted endowment entails an expressed or implied financial obligation on the part of Shawnee State University beyond the funds received, the Foundation Board shall have the authority to decline the endowment.

- 5.16 Unrestricted Endowment Income. (Funds given by donor where corpus is to remain intact but use is unrestricted.) At the end of the University fiscal year, actual interest, dividend, or net appreciation (to the extent authorized by law) from unrestricted endowment will be determined by the Foundation Board.

This distribution shall be based on the spending policy adopted by the Foundation and shall normally be determined and distributed once a year, unless a University emergency exists, in which case the President may request an emergency distribution. Calculations will be made in one fiscal year for availability in the next fiscal year. Unspent funds from an endowment are subject to the terms of the donor's endowment agreement and the Endowment Spending Policy.

The recommendations for the distribution of unrestricted endowment income shall be guided by the following principles: Anticipated deficits in current budget of the Foundation operations shall be covered out of this income. Unrestricted income shall be used to provide project or special funding rather than ongoing support for continuing University programs.

- 5.17 Spending Policy for Endowments.

5.17.1 Donor Intent. Endowment agreements shall be followed to ensure that funds are retained or disbursed in accordance with donor intent. Specific donor intent described in an endowment agreement will take precedence over UPMIFA standards or the Endowment Spending Policy that follows. To limit the authority of the Foundation to expend or accumulate, an endowment agreement must specifically state limitations.

5.17.2 Ohio UPMIFA. Subject to donor intent, the Foundation Board shall determine the amount of endowment funds to accumulate and/or expend based on what it determines is prudent for the uses, benefits, purposes, and duration for which the endowment fund is established. The Foundation shall act in good faith, with the care that an ordinary prudent person in a like position would exercise under similar circumstances, and shall consider, if relevant, the following factors: duration and preservation of the endowment fund, purpose of the institution and the endowment fund; general economic conditions; possible effect of inflation or deflation; expected total return from income and the appreciation of investments; other resources of the institution; and the investment policy of the institution.

5.17.3 Spending Rate. Endowed accounts not underwater will be subject to a 4.0% spending rate based on the three-year average book value of each fund, computed as of September 30 each year. In the year in which the gift is received, and until such time as a three-year average book value can be established, the amount available for expenditure shall be determined at the discretion of the Foundation Board. The Foundation Board may approve exceptions to this policy at any time, particularly to adjust the spending rate accordingly in cases where short- or long-term market performance impact

portfolio value or result in an unsustainable change in available spending.

Spending from specific identified funds may be approved with a different spending rate by the Foundation Board based on market conditions, perceived needs of the University, and standards of prudence.

If the funds allocated for spending in any given year cannot be spent, then the Foundation can determine to return the monies to the fund or retain them in a spending account for the next or future year(s).

- 5.17.4 Underwater accounts. Endowed accounts that are underwater will be restricted to a 2.0% spending rate based on the three-year average book value of each fund, computed as of September 30 each year. The Foundation Board may approve exceptions to this policy at any time.
- 5.17.5 Administrative Fee. To support Foundation administrative and operating costs, (1) Endowed accounts not underwater will be subject to an administrative fee of 1.5% based on the three-year average book value of each fund, computed as of September 30 each year; and (2) Endowed accounts underwater will be subject to a 1.0% spending rate based on the three-year average book value of each fund, computed as of September 30 each year. The Foundation Board may approve exceptions to this policy at any time.
- 5.18 Dynamic Funds and Static Funds. Funds are described as the total amount in an account (original gifts, any added gifts and investment experience). A fund corpus is the total of all gifts to the fund.
  - 5.18.1 Dynamic Fund. In order to insure the endowment in perpetuity and to allow for its growth, a portion of income is to be returned to each fund. It is the policy of the Foundation not to spend the reinvested gains unless it is necessary to do so to follow the intent of the donor. At no time will the corpus of the fund be invaded except as in paragraph 20.2.3 or as authorized by the donor through the written waiver of endowment restrictions. The spending amount will typically be 5% of a three-year average book value of the fund. However, this amount may be adjusted by the Foundation Board based on the perceived needs of the University, the performance of the fund and the intent of the donor. An annual fee will be charged to the endowment fund to help defray Foundation administration and operating costs. The three-year average book value will be computed as of September 30 each year. In the year in which the gift is received, and until such time as a three-year average book value can be established, the amount available for expenditure shall be determined at the discretion of the Board. The amount available to spend will be determined by the Foundation Board. If the funds allocated for spending in any given year cannot be spent, then the Foundation can determine to return the monies to the fund or retain them in a spending account for the next or future year(s).

- 5.18.2 Static Fund. This type of endowment does not allow for the growth of principal over time. The amount available annually to satisfy the purpose of the donor will be reduced the administrative fee as described in Section 5.17.4 .
- 5.18.3 Dynamic and Static Fund Shortfalls. In the event the investment experience of the endowment produces a loss of funds or if the Foundation allocates funds for some point in the future based on a financial position at a point in time and the Endowment (through its investment) does not have the funds in excess of the Corpus to meet its obligation when it comes due, the Foundation has the following options: To leave the fund intact, spending nothing; Use unrestricted funds to subsidize the Endowment; Use a portion of the Corpus with the understanding that the corpus must be replenished to its correct base amount as soon as possible. In any event, the base amount (Corpus) of the Endowment must always remain in the Endowment or be replenished as soon as possible unless otherwise specified in the Endowment Agreement or as authorized by the Board.
- 5.18.4 Flexible or Quasi-Endowment Gifts. These are funds that the Foundation Board has determined should be allowed to grow over time. Since there is no requirement by a donor that they be endowed, the entire principal and any income may, at any time, be used at the sole discretion of the Board. For individuals who are unable to fund an endowment with one lump sum, but wish to see the benefits of their gift immediately, the Foundation accepts flexible endowments. Donors must pledge the minimum required to create an endowment. Until the minimum is reached, the donor will give an annual gift equal to the spending amount that would be covered by its income were the endowment fully funded or will give an amount to add to the income to reach the spending amount.
- 5.19 Restricted Donation Reallocation – To ensure effective use of financial resources that are in alignment with mission and operational needs of the Foundation, the Executive Director will identify funds that meet the criteria of unusable funds, or funds that meet criteria to be defined as dormant. Those funds will be eligible for reallocation to a similar program or to an unrestricted fund, in compliance with IRS regulations.
- 5.19.1 Unusable Funds – In the event a donor gift agreement addresses the use of restricted funds once the restricted purpose no longer applies or the funds cannot be used as originally intended by the donor, the gift agreement controls. In the event a donor gift agreement does not address the use of restricted funds once the restricted purpose no longer applies or the funds cannot be used as originally intended by the donor, then this policy shall control. If designated funds cannot be used for the original purpose, the Foundation will make reasonable efforts to contact the donor. If the donor cannot be reached within twelve (12) months, the funds may be redirected to

a similar program or to an unrestricted fund, in compliance with IRS regulations.

- 5.19.2 Dormant Funds – If a restricted fund remains inactive for more than five years, the Foundation will make reasonable efforts to contact the donor. If the donor cannot be reached within twelve (12) months, the funds may be redirected to a similar program or to an unrestricted fund, in compliance with IRS regulations. If, after a period of twelve (12) months, and reasonable due diligence, a donation cannot be associated with a specific donor or purpose, the funds may be transferred to an unrestricted fund.

## 6.0 Investment Policies

- 6.1 The Foundation was created to provide perpetual financial support to Shawnee State University. The purpose of these investment policies is to establish guidelines for the Foundation’s investment portfolio (“Portfolio”). These policies also incorporate accountability standards that will be used for monitoring the progress of the Portfolio’s investment program and for evaluating the contributions of the investment consultant(s) and manager(s) hired on behalf of the Foundation.
- 6.2 Role of the Committee. The Foundation Board Finance, Investment, & Audit Committee (“Committee”) is a standing committee established in part to act in a fiduciary capacity and oversee the investment of all assets owned or held in trust by the Foundation, including the Portfolio.
- 6.3 The Foundation’s investment policies set forth the investment objectives and investment guidelines that govern the activities of the Committee and any other

parties to whom the Committee may delegate investment management responsibility for Portfolio assets.

- 6.4 The investment policies for the Foundation contained herein have been formulated consistent with the Foundation's anticipated financial needs and in consideration of the Foundation's tolerance for assuming investment and financial risk, as reflected in the majority opinion of the Committee.
- 6.5 These policies are intended to provide guidelines, where necessary, for ensuring that the Portfolio's investments are managed consistent with the short-term and long-term financial goals of the Foundation. At the same time, they are intended to provide for sufficient investment flexibility in the face of changes in capital market conditions.
- 6.6 Role of the Investment Manager(s). Each investment manager of separate accounts, mutual funds or commingled trusts will have full discretion to make all investment decisions for the assets placed under its jurisdiction, while observing and operating within all policies, guidelines, constraints, and philosophies as outlined in these investment policies unless governed by prospectus or separate trust document. Specific responsibilities of the investment manager(s) of separate accounts, mutual funds or commingled trusts include: (1) Discretionary investment management including decisions to buy, sell, or hold individual securities, and to alter asset allocation within the guidelines established in the Foundation's investment policies. (2) Reporting, on a timely basis, quarterly investment performance results. (3) Voting proxies.
- 6.7 Role of the Investment Consultant. An investment consultant may be employed to act as a non-discretionary advisor to the Committee. Investment advice concerning the investment management of Foundation assets will be offered by the investment consultant, and will be consistent with the investment objectives, guidelines and constraints established in these investment policies. Specific responsibilities of the investment consultant may include: (1) Advising the Committee regarding the selection of and allocation to asset and style categories within the constraints of the Foundation's investment policies and guidelines. (2) Conducting investment manager searches when requested by the Committee. (3) Monitoring the performance of the investment manager(s) to provide the Committee with the ability to determine the progress toward the investment objectives. (4) Communicating matters of policy, manager research, and manager performance to the Committee. (5) Reviewing the Foundation's investment history, historical capital markets performance and the contents of these investment policies to any newly appointed members of the Committee.
- 6.8 Investment objective. The Foundation is to be invested with the objective of preserving the long-term, real purchasing power of assets while providing distributions in support of the Foundation's spending needs.
- 6.9 Investment Policy Statement.

- 6.9.1 Asset allocation policy. The Committee shall recommend and the Foundation Board shall approve long-term strategic asset allocation guidelines, including the Target Asset Allocation, given the Foundation's long-term objectives and short-term constraints. Portfolio assets will, under normal circumstances, be allocated across broad asset and sub-asset classes in accordance with generally accepted industry guidelines, but may be amended by the Committee from time-to-time to reflect market conditions or special circumstances, including needs of the University.

The Committee recognizes that the strategic allocation of Portfolio assets across broadly defined financial asset and sub-asset categories with varying degrees of risk, return, and return correlation will be the most significant determinant of long-term investment returns and Portfolio asset value stability. The Committee expects that actual returns and return volatility may vary from expectations and return objectives across short periods of time. While the Committee wishes to retain flexibility with respect to making periodic changes to the Portfolio's asset allocation, it expects to do so only in the event of material changes to the Foundation and/or to the capital markets and asset classes in which the Portfolio invests.

Foundation assets will be managed as a balanced portfolio composed of two major components: an equity portion and a fixed income portion. The expected role of Foundation equity investments will be to maximize the long-term real growth of Portfolio assets, while the role of fixed income investments will be to generate current income, provide for more stable periodic returns, and provide some protection against a prolonged decline in the market value of the Portfolio's equity investments.

Cash investments will, under normal circumstances, only be considered as temporary Portfolio holdings, and will be used for Fund liquidity needs or to facilitate a planned program of dollar-cost averaging into investments in either or both of the equity and fixed income asset classes.

To the extent that the Portfolio holds investments in nontraditional, illiquid, and/or nonmarketable securities including (but not limited to) venture capital, hedge funds, and real estate investments, these assets will be treated collectively as alternative investments for purposes of measuring the Portfolio's asset allocation. While not specifically considered within these investment policies, alternative investments may comprise up to 15% of total Portfolio assets and, to the extent they are owned, will proportionately reduce target allocations to the three primary asset classes itemized above. In any event, no part of the Portfolio shall hold alternative investments without express prior consent of the Foundation Board.

It is expected that the Portfolio's actual asset allocation will vary from its target asset allocation as a result of the varying periodic returns earned on its

investments in different asset and sub-asset classes as well as periodic cash flows, either into or out of the Portfolio.

Whenever the Portfolio's actual asset allocation to the various asset and sub-asset classes falls outside of the ranges set in the target asset allocation, the investment consultant shall within a reasonable period of time, evaluate such deviations and provide the Committee with a recommendation to bring the Portfolio into compliance with the asset allocation guidelines.

- 6.9.2 Diversification policy. Diversification across and within asset classes is the primary means by which the Committee expects the Portfolio to avoid undue risk of large losses over long time periods. To protect the Portfolio against unfavorable outcomes within an asset class due to the assumption of large risks, the Committee will take reasonable precautions to avoid excessive investment concentrations. Specifically, the following guidelines will be in place:

With the exception of fixed income investments explicitly guaranteed by the U.S. government, no single investment security shall represent more than 5% of total Portfolio assets.

With the exception of passively managed investment vehicles seeking to match the returns on a broadly diversified market index, no single investment manager, investment pool or investment company (mutual fund) shall comprise more than 25% of total Portfolio assets.

With respect to investment grade fixed income investments, for individual bonds, the minimum average credit quality of these investments shall be investment grade (Standard & Poor's A- or Moody's A- or higher).

Prohibited transactions and strategies:

Unless expressly authorized by the Committee, the Portfolio and its investment managers are prohibited from:

Purchasing securities on margin or executing short sales.

Pledging or hypothecating securities, except for loans of securities that are fully collateralized.

Purchasing or selling derivative securities for speculation or leverage.

Engaging in investment strategies that have the potential to amplify or distort the risk of loss beyond a level that is reasonably expected, given the objectives of their Portfolio.

6.10 Monitoring portfolio investments and performance. The Committee will monitor the Portfolio's investment performance against the Portfolio's stated investment objectives. At the discretion of the Foundation Board, the Committee will formally assess the Portfolio and the performance of its underlying investments as follows:

6.10.1 The Portfolio's composite investment performance (net of all investment management fees) will be judged against the following standards:

The Portfolio's absolute long-term annualized real return objective of CPI +5%

A composite benchmark consisting of the following unmanaged market indexes weighted according to the expected target asset allocations stipulated in the asset allocation guidelines in Section 18.6.1.5: U.S. Equity: Russell 3000 Index; Investment Grade Fixed Income: Barclays Capital U.S. Aggregate Bond Index

Exceed the median return of a peer group of investors with a similar strategic asset allocation.

Maintain volatility of returns, as measured both by beta and standard deviation, of no more than 1.20 times that of the passively managed balanced index identified above.

Maintain positive risk-adjusted returns, as measured by alpha and Sharpe ratio.

6.10.2 The performance of professional investment managers hired on behalf of the Portfolio will be judged against the following standards:

A market-based index appropriately selected or tailored to the manager's agreed-upon investment objective and the normal investment characteristics of the manager's portfolio.

The performance of other investment managers having similar investment objectives

In keeping with the Portfolio's overall long-term financial objective, the Committee will evaluate Portfolio and manager performance over a suitably long-term investment horizon, generally across full market cycles or, at a minimum, on a rolling five-year basis.

Investment reports shall be provided by the investment consultant on a (calendar) quarterly basis or as more

frequently requested by the Committee.

**RESOLUTION F05-26**

**SHAWNEE STATE UNIVERSITY FOUNDATION  
MEMBER APPOINTMENTS**

WHEREAS, as the sole member of the Shawnee State University Foundation, the Board of Trustees of Shawnee State University ratifies Foundation policies and members; and

WHEREAS, at its December 5, 2025 meeting, the Foundation recommended by Resolution 2025.2 (copy attached) the term appointment of certain board members;

THEREFORE, BE IT RESOLVED that the Shawnee State University Board of Trustees ratifies the appointment of the following members to the Shawnee State University Foundation Board as described below:

Member:	Term Ending:
Lloyd Martin	December 31, 2028
Matthew Wisecup	December 31, 2028

(February 13, 2026)

Certified as True and Correct  
February 19, 2026  
  
Secretary, SSU Board of Trustees

**RESOLUTION 2025.2**  
**SHAWNEE STATE UNIVERSITY DEVELOPMENT**  
**FOUNDATION MEMBER APPOINTMENT**

WHEREAS, as the sole member of the Shawnee State University Foundation, the Board of Trustees of Shawnee State University ratifies Foundation policies and board members; and

WHEREAS, the SSU Foundation hereby recommends to the SSU Board of Trustees the term of certain board members;

THEREFORE, BE IT RESOLVED, that the SSU Foundation hereby recommends the appointment of the following individuals to the SSU Foundation board and the election of the following officers, for the following terms:

Member:	Term Ending:
Lloyd Martin	December 31, 2028
Matthew Wisecup	December 31, 2028

**RESOLUTION F01-26**

**ACCEPTANCE OF SHAWNEE STATE UNIVERSITY'S  
FY25 FINANCIAL REPORT**


WHEREAS, pursuant to O.R.C. 117.11, the financials of Shawnee State University must be audited every year by an independent certified public accountant; and

WHEREAS, the University's designated independent firm of Clark, Schaefer, Hackett & Co. completed an audit of the University's FY25 financials, issued an unmodified report, and reviewed the report results with the Finance and Administration Committee; and

WHEREAS, the financial report has been accepted by the Auditor of State;

THEREFORE, BE IT RESOLVED, the Board of Trustees accepts the Shawnee State University FY25 audit report as presented.

(February 13, 2026)

Certified as True and Correct  
February 19, 2026  
  
Secretary, SSU Board of Trustees

**RESOLUTION F02-26**

**APPROVAL OF FY26 AMENDED OPERATING BUDGETS  
(GENERAL FUND AND AUXILIARY FUND)**

WHEREAS, at the September 19, 2025 meeting of the Board of Trustees, Resolution F13-25 (copy attached) was approved to establish the FY26 operating budgets (general fund and auxiliary funds); and


WHEREAS, the university annual budget process includes a mid-year review of the approved operating budget and recommend adjustments, if needed; and

WHEREAS, the Finance and Administration office has determined the need for budget adjustments to the originally approved FY26 operating budget to more accurately reflect the anticipated revenues and expenses of the university; and

WHEREAS, the Chief Financial Officer and President recommend the adoption of the proposed amended FY26 operating budget;

THEREFORE, BE IT RESOLVED, the Board of Trustees approves the amended FY26 operating budgets (general and auxiliary funds) retroactive to July 1, 2025.

(February 13, 2026)

Certified as True and Correct  
February 19, 2026  
  
Secretary, SSU Board of Trustees

**RESOLUTION F13-25**

**APPROVAL OF FY26 OPERATING BUDGETS  
(GENERAL FUND AND AUXILIARY FUND)**

WHEREAS, at the June 27, 2025 meeting of the Board of Trustees, Resolution F09-25 (copy attached) was approved to provide for continued spending for university operational needs pending the approval of the general fund and auxiliary fund budgets to be submitted at the September meeting; and

WHEREAS, the proposed FY26 operating budgets (general fund and auxiliary fund) have been generated that incorporate projected revenue resulting from academic year 2025-26 tuition and fees, state funding, and other sources of revenue, including residential housing and other auxiliary revenues; and

WHEREAS, the FY26 operating budgets (general fund and auxiliary fund) include measures to mitigate negative financial impacts and control spending throughout the year, while supporting instructional priorities and student services needs during the fiscal year; and

WHEREAS, the proposed budget establishes a net operating surplus that enables the university to allocate funding to reserves and strengthen the university's long-term financial health; and

WHEREAS, the President recommends the adoption of the budget;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the proposed FY26 operating budgets (general fund and auxiliary fund) effective July 1, 2025.

(September 19, 2025)

# FY26 Operating Budget

	FY26 Budget -		FY26 Revised
	Revised	FY26 Budget	v. FY26 Budget % Variance
<b>Revenue</b>			
Tuition & Student Fees	\$ 30,144,207	\$ 30,144,207	0.0%
State Share of Instruction	\$ 12,979,745	\$ 12,979,745	0.0%
Shawnee Supplement	\$ 12,000,000	\$ 12,000,000	0.0%
Scholarship	\$ (6,000,220)	\$ (6,000,220)	0.0%
Other Income			
Commissions	\$ 566,421	\$ 566,421	0.0%
General Fund Operating Grants	\$ 11,355,886	\$ 355,886	3090.9%
Miscellaneous Revenue	\$ 2,218,573	\$ 11,518,573	-80.7%
Service Fees/Memberships	\$ 81,000	\$ 81,000	0.0%
Ticket Sales/Rentals	\$ 623,500	\$ 623,500	0.0%
Transfer In	\$ 2,500,000	\$ 2,500,000	0.0%
<b>Revenue Total</b>	<b>\$ 66,469,112</b>	<b>\$ 64,769,112</b>	<b>2.6%</b>
<b>Expense</b>			
Compensation			
Salaries	\$ 26,534,044	\$ 26,534,044	0.0%
Benefits	\$ 10,038,498	\$ 10,038,498	0.0%
Non-Compensation			
Equipment	\$ 710,109	\$ 710,109	0.0%
External Professional Services	\$ 1,174,390	\$ 1,174,390	0.0%
Information/Comm/Shipping	\$ 1,539,021	\$ 1,539,021	0.0%
Maintenance & Service Contracts	\$ 4,479,486	\$ 4,479,486	0.0%
Meal Plan Expense	\$ 2,174,457	\$ 2,174,457	0.0%
Miscellaneous Expense	\$ 11,159,899	\$ 8,265,687	35.0%
Supplies	\$ 2,100,372	\$ 2,100,372	0.0%
Travel	\$ 902,745	\$ 902,745	0.0%
Utilities	\$ 1,877,814	\$ 1,877,814	0.0%
Transfer Out	\$ 461,403	\$ 2,135,000	-78.4%
<b>Expense Total</b>	<b>\$ 63,152,237</b>	<b>\$ 61,931,622</b>	<b>2.0%</b>
Net Transfer to Capital Fund	\$ 1,566,875	\$ 1,566,875	0.0%
<b>Net Operating Budget</b>	<b>\$ 1,750,000</b>	<b>\$ 1,270,615</b>	<b>38%</b>



Certified as True and Correct  
February 19, 2026

*Michael C. McBlair*  
Secretary, SSU Board of Trustees

## RESOLUTION F03-26

### APPROVAL OF AY2026-27 TUITION AND STUDENT FEES

WHEREAS, tuition and general fees are utilized for instructional needs, student support services and programming, and institutional operations; and

WHEREAS, Shawnee State University, like all public universities, must proceed with pricing of services in order to perform normal business operations and finalize the University's FY2027 operating budget, and the Chief Financial Officer and the President recommend approval of the tuition and fees schedules (attached) for the following categories:

- Undergraduate Tuition
  - Shawnee Advantage (Autumn 2026 – Spring 2030)
  - Continuing Students with Non-Guarantee Rates
- Graduate Tuition Rates
- Graduate Online Tuition Rates
- AY2026-27 Course & Program Fees
- AY2026-27 Other Student Fees
- Residential Rates and Fees:
  - Shawnee Advantage (Autumn 2026 – Spring 2030)
    - Housing and Meal Plan Rates, Residential Connectivity Fee, Residential Student Programming Fee
  - Autumn 2026 and Spring 2027 Continuing and Returning (Non-Guarantee)
    - Housing and Meal Plan Rates, Residential Connectivity Fee, Residential Student Programming Fee
  - Summer 2026 Residential Housing Fees

THEREFORE, BE IT RESOLVED that the Board of Trustees approves the proposed tuition and fees schedules, contingent upon approval by the Ohio Department of Higher Education (ODHE), if required.

(February 13, 2026)

## Shawnee Advantage Cohort (I) Guarantee Undergraduate Tuition Schedule

*effective Autumn Semester 2026 through Spring 2030*

Full-Time (12-18 credit hours)	AY2025-26 (per semester)	AY2026-27 (per semester)	% chg fr AY2025-29
<b>In-State Tuition</b>			
Instructional Fee	\$4,291.24	\$4,420.07	3.00%
General Fee	\$466.61	\$480.61	3.00%
Technology Fee	\$84.35	\$86.88	3.00%
<b>Total In-State Tuition</b>	\$4,842.19	\$4,987.56	3.00%
<b>Other Fees</b>			
Career Services Fee	\$48.00	\$48.00	0.0%
Student Services Fee	\$25.00	\$25.80	3.2%
Health & Wellness Fee	\$25.00	\$25.80	3.2%
University Center Bond Fee	\$150.00	\$150.00	0.0%
<b>Total Shawnee Advantage Tuition and Fees for Cohort I for Full-Time Students</b>	<b>\$5,090.19</b>	<b>\$5,237.16</b>	<b>2.89%</b>

Part-Time (up to and including 11 credit hours and over 18 credit hours)	AY2025-26 (per semester)	AY2026-27 (per semester)	% chg fr AY2025-29
<b>In-State Tuition</b>			
Instructional Fee	\$361.77	\$372.64	3.0%
General Fee	\$38.88	\$40.05	3.0%
Technology Fee	\$7.03	\$7.24	3.0%
<b>Total In-State Tuition</b>	\$407.68	\$419.93	3.0%
<b>Other Fees</b>			
Career and Advising Services Fee	\$4.00	\$4.00	0.0%
Student Services Fee*	\$25.00	\$25.80	3.2%
Health & Wellness Fee*	\$25.00	\$25.80	3.2%
University Center Bond Fee**	\$12.50	\$12.50	0.0%
<b>Total Shawnee Advantage Tuition and Fees for Cohort I for Part-Time Students</b>	<b>\$474.18</b>	<b>\$488.03</b>	<b>2.92%</b>

**Notes:**

See "RN & Non-Guarantee Undergraduate Tuition" Schedule for Out-of-State Surcharges. Out-of-State surcharge does not apply to students from counties included in reciprocal agreements; Kentucky residents may be eligible for the Kentucky Scholars Program.

Special Program Fees, Course Fees, Pass-Through Fees and other direct-charges are additional.

Fee schedule contingent upon approval by ODHE.

\*Flat fee billed to students enrolled in 6 or more credit hours.

\*\*Maximum University Center Bond fee of \$150 per semester; not charged for hours over 18.

**2026-27 Academic Year**  
**RN<sup>#</sup> and Non-Guarantee Undergraduate Tuition Schedule**  
*effective Autumn Semester 2026*

Full-Time (12-18 credit hours)	AY2025-26 (per semester)	AY2026-27 (per semester)	% chg fr AY2025-26
<b>In-State Tuition</b>			
Instructional Fee	\$3,378.84	\$3,378.84	0.0%
General Fee	\$372.84	\$372.84	0.0%
Technology Fee	\$67.44	\$67.44	0.0%
<b>Total In-State Tuition</b>	<b>\$3,819.12</b>	<b>\$3,819.12</b>	<b>0.0%</b>
<b>Other Fees</b>			
Career Services Fee	\$48.00	\$48.00	0.0%
Student Services Fee	\$25.00	\$25.00	0.0%
Health & Wellness Fee	\$25.00	\$25.00	0.0%
University Center Bond Fee	\$150.00	\$150.00	0.0%

Part-Time (up to and including 11 credit hours and over 18 credit hours)	AY2025-26 (per semester)	AY2026-27 (per semester)	% chg fr AY2025-26
<b>In-State Tuition</b>			
Instructional Fee	\$281.57	\$281.57	0.0%
General Fee	\$31.07	\$31.07	0.0%
Technology Fee	\$5.62	\$5.62	0.0%
<b>Total In-State Tuition</b>	<b>\$318.26</b>	<b>\$318.26</b>	<b>0.0%</b>
<b>Other Fees</b>			
Career and Advising Services Fee	\$4.00	\$4.00	0.0%
Student Services Fee*	\$25.00	\$25.00	0.0%
Health & Wellness Fee*	\$25.00	\$25.00	0.0%
University Center Bond Fee**	\$12.50	\$12.50	0.0%

Out-of-State Tuition Surcharge <sup>x</sup>	AY2025-26 (per semester)	AY2026-27 (per semester)	% chg fr AY2025-26
Full-Time (12-18 credit hours)	\$3,534.06	\$3,647.16	3.2%
Part-Time (up to and including 11 credit hours and over 18 credit hours)	\$294.50	\$303.93	3.2%

Alternative Tuition for Special Programs	AY2025-26 (per semester)	AY2026-27 (per semester)	% chg fr AY2025-26
CCP (Off Campus Instruction)	\$41.64	***	***
CCP (On Campus Instruction) and equivalent programs	\$166.55	***	***

**Notes:**

# Only RN Students formerly charged "E-campus" RN tuition rates.

× Applies to applicable guarantee cohorts and non-guarantee students. Does not apply to in-state students from counties included in reciprocal agreement; Kentucky residents may be eligible for the Kentucky Scholars Program.

\*Flat fee billed to students enrolled in 6 or more credit hours.

\*\*Maximum of \$150 per semester; not charged for hours over 18.

\*\*\* College Credit Plus Rates to be Determined by State of Ohio.

Fee schedule contingent upon approval by ODHE.

## 2026-27 Academic Year Graduate Tuition Schedule

*effective Autumn Semester 2026*

Full-Time <small>(9 - 16 credit hours)</small>	AY 2025-26 (per semester)	AY 2026-27 (per semester)	% chg fr AY2025-26
<b><i>In-State Tuition</i></b>			
Instructional Fee	\$ 5,366.43	\$ 5,538.16	3.2%
General Fee	\$ 154.85	\$ 159.81	3.2%
Technology Fee	\$ 53.55	\$ 55.26	3.2%
<b>Total In-State Tuition</b>	<b>\$ 5,574.84</b>	<b>\$ 5,753.23</b>	3.2%
<b>Out-of-State Surcharge*</b>	\$ 4,810.64	\$ 4,964.49	3.2%
<b>Other Fees</b>			
Student Services Fee	\$ 25.00	\$ 25.80	3.2%
Health & Wellness Fee	\$ 25.00	\$ 25.80	3.2%
University Center Bond Fee	\$ 150.00	\$ 150.00	0.0%
Part-Time <small>(up to and including 8 credit hours and over 16 credit hours)</small>	AY 2025-26 (per credit hr)	AY 2026-27 (per credit hr)	% chg fr AY2025-26
<b><i>In-State Tuition</i></b>			
Instructional Fee	\$ 596.27	\$ 615.35	3.2%
General Fee	\$ 17.21	\$ 17.76	3.2%
Technology Fee	\$ 5.95	\$ 6.14	3.2%
<b>Total In-State Tuition</b>	<b>\$ 619.43</b>	<b>\$ 639.25</b>	3.2%
<b>Out-of-State Surcharge*</b>	\$ 534.51	\$ 551.61	3.2%
<b>Other Fees</b>			
Student Services Fee**	\$ 25.00	\$ 25.80	3.2%
Health & Wellness Fee**	\$ 25.00	\$ 25.80	3.2%
University Center Bond Fee***	\$ 12.50	\$ 12.50	0.0%
Graduate Workshop Credit	AY 2025-26 (per credit hr)	AY 2026-27 (per credit hr)	% chg fr AY2025-26
<b>Graduate Workshop Credit</b>	\$ 150.00	\$ 150.00	0.0%

**Notes:**

\*Out-of-State surcharge does not apply to students from counties included in reciprocal agreements.

\*\*Flat fee billed to students enrolled in 6 or more credit hours.

\*\*\*Maximum of \$150 per semester; not charged for hours over 16.

Fee schedule contingent upon approval by ODHE.

**2026-27 Academic Year**  
**MBA Graduate Tuition Schedule**  
*effective Autumn Semester 2026*

<b>Full-Time</b> <small>(9 - 16 credit hours)</small>	<b>AY 2025-26</b> (per semester)	<b>AY 2026-27</b> (per semester)	<b>% chg fr</b> <b>AY2025-26</b>
<b><i>In-State Tuition</i></b>			
Instructional Fee	\$ 5,903.05	\$ 6,091.95	3.2%
General Fee	\$ 170.38	\$ 175.83	3.2%
Technology Fee	\$ 58.94	\$ 60.83	3.2%
<b>Total In-State Tuition</b>	<b>\$ 6,132.36</b>	<b>\$ 6,328.61</b>	3.2%
<b>Out-of-State Surcharge*</b>	\$ 5,291.70	\$ 5,461.07	3.2%
<b>Other Fees</b>			
Student Services Fee	\$ 25.00	\$ 25.80	3.2%
Health & Wellness Fee	\$ 25.00	\$ 25.80	3.2%
University Center Bond Fee	\$ 150.00	\$ 150.00	0.0%

<b>Part-Time</b> <small>(up to and including 8 credit hours and over 16 credit hours)</small>	<b>AY 2025-26</b> (per credit hr)	<b>AY 2026-27</b> (per credit hr)	<b>% chg fr</b> <b>AY2025-26</b>
<b><i>In-State Tuition</i></b>			
Instructional Fee	\$ 655.89	\$ 676.88	3.2%
General Fee	\$ 18.93	\$ 19.54	3.2%
Technology Fee	\$ 6.54	\$ 6.75	3.2%
<b>Total In-State Tuition</b>	<b>\$ 681.36</b>	<b>\$ 703.17</b>	3.2%
<b>Out-of-State Surcharge*</b>	\$ 587.97	\$ 606.79	3.2%
<b>Other Fees</b>			
Student Services Fee**	\$ 25.00	\$ 25.80	3.2%
Health & Wellness Fee**	\$ 25.00	\$ 25.80	3.2%
University Center Bond Fee***	\$ 12.50	\$ 12.50	0.0%

**Notes:**

\*Out-of-State surcharge does not apply to students from counties included in reciprocal agreements.

\*\*Flat fee billed to students enrolled in 6 or more credit hours.

\*\*\*Maximum of \$150 per semester; not charged for hours over 16.

\*\*\*\*AY2023/24 is the initial year for the MBA Program.

Fee schedule contingent upon approval by ODHE.

**2026-27 Academic Year  
Graduate Online Tuition Schedule**  
*effective Autumn Semester 2026*

Master of Education Intervention Specialist, Master of Education Curriculum & Instruction, Master of Arts in Composition and Rhetoric, and Certificate in Composition and Rhetoric.	AY 2025-26 (per credit hour)	AY 2026-27 (per credit hour)	% chg fr AY2025-26
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In-State Tuition	\$ 511.33	\$ 527.69	3.2%
Out-of-State Surcharge	\$ 39.60	\$ 40.87	3.2%
Total Surcharge	\$ 550.93	\$ 568.56	3.2%

M.S. Math/Certificate in Mathematical Science (new students)	AY 2025-26 (per credit hour)	AY 2026-27 (per credit hour)	% chg fr AY2025-26
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In-State Tuition	\$ 565.62	\$ 583.72	3.2%
Out-of-State Surcharge	\$ 39.60	\$ 40.86	3.2%
Total Surcharge	\$ 605.22	\$ 624.58	3.2%

Occupational Therapy Doctoral Program	AY 2025-26 (per credit hour)	AY 2026-27 (per credit hour)	% chg fr AY2025-26
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In-State Tuition	\$ 678.75	\$ 700.47	3.2%
Out-of-State Surcharge	\$ 84.84	\$ 87.55	3.2%
Total Surcharge	\$ 763.59	\$ 788.02	3.2%

**Note:** Fee schedule contingent upon approval by ODHE.

**Housing and Meal Plan Rates**  
**Shawnee Advantage Cohort I**  
*effective Autumn 2026 through Spring 2030*

**Campus View / Tanner Place**

Room Type	Semester Cost	Academic Year	% Change from AY2025-29
Private	\$5,676	\$11,352	3.20%
Double	\$4,012	\$8,024	3.20%
Double Buyout (Campus View)	\$6,500	\$13,000	8.33%
ADA Double	\$4,012	\$8,024	3.20%

**Cedar House**

Room Type	Semester Cost	Academic Year	% Change from AY2025-29
Private <sup>1</sup>	\$5,160	\$10,320	3.20%
Double	\$3,312	\$6,623	3.20%

**University Townhouse**

Room Type	Semester Cost	Academic Year	% Change from AY2025-29
Private <sup>1</sup>	\$5,160	\$10,320	3.20%
Double	\$3,312	\$6,623	3.20%

**Meal Plan Options<sup>2</sup>**

Plan	Semester Cost	Academic Year	% Change from AY2025-29
Unlimited Meal Plan	\$2,598	\$5,195	3.20%
15 Meals per Week	\$2,477	\$4,954	3.20%
12 Meals per Week	\$2,231	\$4,462	3.20%

**Residential Connectivity Fee**

Semester Cost	Academic Year	% Change from AY2025-29
\$146	\$292	3.20%

**Residential Student Programming Fee**

Semester Cost	Academic Year	% Change from AY2025-29
\$17	\$34	3.20%

**Notes:**

<sup>1</sup>Private Rooms are only available if space permits and at the discretion of the University.

<sup>2</sup>All meal plans except 5 meals per week include \$35 flex dollars per semester.

Freshmen campus residents are assigned the Unlimited meal plan; sophomores may select 12 or 15 meal plan; juniors or seniors may opt not to participate in a meal plan. 5 meals per week only available to juniors, seniors, and commuters.

Fee schedule contingent upon approval by ODHE.

**Residential and Meal Plan Rates**  
2026-27 Academic Year  
Non-guarantee (continuing)

**Campus View/Tanner Place**

Room Type	Semester Cost	Academic Year	% Change from AY2025-26
Private	\$4,625	\$9,251	3.20%
Double	\$3,861	\$7,721	3.20%
Double Buyout (Campus View)	\$5,088	\$10,176	3.20%

**Cedar House**

Room Type	Semester Cost	Academic Year	% Change from AY2025-26
Private1	\$3,891	\$7,781	3.20%
Double	\$3,186	\$6,372	3.20%

**University Townhouse**

Room Type	Semester Cost	Academic Year	% Change from AY2025-26
Private1	\$3,891	\$7,781	3.20%
Double	\$3,186	\$6,372	3.20%

**Meal Plan Options<sup>2</sup>**

Plan	Semester Cost	Academic Year	% Change from AY2025-26
19 Meals per Week	\$2,485	\$4,970	3.20%
15 Meals per Week	\$2,367	\$4,735	3.20%
12 Meals per Week	\$2,132	\$4,264	3.20%
5 Meals per Week	\$1,123	\$2,246	3.20%

**Block Plans:**

Plan	Semester Cost	Academic Year	% Change from AY2025-26
50	\$404	\$808	3.20%
20	\$169	\$337	3.20%
10	\$90	\$180	3.20%
5 Meals per Week	\$1,123	\$2,246	3.20%

**Residential Connectivity Fee**

Semester Cost	Academic Year	% Change from AY2025-26
\$146	\$292	3.20%

**Residential Student Programming Fee**

Semester Cost	Academic Year	% Change from AY2025-26
\$17	\$34	3.20%

**Notes:**

Triple rooms are offered at the discretion of the University.

<sup>1</sup>Private Rooms are only available if space permits and at the discretion of the University.

<sup>2</sup>All meal plans include \$35 flex dollars per semester.

Freshmen campus residents are assigned the 19 meal plan; sophomores may select any option; juniors or seniors may opt not to participate in a meal plan.

Fee schedule contingent upon approval by ODHE.

**Residential and Meal Plan Rates**  
2026 Summer Residential Rates

<b>Campus View/Tanner Place/University Townhouse/Cedar House</b>			
<b>Room Type</b>	<b>7 Week Term</b>	<b>Full Summer Semester</b>	<b>% Change from AY2025-26</b>
Private	\$1,348	\$1,925	20.00%
Double	\$966	\$1,379	3.20%

<b>Meal Plan Options</b>			
<b>Plan</b>	<b>7 Week Term</b>	<b>Full Summer Semester</b>	

No food service is provided during Summer Term.

<b>Residential Connectivity Fee</b>			
	<b>7 Week Term</b>	<b>Full Summer Semester</b>	<b>% Change from AY2025-26</b>
	\$41	\$82	3.20%

**Note:** Fee schedule contingent upon approval by ODHE.

## 2026-27 Academic Year

### Course Fees

*\*effective Autumn 2026*

Course Fees	AY 2025-26	AY 2026-27
<b>Per Term</b>		
Education Field Fee (EDU1)	\$350.00	\$350.00
Education Field Fee (EDU2)	\$175.00	\$175.00
Study Abroad Course Fee (CIPA)	\$120.00	\$120.00
Transition to Registered Nursing (AHNR)	\$85.00	\$85.00
EDUC 1115 (EDU5)	\$115 Flat Fee	\$115 Flat Fee
<b>Per Credit Hour</b>		
Arts - Tier 1 (ART1)	\$10.00	\$10.00
Arts - Tier 2 (ART2)	\$20.00	\$20.00
Arts - Tier 3 (ART3)	\$30.00	\$30.00
Athletic Training (ATTR)	\$25.00	\$25.00
Biology (BIOL)	\$30.00	\$30.00
Health Science (BSHS)	\$5.00	\$5.00
Business (BUSI)	\$10.00	\$10.00
Chemistry (CHEM)	\$30.00	\$30.00
Dental Hygiene (DTHY)	\$45.00	\$45.00
Developmental Mathematics (UNC3)	\$17.00	\$17.00
Developmental Reading and Writing (UNC1)	\$3.00	\$3.00
Education (EDUC)	\$15.00	\$15.00
Education, Graduate (MEUC)	\$20.00	\$20.00
Education, Graduate Curriculum & Instruction (MECI)	\$20.00	\$20.00
Education, Graduate Intervention Specialist (MEIS)	\$20.00	\$20.00
Emergency Medical Technology (EMTP)	\$20.00	\$20.00
Engineering Technologies (ENGT)	\$27.00	\$27.00
Exercise Science (SSES)	\$25.00	\$25.00
First Year Experience (UNC2)	\$12.00	\$12.00
Health Care Administration (BUHE)	\$20.00	\$20.00
Humanities (HUMA)	\$13.00	\$13.00
Information Security (INSE)*	\$45.00	\$45.00
Information Systems (BUIS)	\$45.00	\$45.00
Information Systems (ISMA)	\$45.00	\$45.00
Mathematics, Graduate - Off-Campus Cohorts (MTH4)	\$30.00	\$30.00
Mathematics, Graduate (MTH1)	\$15.00	\$15.00
Mathematics, Graduate (MTH3)	\$30.00	\$30.00
Mathematics, Undergraduate (MATH)	\$15.00	\$15.00
Medical Laboratory Technology (MLTC)	\$25.00	\$25.00
Natural Science (NSCI)	\$30.00	\$30.00
Nursing, A.A.S. (ADNA)	\$45.00	\$45.00
Nursing, A.A.S. (ADNR)	\$45.00	\$45.00
Nursing, B.S. (BSNA)	\$45.00	\$45.00
Nursing, B.S. (BSNR)	\$45.00	\$45.00
Nursing, M.S.N. (MSNR)	\$20.00	\$20.00
Occupational Therapy Assistant (OTAT)	\$20.00	\$20.00
Occupational Therapy, Graduate (MOT)	\$75.00	\$75.00
Physical Education - Tier 1 (SPST1)	\$10.00	\$10.00
Physical Education - Tier 2 (SPST2)	\$15.00	\$15.00
Physical Education - Tier 3 (SPST3)	\$20.00	\$20.00
Physical Therapist Assistant (PTAT)	\$20.00	\$20.00
Radiologic Technology (RDLT)	\$25.00	\$25.00
Respiratory Therapy (RPTT)	\$25.00	\$25.00
Rhetoric, Graduate (RHET)	\$20.00	\$20.00
Social Science (SSCI)	\$12.00	\$12.00
Social Work (SOWK)	\$15.00	\$15.00
Sports Management (SSSM)	\$15.00	\$15.00

**Note:** Fee schedule contingent upon approval by ODHE.

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**2026-27 Academic Year**  
**Program Fees**  
*effective Autumn 2026*

Programs	AY 2025-26	AY 2026-27
AAS, Dental Hygiene (DTHY)	\$80	\$80
AAS, Emergency Medical Technology (EMTA, EMTP)	\$100	\$100
AAS, Medical Laboratory (MLTC)	\$100	\$100
AAS, Occupational Therapy Assistant (OTAT)	\$55	\$55
AAS, Physical Therapist Assistant (PTAT)	\$60	\$60
AAS, Radiologic Technology (RDLT)	\$100	\$100
AAS, Respiratory Therapy (RPTT)	\$100	\$100
ADN, Nursing (ADNA)	\$60	\$60
ADN, Nursing (ADNR)	\$60	\$60
BA/BS, Adolescent to Young Adult Education (ADLA, MAVA, ADMA, ADLS,ADSB,ADSP,ADSE,ADSC,ADES,ADPS,ADSS,ADHI,ADSO)	\$60	\$60
BFA, Fine Arts/Gaming and Simulation (GSDA)	\$100	\$100
BFA, Fine Arts/Graphic Design (VIDD, VIAN, VIDS, VIMT, VIIM, VAD)	\$90	\$90
BS, Biology/Pre-Med (BIOM, PMED, BIOB, BIOO)	\$100	\$100
BS, Computer Engineering Technology (ETCO)	\$100	\$100
BS, Digital Simulation and Gaming Engineering Technology (ETGG)	\$100	\$100
BS, Electromechanical Engineering Technology (ETEM)	\$50	\$50
BS, Computer Science (ETCS)	\$75	\$75
Cyber Security (ITCS)	\$50	\$50
BS, Information Security (BINS)	\$100	\$100
BS, Plastics Engineering Technology (ETPL)	\$100	\$100
BS, Environmental Science (ENSC)	\$100	\$100
BSE, Early Childhood PreK-3 (ECIS, EDEC, EDIS)	\$60	\$60
BSE, Middle Childhood (EDMC)	\$60	\$60
BSE, Multiage Intervention Specialist (EDIS)	\$60	\$60
BSHS, Health Science (BSHS)	\$25	\$25
BSN, Nursing (BSNR-BSNT)	\$60	\$60
BSW, Bachelor of Social Work (BSWK) (PBSW)	\$60	\$60
EDUC, Education (ADLA, ADMA, ADLS, ADSB, ADSP, ADSE, ADSC, ADES, ADPS, ADSS, ADHI, ADSO, EDPE, EDPI, ECSE, EDIS, EMLM EMLS, EMLT, EMMS, EMMT, EMST, ENLA, ENLS, MAVA, NTES, NTIS, NTLs, NTPS)	\$60	\$60
MEd, Curriculum & Instruction (C&I)	\$60	\$60
MEd, Multiage Intervention Specialist (EDIS)	\$60	\$60
MBA, Masters in Business Full-Time	\$50	\$50
MSN, Masters in Nursing	\$60	\$60
MOT, Occupational Therapy (MOT)	\$100	\$100

**Note:** Fee schedule contingent upon approval by ODHE

**2026-27 Academic Year**  
**Other Additional Student Fees**  
*effective Autumn Semester 2026*

Additional Student Fees	AY 2025-26	AY 2026-27
<b>Application Fees</b>		
Graduate Admission	\$30.00	\$30.00
International Admission	\$50.00	\$50.00
CashNet Payment Plan Fall/Spring: First Late Fee	\$45.00	\$45.00
CashNet Payment Plan Fall/Spring: Second Late Fee	\$35.00	\$35.00
CashNet Payment Plan Fall/Spring: Third Late Fee	\$35.00	\$35.00
CashNet Payment Plan Fall/Spring: Fourth Late Fee	\$35.00	\$35.00
Credit by Arrangement Administrative Fee, Undergraduate	\$150/per cr hr*	\$150/per cr hr*
Credit by Arrangement Administrative Fee, Graduate	\$225/per cr hr*	\$225/per cr hr*
Credit by Exam Fee (per course)	\$150.00	\$150.00
Graduation Petition Fee (per degree)	\$50.00	\$50.00
Int'l Student Exchange Program (ISEP) Admin. Fee	\$100.00	\$100.00
Int'l Student Exchange Program (ISEP) Tuition Differential	varies by destination	varies by destination
Late Registration Fee/Re-enrollment Fee	\$150.00	\$150.00
Non-Payment Plan Late Fees	max \$180.00 per sem.	max \$180.00 per sem.
Orientation Fee	\$50.00	\$50.00
Overnight Orientation Fee	\$37.00	\$37.00
Overnight Orientation Fee (same day registration)	\$47.00	\$47.00
General Parking Regular Fee (Full-Time Regular Student)	\$81.50 / per semester / \$163 Annual	\$84.25 / per semester / \$168.50 Annual
General Parking Special Fee (Non-Degree, temporary and intermittent students)***	\$40.50 per semester / \$81 Annual	\$41.75 per semester / \$83.50 Annual
Reserved Parking (if requested)	\$160 per semester / \$320 Annual	\$165 per semester / \$330 Annual
Payment Plan Summer: First Late Fee	\$90.00	\$90.00
Payment Plan Summer: Second Late Fee	\$90.00	\$90.00
Student Athletic	\$150/per sem.	\$150/per sem.
Student Service Fees (students with 6 or more credit hours)**	\$25/per sem.	\$25/per sem.
Student Health & Wellness (students with 6 or more cr hrs)**	\$25/per sem.	\$25/per sem.
Study Abroad	\$120/semester	\$120/semester

**Notes:**

\*Course Credit by Arrangement Administrative Fee will not be charged to conditionally admitted graduate students taking undergraduate-level prerequisite courses by arrangement.

\*\*Listed on Tuition Schedules

\*\*\*Excludes CCP students

Fee schedule contingent upon approval by ODHE.

**2026-27 Academic Year  
Fines and Cost Recovery Charges**  
*effective Autumn Semester 2026*

Cost Recovery Charges	AY 2025-26	AY 2026-27
<b>Equipment:</b>		
Bike rental for international students (new)	\$30.00	\$30.00
Bike rental for international students (used)	\$25.00 refundable deposit	\$25.00 refundable deposit
Calculator rental	\$100.00 (includes \$60.00 deposit)	\$100.00 (includes \$60.00 deposit)
Lost/damaged item	cost of item	cost of item
<b>International Programs:</b>		
Airport transportation - Cincinnati, Columbus	\$150.00	\$150.00
Airport transportation - Huntington	\$100.00	\$100.00
<b>Costs:</b>		
Copies - black & white	\$0.10	\$0.10
Copies - color	\$0.25	\$0.25
<b>Library Costs:</b>		
OhioLINK item replacement charge	\$125.00	\$125.00
OhioLINK overdue or billed item	.50/day, max \$50.00 per item	.50/day, max \$50.00 per item
<b>Office of the Registrar:</b>		
Transcript Service Fee	\$5.00	\$5.00
Postage charge for rush transcript	current USPS rate for priority mail express	current USPS rate for priority mail express
Charges & Fines	AY 2025-26	AY 2026-27
<b>Disciplinary:</b>		
Defacing University property	\$50.00 - \$400.00 plus costs	\$50.00 - \$400.00 plus costs
Discharging fire extinguisher	\$750.00 plus costs	\$750.00 plus costs
Misuse of campus technology	\$100.00	\$100.00
Moving or tampering with fire or safety equipment	\$750.00	\$750.00
Skateboarding or in-line skating	up to \$20.00 plus restitution	up to \$20.00 plus restitution
<b>Housing Charges &amp; Fines:</b>		
Damages	variable, depending on type of damage	variable, depending on type of damage
ESA Damages/Uncleanliness		50.00+
Failure to dispose of trash	\$25.00 - \$100.00	\$25.00 - \$100.00
Housing during University breaks	pro-rated daily rate	pro-rated daily rate
Improper housing check-in	\$100, plus cost	\$100, plus cost
Improper stay during break	\$100	\$100
Use of unassigned housing	\$100, plus cost	\$100, plus cost
Improper checkout	\$25.00	\$25.00
Key replacement - hard key	\$90.00	\$90.00
Key replacement - swipe card	\$12.00	\$12.00
Lock core replacement	\$90.00	\$90.00
Lockout charge	\$12.00	\$12.00
Pets in living units	\$35.00/day plus costs	\$35.00/day plus costs
Smoking in residence hall - first violation	\$250.00	\$250.00
Smoking in residence hall - second and subsequent violations	\$500.00	\$500.00
Violation of noise policy - second violation	\$25.00	\$25.00
Violation of visitation policy - second violation	\$25.00	\$25.00
Violation of visitation policy - third violation	\$50.00	\$50.00
Violation of guest policy - second violation	\$25.00	\$25.00
Violation of guest policy - third violation	\$50.00	\$50.00
Violation of Alcohol Policy - second violation		\$150.00
Violation of Alcohol Policy - third violation		\$250.00
Charges & Fines	AY 2025-26	AY 2026-27
<b>Parking Fines:</b>		
Bicycles in buildings	\$25.00	\$25.00
Driving or parking on grass	\$25.00, plus restitution of damages	\$25.00, plus restitution of damages
Immobilization	\$50.00, plus outstanding parking fines	\$50.00, plus outstanding parking fines
Improper use of permit	\$40.00	\$40.00
Parking along curb	\$25.00, plus towing & storage charge	\$25.00, plus towing & storage charge
Parking hang tag not displayed	\$25.00	\$25.00
Parking in fire lane	\$25.00	\$25.00
Parking in handicapped zone	\$250 (minimum)	\$250 (minimum)
Parking in prohibited lot	\$25.00	\$25.00
Parking outside permitted areas	\$25.00, plus surface repair cost	\$25.00, plus surface repair cost
Parking reinstatement charge	\$25.00	\$25.00
Parking with disregard for painted lines	\$25.00	\$25.00
Parking within 10 feet of fire hydrant	\$25.00	\$25.00
Parking within 20 feet of crosswalk	\$25.00	\$25.00
Parking within 30 feet of stop sign	\$25.00	\$25.00
Parking/stopping in other prohibited zone (posted)	\$25.00, plus towing & storage charge	\$25.00, plus towing & storage charge
Vehicle not registered	\$25.00	\$25.00
<b>Payment Return Charges:</b>		
Automated Clearinghouse (ACH) Return Charge	\$25.00	\$25.00
Bad Check Charge	\$50.00	\$50.00
<b>Background Check Charges:</b>		
Background Check BCI	\$27.00	\$27.00
Background Check FBI	\$30.25	\$30.25
<b>Replacement Charges:</b>		
Bear Card	\$10.00	\$10.00
Parking Lot Swipe Card	\$10.00	\$10.00
Parking Tag	\$25.00	\$25.00
Office Key	\$10.00	\$10.00
Student Refund Card	\$10.00	\$10.00

**Notes:**

Fines and charges listed on this schedule may include an administrative surcharge.  
Fee schedule contingent upon approval by ODHE.

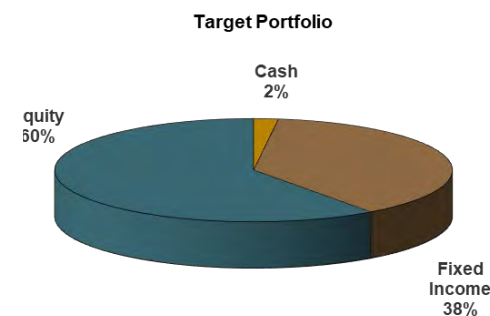
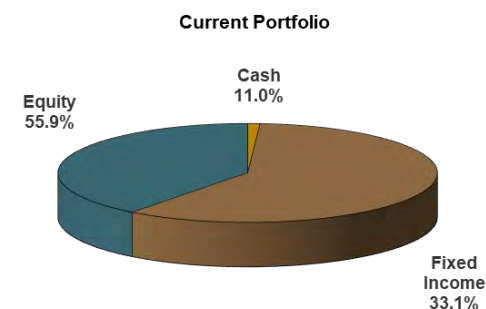
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# Shawnee State University Asset Allocation – As of January 31, 2026



Asset Class	Market Value	% of Assets	Target %
<b>Cash Equivalents</b>			
TIAA Trust Cash Deposit Account	\$1,849,072	11.0%	
<b>Total Cash Equivalents</b>	<b>\$1,849,072</b>	<b>11.0%</b>	<b>2.0%</b>
<b>Fixed Income</b>			
Fixed Income Separately Managed Account	\$3,916,661	23.3%	
iShares Broad USD Investment Grade Corporate Bond ETF	\$194,954	1.2%	
Vanguard Intermediate-Term Bond Index Fund	\$404,064	2.4%	
VanEck J. P. Morgan EM Local Currency Bond ETF	\$341,348	2.0%	
PIMCO International Bond Fund U.S. Dollar-Hedged	\$403,642	2.4%	
DFA Inflation Protected Securities Portfolio	\$157,726	0.9%	
PIMCO 1-5 Year U.S. TIPS Index Exchange Traded Fund	\$147,311	0.9%	
<b>Total Fixed Income</b>	<b>\$5,565,706</b>	<b>33.1%</b>	<b>38.0%</b>
<b>Domestic Equity</b>			
TIAA-CREF Large Cap Growth Index Fund	\$3,612,793	21.5%	
TIAA-CREF Large Cap Value Index Fund	\$2,718,981	16.2%	
iShares Russell Mid-Cap Growth ETF	\$334,242	2.0%	
iShares Russell Mid Cap Value ETF	\$323,165	1.9%	
iShares Russell 2000 Growth ETF	\$263,346	1.6%	
iShares Russell 2000 Value ETF	\$255,146	1.5%	
<b>Total Domestic Equity</b>	<b>\$7,507,673</b>	<b>44.7%</b>	<b>50.0%</b>
<b>International Equity</b>			
iShares Core MSCI EAFE ETF	\$720,799	4.3%	
iShares MSCI International Quality Factor ETF	\$446,915	2.7%	
Goldman Sachs International Small Cap	\$158,216	0.9%	
iShares Core MSCI Emerging Markets ETF	\$553,850	3.3%	
<b>Total International Equity</b>	<b>\$1,879,780</b>	<b>11.2%</b>	<b>10.0%</b>
<b>Total Equity</b>	<b>\$9,387,453</b>	<b>55.9%</b>	<b>60.0%</b>
<b>Total Portfolio Market Value</b>	<b>\$16,802,231</b>	<b>100.0%</b>	<b>100.0%</b>



TIAA-CREF Core Bond Strategy includes Cash of \$207,385 as of 1/31/2026

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February 19, 2026

*Michael C. McLeod*  
Secretary, SSU Board of Trustees

**CASH AND INVESTMENT SUMMARY**

	Market Value as of January 31, 2026	Market Value as of June 30, 2025	Market Value as of June 30, 2024
<b>OPERATING CASH:</b>			
U.S. Bank	\$ 6,695,327	\$ 9,506,251	\$ 7,648,535
<b>Total Operating Cash Balance</b>	\$ 6,695,327	\$ 9,506,251	\$ 7,648,535
<b>LIQUID POOL INVESTMENT PORTFOLIO:</b>			
STAROhio	\$ 5,875,301	\$ 3,284,408	\$ 1,216,621
<b>Total Liquid Investment Pool Balance</b>	\$ 5,875,301	\$ 3,284,408	\$ 1,216,621
<b>TIAA DIVERSIFIED INVESTMENT POOL SUMMARY:</b>			
<b>Cash Equivalents:</b>	\$ 2,050,161	\$ 1,957,959	\$ 1,809,159
<b>% of Total TIAA Portfolio</b>	12.2%	13.5%	16.2%
<b>Fixed Income Holdings:</b>			
Fixed Income Managed Acct (US and Agency Securities)	\$ 4,281,048	\$ 2,687,099	\$ 2,161,706
DFA Inflation Protected Securities Portfolio	\$ 157,726	\$ 127,390	\$ 123,610
iShares MBS ETF	\$ -	\$ 1,015,702	\$ 993,201
PGIM High Yield Fund	\$ -	\$ 180,711	\$ 247,998
PIMCO 1-5 Year U.S. TIPS Index ETF	\$ 147,311	\$ 146,901	\$ 126,518
VanEck J.P.Morgan EM Local Currency Bond ETF	\$ 341,348	\$ 194,435	\$ 143,750
Vanguard Intermediate Term Bond Fund	\$ 402,646	\$ 281,192	\$ 404,670
<b>Total Fixed Income</b>	\$ 5,330,079	\$ 4,633,430	\$ 4,201,452
<b>% of Total TIAA Portfolio</b>	31.8%	31.9%	37.5%
<b>Domestic Equity Holdings:</b>			
iShares Russell 2000 Growth ETF	\$ 263,346	\$ 214,681	\$ 136,253
iShares Russell 2000 Value ETF	\$ 255,146	\$ 198,304	\$ 129,912
iShares Russell Mid-Cap Growth ETF	\$ 334,242	\$ 341,708	\$ 228,756
iShares Russell Mid Cap Value ETF	\$ 323,165	\$ 290,576	\$ 221,075
TIAA-CREF Large Cap Growth Index Fund	\$ 3,612,793	\$ 3,360,954	\$ 2,057,838
TIAA-CREF Large Cap Value Index Fund	\$ 2,718,981	\$ 2,263,366	\$ 1,689,018
<b>Total Domestic Equity</b>	\$ 7,507,673	\$ 6,669,589	\$ 4,462,852
<b>% of Total TIAA Portfolio</b>	44.8%	45.9%	39.9%
<b>International Equity Holdings:</b>			
Goldman Sachs Intl Small Cap Insights Fund	\$ 158,216	\$ 70,741	
iShares Core MSCI EAFE ETF	\$ 720,799	\$ 457,136	\$ 211,455
iShares Core MSCI Emerging ETF	\$ 553,850	\$ 340,190	\$ 180,878
iShares MSCI International Quality Factor ETF	\$ 446,915	\$ 405,706	\$ 299,006
<b>Total International Equity</b>	\$ 1,879,781	\$ 1,273,773	\$ 715,687
<b>% of Total TIAA Portfolio</b>	11.2%	8.8%	6.4%
<b>Total Equity</b>	\$ 9,387,454	\$ 7,943,362	\$ 5,178,538
<b>% of Total TIAA Portfolio</b>	56.0%	54.7%	46.3%
<b>TOTAL TIAA DIVERSIFIED POOL PORTFOLIO MARKET VALUE</b>	\$ 16,767,694	\$ 14,534,751	\$ 11,189,149
	100.0%	100.0%	100.0%
<b>TOTAL CASH AND INVESTMENTS BALANCE</b>	\$ 29,338,322	\$ 27,325,411	\$ 20,054,305
	<b>TOTAL TIAA PORTFOLIO</b>	<b>TOTAL TIAA PORTFOLIO</b>	
Value as of June 30, 2025	\$ 14,534,751	\$ 11,189,149	\$ 8,233,135
Value as of January 31, 2026	\$ 16,767,694	\$ 14,534,751	\$ 11,189,149
Diff \$	\$ 2,232,943	\$ 3,345,602	\$ 2,956,014
Diff %	14.27%	26.01%	30.44%
	7.88%	10.46%	9.84%
	Without \$1M Cash addition to Portfolio during FY26	Without \$2M Cash Addition to Portfolio during FY25	Without \$2M Cash Addition to Portfolio during FY24

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February 19, 2026

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## ARP, 403(b), and 457(b) Retirement Plans

### Fiduciary Committee Activity Report

Presented to the Board of Trustees

January 12, 2026

The Fiduciary Committee (Committee) was appointed by the Board of Trustees of Shawnee State University to oversee the ARP, 403(b), and 457(b) Retirement Plans (Plan). This report provides a high-level summary of Committee activities during the 12-month period from January 1, 2025 to December 31, 2025 (Reporting Period).

- The Committee met three times during the Reporting Period.
- Plan assets as of 9/30/25 were \$42.6M, an increase of approximately \$4.3M from 6/30/24.
- The Committee reviewed semi-annual reports from CAPTRUST covering investment firms, manager updates, style adherence, benchmark-relative performance, risk, and costs.
- The Committee replaced Nuveen Real Estate Securities with Cohen & Steers Realty Shares on the TIAA menu.
- At each semi-annual meeting, the independent investment advisor provided a domestic and international capital markets overview.
- The Committee received a detailed report on the underlying investments within the Plan's target date retirement fund offering.
- The Committee periodically reviewed participant demographic information from the recordkeeper.
- Educational updates on investment-related items were provided as needed.
- Semi-annual legal and regulatory updates affecting the Plan were reviewed.
- Minutes were kept for each meeting.

  
\_\_\_\_\_, Committee Chair  
Greg A. Ballengee

JAN. 15, 2026, Date Signed



# FY26 Operating Budget Status

Report Date 01.30.2026

	FY26 Budget	Q1 Actuals	Q2 Actuals	Q3 Actuals	Q4 Actuals	YTD Actuals	% of Budget
<b>Revenue</b>							
Tuition & Student Fees	\$ 30,144,207	\$ 15,713,619	\$ (183,033)	\$ 13,542,365	\$ -	\$ 29,072,952	96.4%
State Share of Instruction	\$ 12,979,745	\$ 3,244,938	\$ 3,244,935	\$ 1,089,475	\$ -	\$ 7,579,348	58.4%
Shawnee Supplement	\$ 12,000,000	\$ -	\$ 6,000,000	\$ -	\$ -	\$ 6,000,000	50.0%
Scholarship	\$ (6,000,220)	\$ (2,968,763)	\$ (71,584)	\$ (14,280)	\$ -	\$ (3,054,627)	50.9%
Other Income	\$ 13,145,380	\$ 1,267,479	\$ 3,774,046	\$ 82,780	\$ -	\$ 5,124,305	39.0%
Commissions	\$ 566,421	\$ 878	\$ 65,019	\$ -	\$ -	\$ 65,898	11.6%
General Fund Operating Grants	\$ 355,886	\$ 484,526	\$ 3,276,890	\$ 5,093	\$ -	\$ 3,766,508	1058.3%
Miscellaneous Revenue	\$ 11,518,573	\$ 496,267	\$ 286,615	\$ 64,217	\$ -	\$ 847,099	7.4%
Service Fees/Memberships	\$ 81,000	\$ 37,842	\$ 16,079	\$ 155	\$ -	\$ 54,076	66.8%
Ticket Sales/Rentals	\$ 623,500	\$ 247,966	\$ 129,442	\$ 13,315	\$ -	\$ 390,723	62.7%
Transfers In	\$ 2,500,000	\$ 90	\$ 17,683	\$ 60	\$ -	\$ 17,833	0.7%
<b>Revenue Total</b>	<b>\$ 64,769,112</b>	<b>\$ 17,257,364</b>	<b>\$ 12,782,046</b>	<b>\$ 14,700,401</b>	<b>\$ -</b>	<b>\$ 44,739,811</b>	<b>69.1%</b>
<b>Expense</b>							
Compensation	\$ 36,572,542	\$ 6,154,344	\$ 9,108,982	\$ 2,457,858	\$ -	\$ 17,721,184	48.5%
Salaries	\$ 26,534,044	\$ 4,312,706	\$ 6,968,192	\$ 1,818,559	\$ -	\$ 13,099,457	49.4%
Benefits	\$ 10,038,498	\$ 1,841,638	\$ 2,140,790	\$ 639,300	\$ -	\$ 4,621,727	46.0%
Non-Compensation	\$ 23,224,081	\$ 4,966,862	\$ 3,717,426	\$ 1,151,981	\$ -	\$ 9,836,269	42.4%
Equipment	\$ 710,109	\$ 212,616	\$ 414,715	\$ 16,073	\$ -	\$ 643,404	90.6%
External Professional Services	\$ 1,174,390	\$ 636,141	\$ 318,453	\$ 94,487	\$ -	\$ 1,049,081	89.3%
Information/Comm/Shipping	\$ 1,539,021	\$ 259,241	\$ 159,199	\$ 23,130	\$ -	\$ 441,570	28.7%
Maintenance & Service Contracts	\$ 4,479,486	\$ 2,283,716	\$ 1,066,087	\$ 353,159	\$ -	\$ 3,702,962	82.7%
Meal Plan Expense	\$ 2,174,457	\$ 217,394	\$ 694,584	\$ 255,827	\$ -	\$ 1,167,804	53.7%
Miscellaneous Expense	\$ 8,265,687	\$ 448,030	\$ 159,814	\$ 47,570	\$ -	\$ 655,413	7.9%
Supplies	\$ 2,100,372	\$ 284,927	\$ 287,447	\$ 50,605	\$ -	\$ 622,978	29.7%
Travel	\$ 902,745	\$ 169,343	\$ 276,902	\$ 94,253	\$ -	\$ 540,498	59.9%
Utilities	\$ 1,877,814	\$ 455,455	\$ 340,225	\$ 216,879	\$ -	\$ 1,012,559	53.9%
Transfers Out	\$ 2,135,000	\$ 1,566,875	\$ -	\$ -	\$ -	\$ 1,566,875	73.4%
<b>Expense Total</b>	<b>\$ 61,931,623</b>	<b>\$ 12,688,082</b>	<b>\$ 12,826,407</b>	<b>\$ 3,609,840</b>	<b>\$ -</b>	<b>\$ 29,124,328</b>	<b>47.0%</b>
Net Transfer to Capital Fund	\$ 1,566,875	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
<b>Net Operating Budget</b>	<b>\$1,270,614</b>	<b>\$4,569,282</b>	<b>(\$44,361)</b>	<b>\$11,090,561</b>	<b>\$0</b>	<b>\$15,615,482</b>	<b>1229%</b>

Certified as True and Correct  
 February 19, 2026  
  
 Secretary, SSU Board of Trustees

# PERSONNEL ACTIVITY REPORT FY26

February 13, 2026

## New Hires

### ➤ **Administrative Staff**

- Garrett Davis – Director, Shawnee XP Accelerator, CBET, November 17, 2025
- Aaron Davis – Coordinator, Educational Opportunity Center, December 1, 2025
- Gary Featheringham – Assistant Director, Selective Admissions, CHHS, December 8, 2025
- Scott Powers – Web Content & Social Media Manager, Marketing & Communications, January 5, 2026
- Gina Collinsworth – Director, Entrepreneurship Programming and Community Engagement, KIH, January 20, 2026
- Madison Cochran – Accountant, Finance & Administration, January 20, 2026

### ➤ **Faculty**

- Paige Cassidy – Assistant Professor (VF), Rehabilitation Sciences, January 12, 2026

### ➤ **Support Staff**

- Terry Jaycox – Custodian, Planning, Construction & Facilities, December 1, 2025
- Laurie Thornberry – Custodian, Planning, Construction & Facilities, December 8, 2025

## Change of Status

### ➤ **Executive Staff**

- Jeffrey Hamilton – Dean of Students, November 22, 2025

### ➤ **Administrative Staff**

- Kelcie Jenkins – Director, Admissions, December 1, 2025
- Austin Raines – Director, Career Services, December 1, 2025
- Daniel Brohard – Blackboard Support Coordinator, Information Technology Support, January 19, 2026

### ➤ **Support Staff**

- Laurie Thornberry – Specialist, Registrar & Bursar, January 29, 2026

# PERSONNEL ACTIVITY REPORT FY26

February 13, 2026

## Departures

### ➤ **Executive Staff**

- Michael Villanella – Chief of Enrollment Operations, February 2, 2026

### ➤ **Administrative Staff**

- Sarah Williamson – Admissions Associate, Admissions, December 5, 2025
- Kevin Colley – Director Sports Information, Athletics, December 10, 2025
- James Wilson – Coordinator, Education Opportunity Center, January 7, 2026
- Kimberly Cox – Senior Admissions Associate, Admissions, January 23, 2026
- Bethany McNeilan – Assistant Registrar, Registrar, January 23, 2026
- Annette Jenkins – Coordinator, Academic Advising & Student Support Services, CHHS, February 6, 2026
- Kelcie Jenkins – Director, Admissions, February 13, 2026

### ➤ **Support Staff**

- Charlotte Mattney – Custodian, Planning, Construction & Facilities, November 14, 2025
- Ally Gordon – Specialist, Registrar & Bursar, December 10, 2025
- Elisha Smith – Specialist II, Clark Memorial Library, January 23, 2026

# CAPITAL PROJECTS STATUS REPORT

February 13, 2026

## **Campus Wayfinding Project - \$1.5M – Capital**

- Construction continues with exterior signage.
- Existing interior signage removal complete; temporary signage in place.
- Completion date estimated for Spring, 2026.

## **Roof and Infrastructure Project - \$1.25M – Capital**

- Rhodes Center (gym) roof to begin March, 2026.

## **Clark Memorial Library Renovation Project - \$4.5M - Capital**

- Additional funding requested via the recent Six Year Capital Plan submission.

## **Health Science Labs Renovations Project - \$9.5M – Capital/Local**

- Labs project design continues.
- Campus wide space repurposing study continues.

## **Esports Arena – Kricker Innovation Hub Project - \$500,000 – Capital**

- Design kick-off meeting scheduled for February 6, 2026.

## **Alumni Green ADA Ramp Project - \$500,000 - Capital**

- Notice to Proceed has been issued.
- Contractor to mobilize and begin construction.

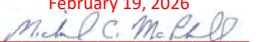
## **Spartan Athletic Complex/Softball Field - \$1,800,000 - Foundation**

- Notice to Proceed for Phase 1 has been issued.
- Contractors to mobilize and begin construction.

## **Advanced Manufacturing Lab - \$3,850,070 – ARC Grant/Local**

- Project design underway.

Certified as True and Correct  
February 19, 2026

  
Secretary, SSU Board of Trustees

**Academic and Student Affairs Report**  
**Board of Trustees Meeting**  
**February 13, 2026**

I am pleased to present the following Academic and Student Affairs Report to the Academic and Student Affairs Committee of the Board of Trustees and to the Board.

**Provost Report**

Chairman Shah,

The Adena Health–Shawnee State University partnership reached a major milestone with a ribbon-cutting ceremony on February 3, marking the launch of course offerings at the approved Chillicothe additional location. The site has received Higher Learning Commission (HLC) approval, with an HLC site visit anticipated during summer 2026. This achievement is due to a coordinated effort by teams from Adena Health and Shawnee State. I personally thank our faculty and staff from Academic and Student Affairs, Marketing and Communications, Public Safety, Information Technology Services, Institutional Budgeting, Finance, and the President’s Office for their dedication to this University-wide initiative. I am extremely proud of Dean Christine Raber and the CHHS Extended Leadership team for organizing the efforts to achieve our goal.

Academic and Student Affairs has launched a national search for the Dean of the College of Arts and Sciences. The search will continue during the spring semester with an anticipated start date of July 1.

During the Fall 2025-2026 semester, the General Education Advisory Committee (GEAC) adopted important changes to the SSU General Education Program (GEP) to align with the Ohio Transfer 36 structure. Faculty continue this spring with submission of courses and GEAC will conduct a review of the GEP with respect to civics, culture, and society; artificial intelligence; entrepreneurship; and workforce readiness. A report of their review and recommendations will be provided to the Board of Trustees at the June 2026 meeting to allow the Board to review, discuss, and provide guidance on the changes that shall be implemented during the 2026-2027 academic year.

An update on recent activities from each area in the Division of Academic and Student Affairs is provided below:

**College of Business and Engineering Technology**

In late November, Interim Dean Miller and Dr. Amanda Hedrick from the College of Business and Engineering Technology attended the National Science Foundation (NSF) Annual Principal Investigators Meeting in Alexandria, Virginia regarding the implementation of SSU’s NSF EPIIC award intended to strengthen regional innovation capacity by expanding and integrating partnerships with industry, peer institutions, and community organizations.

A national search is underway for an Associate Dean of the College of Business and Engineering Technology who will also serve as Director of the Shawnee Advanced Manufacturing Center. This position will strengthen industry engagement and expanding experiential learning and workforce development opportunities for students.

### **C.H. Lute School of Business**

Dr. Seongcheol Paeng was invited by the journal *Experimental Economics* to serve as an editorial reviewer for a forthcoming article examining the relationship between spousal dynamics and adolescent psychosocial health. In addition, Dr. Paeng represented Shawnee State University at the 2026 American Economic Association Conference held January 3–5 in Philadelphia, where he presented research on wealth inequality and capitalism.

Dr. Terry Hapney, Marketing faculty member and Program Director of the C.H. Lute School of Business MBA program, successfully defended and earned his second terminal degree—a Doctor of Business Administration—from the Lewis College of Business at Marshall University.

Students from the C.H. Lute School of Business transitioned the former Bears Mean Business student organization into an official student chapter of the American Marketing Association, whose students will represent Shawnee State University at the upcoming AMA International Conference in Chicago. Faculty advisors for the chapter are Dr. Terry Hapney and Dr. Jason Lovins.

Wylie Shipley, MBA, a graduate of Shawnee State University’s MBA and Marketing programs and a longstanding contributor to SSU summer camps and Kricker Hub programming, joined the C.H. Lute School of Business as an adjunct faculty member.

Dr. Jason Lovins, Interim School Director, and Dr. Terry Hapney were invited by global publisher Stukent to prepare the second edition of their peer-reviewed textbook, *Public Relations Case Studies: Successes and Failures*, for international distribution.

### **Department of Engineering Technology**

The Department hosted its annual Plastics and Advanced Manufacturing Day to introduce prospective students to high-demand careers in manufacturing and engineering technology. Regional high schools participated in hands-on learning activities and engaged with current students, alumni, and industry partners. The 2026 event achieved the highest attendance in its nearly 20-year history, welcoming 192 students, along with parents and teachers. Twenty alumni supported the event, representing a strong cross-section of industry partners including Honda, PureCycle, Kenworth, Milacron, GE Aerospace, Stanley Electric, KraussMaffei, and others, underscoring the depth of industry engagement and workforce alignment. The Shawnee Advanced Manufacturing Center will be operational by Fall 2026.

### **Kricker Innovation Hub**

The ShawneeXP Game Accelerator launched a pilot program to support student capstone projects with a formal technology transfer framework. The pilot gives University-affiliated projects access to state commercialization funding while building long-term value for Shawnee State.

ShawneeXP Game Accelerator graduate Lunacy Games secured \$500,000 from Big Bang Accelerator to continue development of its role-playing game, *Innsmouth Mysteries*. The Accelerator also supported outstanding achievements by alumni and students in Shawnee State University's game development program. Jollyware, led by CEO Elijah Wickerham, placed 14th out of more than 4,000 applicants in the Blue Ocean Games Fund Rising Tide Challenge.

Shawnee State University Esports achieved major competitive and organizational milestones in its first year under Director Adam Schuler. The program launched varsity and academy teams, involving 45 student-players across multiple titles. SSU Esports qualified for postseason competition in both NACE and ECAC, earned third-place at the Ohio Collegiate Esports Classic at Ohio State University, and gained national visibility through events like the Bluegrass Boost Battle.

SSU Esports is expanding its high school outreach through esports guidebooks, school visits, and support for new teams. A High School Esports Invitational is planned for the spring semester to strengthen the regional recruitment pipeline. The program is also pursuing regional and international recruitment efforts and exploring the formation of a Southern Ohio Esports Conference.

The BESTOhio Industry Sector Partnership for Advanced Manufacturing expanded its regional impact through stronger employer engagement, student outreach, and educator collaboration. A key milestone was strengthening the partnership with Seal-Tite through a WorkAdvance model, which provides structured onboarding, assessment, coaching, technical training, and year-long retention support. BESTOhio also launched frontline supervisor and leadership training in the fall and will train an additional 40 participants this spring.

Kricker Innovation Hub Executive Director Dr. Amanda Hedrick and Economic Recovery Corps Fellow Clarissa Schauseil organized the Appalachian Conference on Social Enterprise. The two-day event brought 158 professionals to campus for panel discussions, networking, and two pitch competitions awarding a total of \$11,000 to social entrepreneurs.

The Kricker Innovation Hub will host a Business Resources Expo and Speaker Series on February 19 tied to the launch of the NSF EPIIC grant. The Hub also joined Verizon's Small Business Digital Ready Implementor Program to expand digital skills training and integrate this content into existing entrepreneurship programming. The event will include programming aligned with the America 250 Celebration and a Business After Hours networking event.

Gina Collinsworth has joined the Kricker Innovation Hub as Director of Entrepreneurship and Community Engagement. A Shawnee State alumna and lifelong resident of the region, Collinsworth will lead entrepreneurship programming and community engagement initiatives, strengthen regional and institutional partnerships, and support innovators and small businesses as they advance ideas from concept to commercialization.

## **College of Health and Human Services**

The College of Health and Human Services (CHHS) has initiated nursing (BSN) and radiologic technology programs at the Chillicothe site, alongside the MBA offered by the College of

Business and Engineering Technologies. Additional CHHS degree offerings are currently under evaluation. Initial academic activity is underway, with ten students enrolled in Biology 1130 completing laboratory experiences at the Pickaway-Ross Career Technical Center. General education offerings are planned for the second seven-week spring term, as well as the summer and fall semesters.

Recruitment efforts are active and coordinated. The CHHS Selective Admissions team is collaborating closely with Admissions to support enrollment growth, including hosting the first Chillicothe Open House on February 10.

CHHS also hosted a successful “Discovery Day” recruitment event on February 6, welcoming approximately 50 prospective students. All twelve CHHS professions were represented, offering hands-on learning experiences alongside faculty and current students. Admissions played a central role in the development and execution of this new recruitment initiative.

In support of the Center for Lifelong Learning, CHHS EMS programs (Basic, Advanced EMT, and Paramedic) will host accreditation and regulatory site visits by the Ohio EMS Board and CoAEMSP on April 2–3.

Finally, CHHS extends appreciation to Annette Jenkins for her service as she transitions to a new professional opportunity.

### **School of Nursing**

The Ohio Board of Nursing conducted a survey visit for the Associate Degree in Nursing (ADN) program on February 4–5.

Applications for the Bachelor of Science in Nursing (BSN) program at the Chillicothe additional location are scheduled to open in early summer 2026, with the inaugural student cohort expected to begin in Spring 2027. The additional location constitutes a substantive change, and the required application has been submitted to the Accreditation Commission for Education in Nursing (ACEN).

The School is also preparing the required proposal for a new Associate Degree in Nursing (ADN) program for submission to the Ohio Department of Higher Education (ODHE) and the Ohio Board of Nursing.

### **Department of Allied Health Sciences**

Program directors and faculty from Dental Hygiene, Medical Laboratory Technology, Radiologic Technology, and Respiratory Therapy have been actively engaged in the design development phase of the Health Sciences laboratory renovation project. Planning efforts include coordination of construction phasing and identification of alternate instructional spaces to ensure continuity of laboratory instruction during renovation.

Applications for the Radiologic Technology program are due February 15. Approximately one-third of admitted students will complete laboratory experiences at the PACCAR Medical Education Center. The program is awaiting final approval from the Joint Review Committee on

Education in Radiologic Technology (JRCERT) for its distance education delivery model. The program's self-study is due March 3, with the accreditation site visit anticipated in fall 2026.

The Commission on Dental Accreditation (CODA) is currently reviewing additional information related to the Dental Hygiene program's expansion plan. Renovation plans include 25 clinical chairs, with exploration of additional retail chairs to further address regional oral health needs.

The Medical Laboratory Technology program will host its accreditation site visit with the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) on April 7–8.

### **Department of Rehabilitation Sciences**

The Occupational Therapy Assistant (OTA) program will host an accreditation site visit by the Accreditation Council for Occupational Therapy Education (ACOTE) on March 16–18. The Master of Occupational Therapy (MOT) program is currently completing its self-study, which is due in summer 2026, with an accreditation site visit anticipated in fall 2026.

The Bachelor of Social Work (BSW) program will host its Council on Social Work Education (CSWE) accreditation site visit on March 12. To date, 43 students have enrolled in the program's introductory social work course. Field Director Adrianna Adams is actively developing clinical field placements to support the program's experiential learning requirements.

The Physical Therapist Assistant (PTA) program continues to emphasize interprofessional education and community engagement. Students recently participated in a simulation-based learning experience with nursing students involving collaborative treatment of a standardized patient. PTA students also completed an interprofessional development activity with Marshall University Doctor of Physical Therapy (DPT) students, focused on strengthening professional communication and understanding supervisory relationships. In partnership with the Vern Riffe School, PTA students completed a service-learning experience during the previous semester.

### **Office of Personal and Professional Development**

Associate Provost Steven Rader has been meeting with academic departments to brief faculty on the work-based learning requirements outlined in SB1 and HB96, as well as the role of the Office of Personal and Professional Development (OPPD) in supporting the development of experiential learning opportunities.

The Personal and Professional Development Task Force has developed a proposed Experiential Learning Requirement policy that is currently awaiting faculty feedback. The Task Force has identified multiple categories through which students may satisfy the proposed requirement, including internships and cooperative education experiences, service learning, study abroad and global experiences, undergraduate research, clinical and field-based learning, and creative and/or entrepreneurial projects. Minimum standards for each category are currently under development.

A total of 477 undergraduate students (229 bachelor's and 248 associate degree students) are currently or have been enrolled in courses with an experiential learning component, representing an increase from 369 students (245 bachelor's and 124 associate degree students) during the 2024–2025 academic year.

## Clark Memorial Library

The Clark Memorial Library is completing the final phase of its migration to a new library services platform, following the transition to fully online operations in June. In December, the Library successfully implemented CampusM, a mobile application integrated with PrimoVE, providing students with streamlined, on-the-go access to library resources and services. CampusM allows users to search collections, manage accounts, and connect with library services directly from their mobile devices through a user-friendly and intuitive interface. The application is available through the Apple App Store and Google Play, as well as via QR code access. This enhancement supports an improved student experience and aligns with institutional goals related to student engagement and retention. Later this year, the library will implement Alma Digital as part of the Unified Resource Management framework. Alma Digital will serve as the new platform for the University Archives.

## Center for International Programs and Study Abroad

The SSU Center for International Programs maintains a stable international student presence for Spring 2026, with total enrollment at 46 F-1 international students. Of these, six students are participating in Optional Practical Training (OPT) during the Spring 2026 term. At the conclusion of the semester, nine international students are expected to graduate. In addition, the Center successfully onboarded four new international transfer students during the spring term.

Study abroad initiatives continue to advance SSU's global engagement goals. Over Spring Break, CIPSA Director Ryan Warner will lead a cohort of ten Presidential and SSU Scholarship recipients to Harlaxton, England, with Dr. Jennifer Pauley serving as co-leader. Participants will engage in academic and cultural experiences in Grantham, Nottingham, Cambridge, and London. This program was made possible through significant support from the President's and Provost's Offices. During Summer 2025, SSU will host one student participating in a KIIS Study Abroad program. Looking ahead, Dr. Sarah Ivers will lead a faculty-led study abroad experience to Costa Rica in August 2026.

## Grants and Sponsored Programs

The Grant Office has engaged two Spring 2026 interns, both Mathematics majors, who are supporting the identification, analysis, and compilation of regional statistical data. This work will inform the development of Statements of Need for future grant applications. In addition, the Grant Office is collaborating with the Office of Personal and Professional Development to develop standardized job description templates for additional internship roles within the office.

The University recently received four new awards from the Ohio Department of Higher Education (ODHE):

- **\$30,000** in supplemental funding through the ODHE FY 2025 Campus Security Support Program to support the purchase of an additional Portable Camera System for the Spartan Stadium Complex.
- **\$30,000** in supplemental funding through the ODHE FY 2025 Campus Security Support Program (Round 2) to partially fund the purchase of Portable Security Lighting.

- **\$15,500** in supplemental funding through the ODHE FY 2025 Campus Student Safety Program (Round 2) to partially fund the purchase of Portable Security Lighting.
- **\$50,000** through the ODHE FY 2026 Campus Student Safety Program to support the purchase of a Parking Lot Security Camera Network.

Additionally, the University received **\$19,548** from the America250-Ohio Commission for the project *Ohio's Gamechangers*. This initiative aligns with the launch of SSU's Public History Program and supports preservation efforts related to Spartan Stadium and Branch Rickey Park. Planned activities include a Stadium and Sports Complex walking tour, public roundtable discussions, a performance of Jerry Holt's *Rickey*, and an NFL Spartans Memorabilia Expo.

### **Office of Academic Affairs**

The Office of Academic Affairs has strengthened its capacity to support high-quality online instruction through the hiring of three additional instructional designers. These positions will assist faculty in the development of new online courses and the enhancement of existing offerings, supporting instructional quality, consistency, and continued expansion of online and blended learning modalities.

SSU recently joined the Online Learning Consortium, providing access to professional development opportunities, research-based publications, and instructional resources that support effective online pedagogy and innovative blended learning practices.

As part of the University's retention efforts, Dr. Glenna Heckler-Todt, Director of Advising and Academic Resources, conducted an analysis of Shawnee State University's Early Alert process, which is designed to help the Student Success Center identify and respond to students experiencing academic or personal challenges to encourage more consistent use of the Early Alert system as a proactive student support tool. The Student Success Center continues to provide engagement-focused programming designed to promote academic success and student connection.

The Upward Bound Math-Science (UBMS) program successfully admitted 18 new students for the 2025–2026 program year. The program's Winter Retreat on February 5–7, offered many participants their first opportunity to travel outside of Ohio and Kentucky. During the retreat, students visited the University of Tennessee and Berea College to explore postsecondary and STEM-focused academic opportunities, supporting college awareness and aspiration among program participants.

Respectfully submitted,

Kimberly Inman, Ph.D.,  
Provost and Vice President for Academic and Student Affairs

# 2025 University Remediation Report

**Name of University:**

Ohio Revised Code Section 3345.062 requires the president of each state university to issue a report by December 31, 2017, and each thirty-first day of December thereafter, regarding the remediation of students. The report must include the following areas:

## 1. The number of enrolled students that require remedial education (FY25 actual).

Number of Students	Description (if needed)
405	

## 2. The cost of remedial coursework that the state university provides (FY25 actual).

Please select the type of cost in the following areas and describe.

- **Costs to the university:** Please include a description of all university resources allocated in support of and/or on behalf of remedial education, including but not limited to costs associated with the following: faculty & staff, buildings/classrooms, administration, and additional student advising, among others.
- **Costs to the student:** Please include a description of tuition paid by students in pursuit of remedial education.
- **Costs to the state:** Please include a description of state resources provided to your institution in support of remedial education. (See Appendix A containing this information for all state universities.)

Cost Type	Amount	Description
Costs to the university	\$67,379	Chairpersons of the math and English departments (This figure reflects 1/3 of salary and benefits, since approximately a third of math and English courses are developmental.)
Costs to the university	\$40,815	Administrative assistants to the math and English departments (This figure reflects 1/3 of salary and benefits, since approximately a third of math and English courses are developmental.)
Costs to the university	\$72,960	Developmental mathematics faculty (full-time) salary + benefits
Costs to the university	\$35,595	Developmental mathematics adjunct faculty salary
Costs to the university	\$21,000	Developmental English faculty (full-time) salary + benefits
Costs to the university	\$70,625	Developmental English adjunct faculty salary
Costs to the university	\$540,422	Academic Affairs advisors' salary + benefits
Costs to the university	\$7,831	Academic Affairs advising support staff salary + benefits
Costs to the university	\$188,593	Classroom space for developmental coursework
Costs to the university	\$583,617	Office space for developmental faculty and administrators
Costs to the university	\$40,557	Instructional resources for developmental coursework
<b>Cost to the university total</b>	<b>\$1,669,394</b>	<b>Sub-total</b>

Costs to the student	\$352,032	Tuition for developmental coursework
Costs to the student	\$10,319	Course fees for developmental coursework
Costs to the student	\$4,797	Textbook and instructional materials for developmental coursework
<b>Costs to the student</b>	<b>\$367,148</b>	<b>Costs to the Student Subtotal</b>
Costs to the state	\$23,884	SSI for developmental coursework
<b>Costs to the state</b>	<b>\$23,884</b>	<b>Costs to the State Subtotal</b>
	<b>\$2,060,426</b>	<b>Grand Total</b>

## 3. The specific areas of remediation provided by the university.

Subject Area	Description
ENGL 0100 - Introduction to Academic Literacies	An introduction to critical thinking, reading, and writing skills with a focus on preparing students for success in college-level courses. <b>A total of 94 students were enrolled in ENGL 0100 in FY 25.</b>

ENGL 1201 - Discourse and Composition (Co-Requisite)	An introduction to college composition, particularly for students whose ACT English subscores are 15, 16, or 17. Students practice responding appropriately to different types of rhetorical situations, writing in various genres, and critiquing discourse. Student will learn to research and document their work in appropriate forms. <b>A total of 71 students were enrolled in ENGL 1201 in FY 25.</b>
MATH 0101 - Basic Algebra with Geometry and Application	This is a course for students with a good background in arithmetic, but little or no background in algebra and geometry. Topics include linear expressions and equations in numeric, graphic, and symbolic form; solving linear equations and inequalities; linear models; operations with exponents; scientific notation; roots, radicals, and fractional exponents; radical equations; polynomial expressions. <b>A total of 91 students were enrolled in MATH 0101 in FY 25.</b>
MATH 1000A - Reasoning w/Mathematics Plus (Co-Requisite)	This course is a reasoning with mathematics course designed for students who are in need of some beginning algebra remediation. This course is designed to be taken at the same time as MATH1000. The course covers numeracy, statistics and probability, and modeling using mathematics. <b>A total of 48 students were enrolled in MATH 1000A in FY 25.</b>
MATH 1200A - College Algebra Plus (Co-Requisite)	This course is an intermediate algebra course designed for students who are in need of some intermediate algebra remediation. Students learn the basic properties of linear, polynomial, rational, exponential, and logarithmic functions. <b>A total of 43 students were enrolled in MATH 1200A in FY 25.</b>
STAT 1150A - Principles of Statistics Plus (Co-Requisite)	This course is designed for students who are in need of some beginning algebra remediation. Topics include exploring data and describing patterns; sampling and experimentation; planning and conducting a study; normal and sampling distribution; regression analysis; and statistical inference. <b>A total of 58 students were enrolled in STAT 1150A in FY 25.</b>

#### 4. Causes for remediation.

Please select all that are relevant from the following categories and provide detail.

- Lack of student preparation at the K-12 level
- Prescriptive placement policies (over reliance on a single assessment measure)

Cause	Description
Lack of student preparation	In FY 25, 358 traditionally-aged, first-time freshmen required at least one developmental course upon admission to Shawnee State University. Of these students, 233(65%) needed one developmental course, 96 (26.8%) needed two developmental courses, and 29 (8.1%) needed three or more developmental courses.
Deferred entry	In FY 25, 47 nontraditionally-aged, first-time freshmen required at least one developmental course upon admission to Shawnee State University. Of these students, 34 (72.3%) needed one developmental course, 11 (23.4%) needed two developmental courses, and 2 (4.2%) needed three or more developmental courses.

**President's Report to the Board of Trustees**  
Board of Trustees Regular Meeting  
**February 13, 2026**

Good afternoon. It is my pleasure to share with you this President's Report:

One year ago, I also announced an enterprise growth initiative at Shawnee State University to update core enrollment strategies that adapt to new market conditions. The thrust of this initiative is a declaration of the Shawnee State University profile and mission to an expanded 15-county primary service area. Targeted investments in Kentucky and West Virginia border counties, and an athletics strategy that includes exclusivity in Southern Ohio and formal entry into West Virginia.

Today, I can report that we have officially opened our Chillicothe site to expand in-person classes at the PACCAR Medical Education Center and Pickaway-Ross Career Technical Center in partnership with Adena Health. This prime location expands primary access to students in Fairfield, Fayette, Highland, Jackson, Pickaway, Pike, and Ross Counties in Ohio. Our acceptance into the NCAA Division II membership process is another significant milestone achieved this week to significantly expand our athletics and West Virginia presence.

Also, over the past year, administrative divisions and Academic Affairs, together with each of its three component colleges have been developing strategic action plans to establish program-level enrollment goals, and feed into the university's overall plan for academic excellence and growth. With 2026 underway, we now pivot to development of Shawnee State University's next institution-wide, comprehensive Strategic Plan. The Senior Leadership Committee met last month to begin discussions on development of this plan the consensus was that the academic and administrative strategic action plans developed over the past year are the preferred framework and starting point for future strategic plan development. I look forward to working with the Board of Trustees and other university constituents and partners to develop an impactful plan.

This spring, the external relations team and I will embark on a year-long tour of our new 15-county region in Ohio and several counties in Kentucky and West Virginia. The primary purpose of this engagement is to broaden our level of understanding about the communities we serve so that we may serve them more effectively. We are also confident that we will raise awareness about Shawnee State and its initiatives to increase brand quality and ultimately awareness. As we embark on this initiative, I am also announcing that this month we will begin a search for a Chief Communications Officer. This new cabinet level role will be tasked with developing and executing a comprehensive coordinated external communications plan to elevate Shawnee State's brand profile across the region, and in Columbus, Cincinnati, West Virginia and Kentucky. Development of an internal communications plan to facilitate more meaningful communications within campus will also be a priority.

Today we make official two other Cabinet level appointments. I am excited to welcome SSU alumnus Craig Gilliland back to campus as Special Assistant to the President for Finance and the university's next Chief Financial Officer. Also, Dr. Jason Yeager will start Monday as Shawnee State's newest Chief Enrollment Officer. I look forward to introducing you to both accomplished leaders this spring and working with them together as we continue our enterprise growth initiative throughout the next several years.

Last month, we announced the Portsmouth Promise, a program aimed at engaging underserved Portsmouth High School students to make them aware of how accessible college is, what programs are available to lead to jobs, and how to best prepare for a successful application and transition to college. Students who successfully complete the program at PHS will be admitted to SSU with a generous scholarship – in some cases full tuition – and will be part of a special cohort as they move through their respective academic program.

This month, I met with a group of SSU Presidential Scholars and SSU Honors Students who will travel abroad during spring break as part of our new partnership with Harlaxton College in the United Kingdom. This trip is the start to an exciting new chapter in study abroad at SSU and for our high achieving academic students who will increasingly have opportunities to participate in study abroad as part of their Presidential Scholars or Honors Program participation.

Thank you to the faculty, the department chairs, and the program leaders who have participated in professional and leadership development as part of their strategic action plans. Feedback has been positive about providing these opportunities for faculty and so we will continue to make these investments. We are also learning about opportunities for improvements in our leadership teams through this development work and recognize areas for improvement on how academic and administrative leaders can better communicate and interact to effectively manage change improve our programs. This will be a priority in our new Strategic Plan.

Continued thank you to all the campus, including the Board of Trustees, who are working each day to move Shawnee State University forward.

Respectfully submitted,



Dr. Eric Andrew Braun, JD, EdD  
President



Shawnee State  
University

Finance Committee  
Audit Presentation  
June 30, 2025

Certified as True and Correct  
February 19, 2026

Secretary, SSU Board of Trustees

# Engagement Team

## Shareholder:



Brad Billet

Senior Manager



Kyle Overly

Manager



Nichole King

Senior



Kaleigh Dobie

Staff I: Cole Allen

Certified as True and Correct

February 19, 2026

A handwritten signature in blue ink that reads "Michael C. McPhail".

Secretary, SSU Board of Trustees

# Responsibilities under Professional Standards

## Financial Statement Opinion

- Provide reasonable assurance (not absolute) that the financial statements are free of material misstatements.
  - Examine, on a test basis, evidence underlying the financial statement amounts and disclosures.
  - Assess the accounting principles used by and significant estimates made by management.
  - Evaluation of the overall financial statement presentation.

## Internal Controls

- Responsibility is to gain an understanding of internal controls, not to audit or express an opinion on the effectiveness of the University's internal controls.

# Responsibilities under Professional Standards

## Single Audit

Audit Compliance with the types of requirements described in the OMB Circular Compliance Supplement in accordance with the provisions under Uniform Guidance that could have a direct and material effect on each of the University's major federal programs for the year ended June 30, 2025.



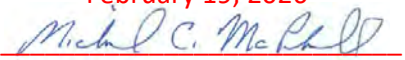
Total federal expenditures for FY2025 were **\$23,152,774**



Major Programs for FY2025 included the following:

Student Financial Assistance Cluster – **\$18,130,742** (78.3% of total FY2025 federal expenditures).

TRIO Cluster – **\$832,600** (3.6% of total FY2025 federal expenditures).

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February 19, 2026  
  
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# Summary of Reports Issued

**Unmodified** opinion on financial statements.

## Government Auditing Standards:

- ✓ **No** significant deficiencies in internal control noted.
- ✓ **No** material weaknesses in internal control noted.
- ✓ **No** material instances of noncompliance noted.

## Single Audit

- ✓ **No** material weaknesses in internal control over compliance of federal programs noted.
- ✓ **No** significant deficiencies in internal control of federal programs noted.
- ✓ **No** material instances of noncompliance for federal programs noted.
- ✓ **Unmodified** opinion on major program.

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# Other Required Communications

**Management** is responsible for the selection and use of appropriate accounting policies.

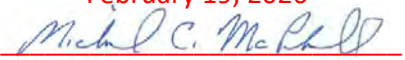
- The significant accounting policies used by the University are described in Note 1 to the financial statements.

## **Significant accounting estimates included the following:**

- Useful lives of capital assets.
- Allowance for uncollectible student accounts.
- Net pension and OPEB assets/liabilities, and related deferred inflows and outflows.
- We encountered no significant difficulties with management during the performance and completion of our audit.
- Reminder: Keep cybersecurity top of mind (House Bill 96 and increase of cyber attacks of local governments around the State of Ohio)

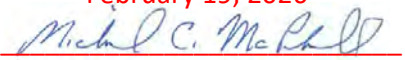
# Changes in Assets and Deferred Outflows

Assets and Deferred Outflows	2025	2024	Change
Cash and Investments	\$26,648,000	\$19,602,000	\$7,046,000
Accounts Receivable, Net	7,684,000	8,043,000	(359,000)
Other Receivables	224,000	227,000	(3,000)
Capital and Right-to-Use Assets, Net	76,913,000	78,039,000	(1,126,000)
Net OPEB Asset	2,807,000	2,043,000	764,000
Other Assets	838,000	564,000	274,000
Deferred Outflows of Resources	7,031,000	8,131,000	(1,100,000)
<b>Total Assets and Deferred Outflows</b>	<b>\$122,145,000</b>	<b>\$116,649,000</b>	<b>\$5,496,000</b>

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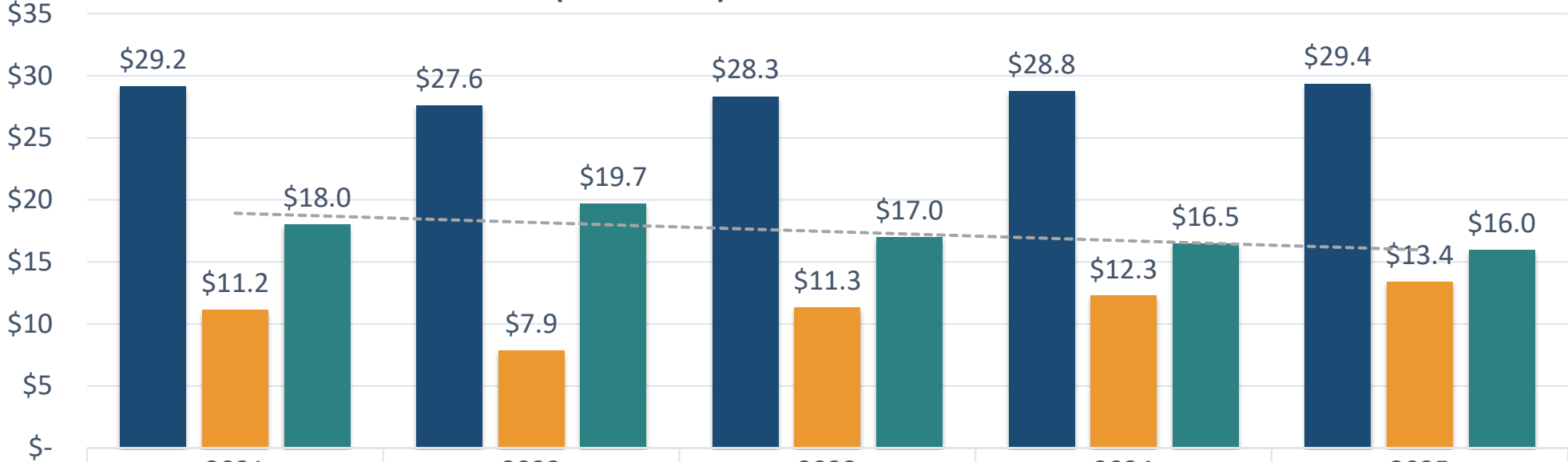
# Changes in Liabilities and Deferred Inflows

Liabilities and Deferred Inflows	2025	2024	Change
Accounts Payable and Accrued Liabilities	\$3,943,000	\$3,651,000	\$292,000
Unearned Revenue	4,855,000	2,659,000	2,196,000
Leases and Subscriptions	1,984,000	1,656,000	328,000
Long-Term Debt	14,408,000	15,484,000	(1,076,000)
Compensated Absences	1,886,000	1,754,000	132,000
Pension and OPEB Liabilities	29,334,000	31,779,000	(2,445,000)
Other Liabilities	148,000	149,000	(1,000)
Deferred Inflows of Resources	5,249,000	5,195,000	54,000
<b>Total Liabilities and Deferred Inflows</b>	<b>\$61,807,000</b>	<b>\$62,327,000</b>	<b>\$(520,000)</b>

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# Tuition and Fees – Trend Analysis

(in millions)



	2021	2022	2023	2024	2025
■ Tuition and fees	\$29.2	\$27.6	\$28.3	\$28.8	\$29.4
■ Scholarships	\$11.2	\$7.9	\$11.3	\$12.3	\$13.4
■ Tuition and fees, net	\$18.0	\$19.7	\$17.0	\$16.5	\$16.0

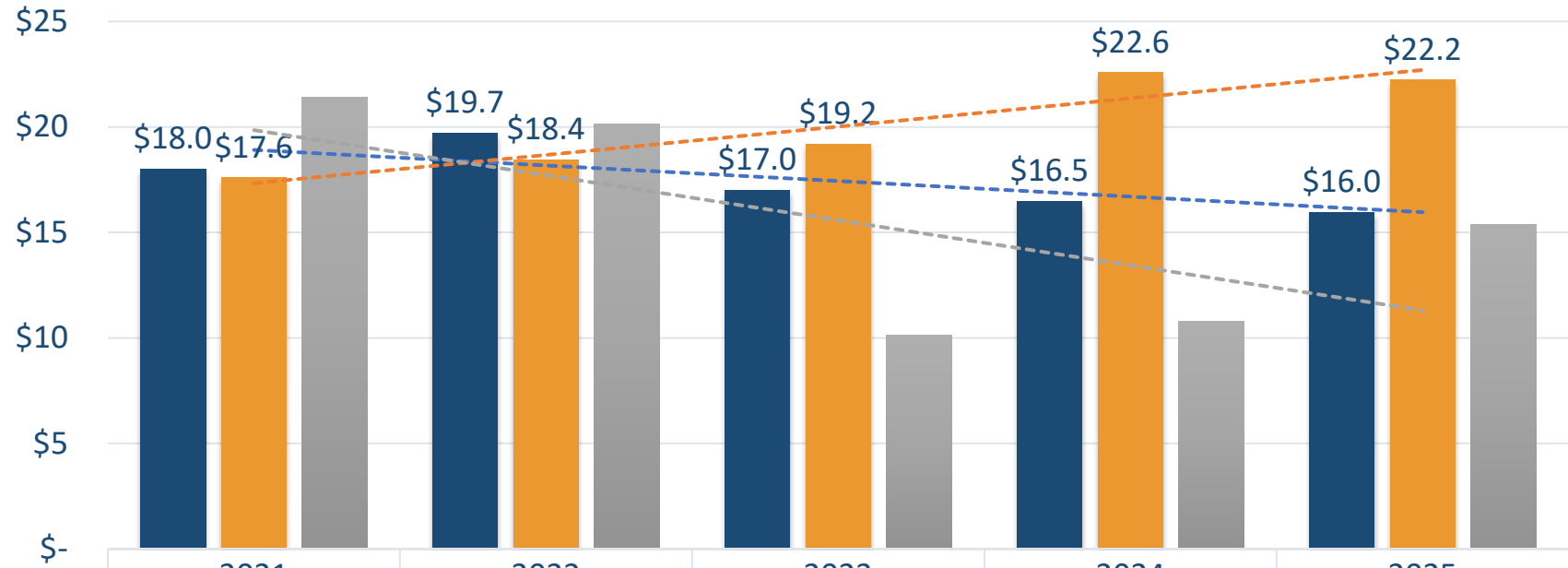
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February 19, 2026

*Michael C. McPhail*

Secretary, SSU Board of Trustees

# Significant Sources of Revenue – Trend Analysis

(in millions)



	2021	2022	2023	2024	2025
■ Tuition and fees, net	\$18.0	\$19.7	\$17.0	\$16.5	\$16.0
■ State appropriations	\$17.6	\$18.4	\$19.2	\$22.6	\$22.2
■ Nonoperating Federal, state, and local grants and contracts	\$21.4	\$20.1	\$10.1	\$10.8	\$15.4

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February 19, 2026

*Michael C. McPhail*

Secretary, SSU Board of Trustees

# Summary of Results Excluding Pension/OPEB Adjustments

	GAAP Financial Statements	Pension and OPEB Adjustments	2025 Amounts without Pension or OPEB	2024 Amounts without Pension or OPEB	Change
Assets	\$ 115,114,809	(2,807,322)	\$ 112,307,487	\$ 106,475,726	\$ 5,831,761
Deferred Outflows	7,030,573	(7,030,573)	-	-	-
Liabilities	56,557,890	(29,333,729)	27,224,161	25,353,566	1,870,595
Deferred Inflows	<u>5,249,012</u>	(4,644,195)	<u>604,817</u>	<u>718,919</u>	<u>(114,102)</u>
Net Position:					
Invested in Capital	59,912,980		59,912,980	60,347,294	(434,314)
Restricted	3,224,069	(2,807,322)	416,747	416,747	-
Unrestricted	<u>(2,798,569)</u>	26,947,351	<u>24,148,782</u>	<u>19,639,200</u>	<u>4,509,582</u>
Total	<u>\$ 60,338,480</u>		<u>\$ 84,478,509</u>	<u>\$ 80,403,241</u>	<u>\$ 4,075,268</u>
Operating Revenues	\$ 30,758,966		\$ 30,758,966	\$ 26,260,826	\$ 4,498,140
Operating Expenses	<u>66,399,010</u>	1,941,636	<u>68,340,646</u>	<u>57,811,424</u>	<u>10,529,222</u>
Net Income	(35,640,044)		(37,581,680)	(31,550,598)	(6,031,082)
Nonoperating	40,397,743		40,397,743	34,963,373	5,434,370
Other - Capital	<u>1,259,205</u>		<u>1,259,205</u>	<u>57,642</u>	<u>1,201,563</u>
Change in Net Position	<u>\$ 6,016,904</u>		<u>\$ 4,075,268</u>	<u>\$ 3,470,417</u>	<u>\$ 604,851</u>

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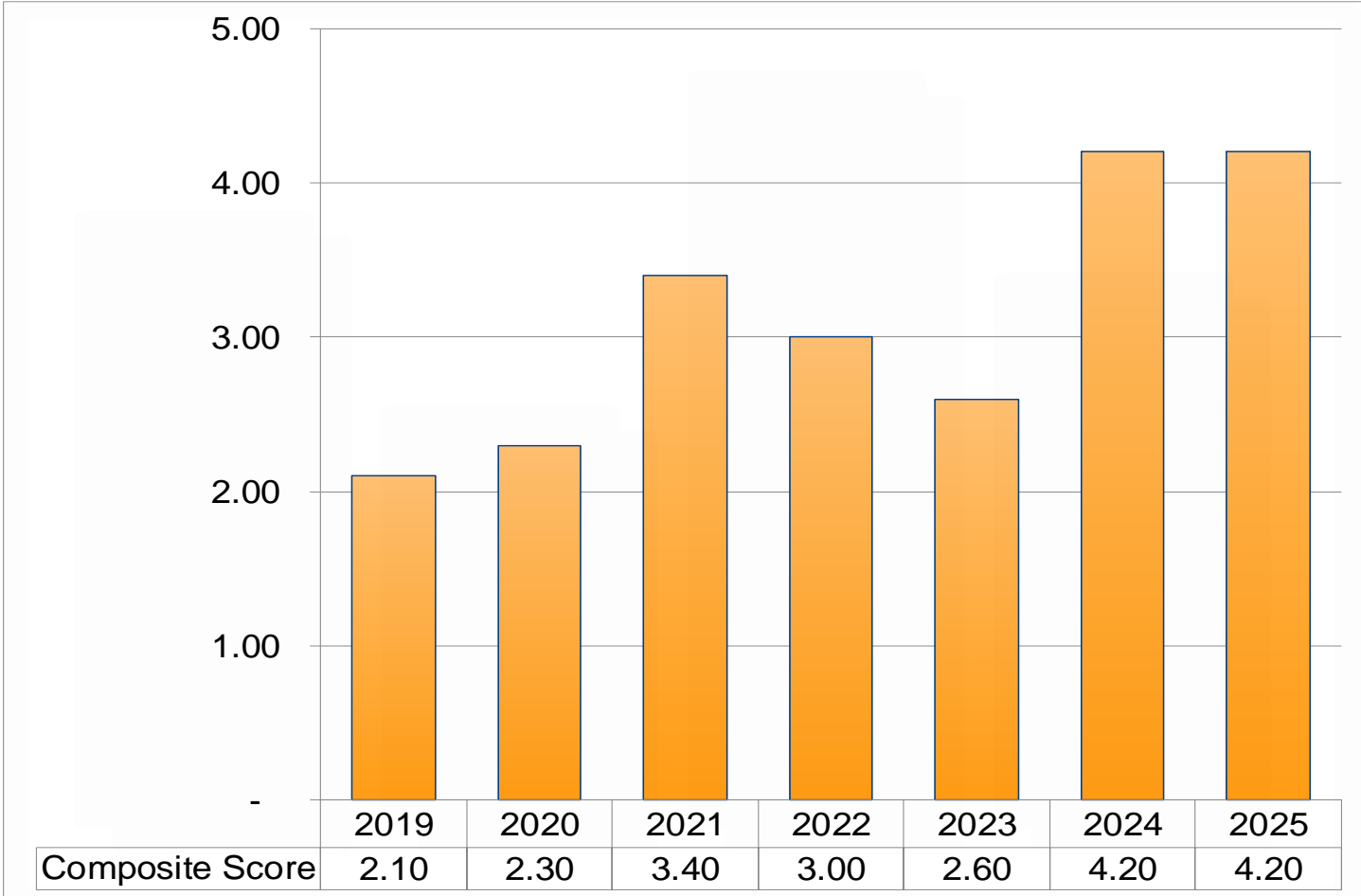
February 19, 2026

*Michael C. McPhail*

Secretary, SSU Board of Trustees

# Composite Score (Senate Bill 6 Ratio)

(without Pension and OPEB amounts)



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# | Information Technology Audit

## Audit Scope

- Evaluate the risks associated with the existing IT infrastructure;
- Assess the effectiveness of current IT management practices; and
- Identify any potential control weaknesses that may impact the University's ability to properly secure electronic data or continue IT operations.



Thomas Armstrong, CISA, CDPSE  
Senior Manager

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February 19, 2026

  
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# | Information Technology Audit (Continued)

**We reviewed the University's procedures, processes, and policies to understand the systems environment, focusing on the following IT-related control areas:**

- Control Environment and Audit Background
- IT Management and Governance
- Vendor Oversight
- Logical and Administrative Access
- System Configuration and Security
- Business Continuity and Disaster Recovery
- Physical Security and Environmental Controls
- IT Operations
- Systems Development and Maintenance
- Network Architecture and Administration

Based on comprehensive testing across all control areas noted above, only five observations for improvement were identified. These observations were deemed low severity (one) or informational (four), **indicating strong overall compliance.**

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# Next Year Engagement Administration

# 2026

Third Year of 5-Year Contract

## Key Audit Dates


### Mid-August 2026

Preliminary fieldwork begins including compliance sections, transactional testing and complete Student Financial Aid testing (eligibility testing, etc.)

### Mid-September 2026

GAAP fieldwork.

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February 19, 2026



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# Upcoming Pronouncements

## New GASB Reporting Requirements for Fiscal Year 2026

### **GASB 103, *Financial Reporting Model Improvements***

#### **Objective:**

Improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability.

- Refines Management's Discussion and Analysis (MD&A) requirements.
- Clarifies presentation of unusual or infrequent items and proprietary fund statements

### **GASB 104, *Disclosure of Certain Capital Assets***

#### **Objective:**

Provide users of government financial statements with essential information about certain types of capital assets to improve consistency and comparability in financial reporting.

- Requires detailed disclosure of specific capital assets, including lease and subscription assets.
- Mandates separate disclosure of intangible assets and assets held for sale.

## GASB Statements Currently Issued for Fiscal Year 2027 Implementation

### **GASB 105, *Subsequent Events***

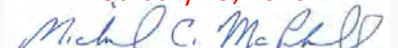
#### **Objective:**

Improve the financial reporting requirements for subsequent events, thereby enhancing consistency in their application and better meeting the information needs of financial statement users.

- Clarifies the subsequent events time frame and the subsequent events that constitute recognized and nonrecognized events.
- Specifies the information items that are required to be disclosed about subsequent events.

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February 19, 2026



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## Questions?

Kyle Overly  
937.399.2000  
kaoverly@cshco.com

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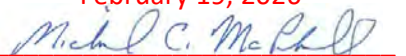
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February 19, 2026

  
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# Resolution F01-26

## Acceptance of Shawnee State University's FY25 Financial Report

**Unmodified** (“Best”) opinion on financial statements

### Government Auditing Standards:

- **No** material weaknesses identified in internal control noted
- **No** significant deficiencies in internal control noted
- **No** material instances of noncompliance noted

### Single Audit:

- **No** material weaknesses identified in internal control over compliance of federal programs noted
- **No** significant deficiencies in internal control of federal programs noted
- **No** material instances of noncompliance for federal programs noted
- **One** Management Letter Comment regarding fraudulent student scheme
- **Unmodified** opinion on major programs

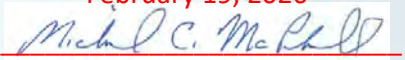
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February 19, 2026

  
Secretary, SSU Board of Trustees

# Resolution F02-26

## Approval of FY26 Amended Operating Budgets (General Fund and Auxiliary Fund)

- A mid-year review of the university annual budget is conducted each year as part of the budget process
- Total Revenue increase of 2.6% and Total Expense increase of 2.0% from Preliminary FY26 budget approved at the September 19, 2025 Board of Trustees meeting
- Items were identified during the mid-year FY26 review process that were material enough to warrant a budget revision:
  - Impact of timing and amount of Intergovernmental Transfers (“IGT’s”) following Ohio Department of Medicaid changes after original budget development
  - Adjustments to level of funding and expenditures related to revisions of Affiliation Agreements with health care partners (Adena and SOMC)
  - Reclassification of revenue lines

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# Resolution F03-26

## Authorization to Set AY26-27

## Undergraduate and Graduate Tuition and Fees

- Various legislative laws (Ohio Revised Code 3345.48, House Bill Number 96) govern revisions to student tuition and fees
- Student tuition and fees are generally classified into:
  - **Instructional fees:** Guaranteed Tuition Program or Non-Guaranteed
  - **General fees:** Non-Instructional fees charged to all students

# Resolution F03-26

Authorization to Set AY26-27

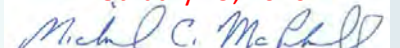
Undergraduate and Graduate Tuition and Fees

**Special Purpose Fees** are fees to cover specific purpose:

- Course Fees and Program Fees
- Room and Board Fees
- Elective Service Charges, Fines and Voluntary Sales

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February 19, 2026



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# Resolution F03-26

Authorization to Set AY26-27

Undergraduate and Graduate Tuition and Fees

General Summary of Student tuition and fee adjustments:

**Instructional fees** (limit increases per ORC 3345.48):

- Guaranteed Tuition Program: 3% increase
- Non-Guaranteed Tuition: No increase

**General fees** (limit increases per 3345.48): 3-year CPI of 3.2%

# Resolution F03-26

Authorization to Set AY26-27

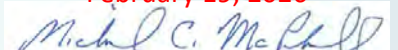
Undergraduate and Graduate Tuition and Fees

**Special Purpose Fees** (limits set by various laws and ODHE):

- Course Fees and Program Fees: 3 year CPI of 3.2%
- Elective Service Charges, Fines and Voluntary Sales:  
No limit set, market based

All fees subject to review by ODHE.

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February 19, 2026



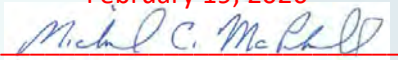
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# Resolution F04-26

## Shawnee State University Foundation Policy Revision

### Ratification of **SSU Foundation Resolution 2025.3** **Revision of SSU Foundation Policy** as follows:

- Establishes September 30 as the annual measurement date for determining fund availability, replacing the previous date of December 31
- Updates the official title of the Foundation's chief executive role from Executive Director of Development to Executive Director of the Shawnee State University Foundation

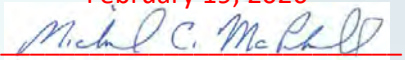
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February 19, 2026  
  
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# Resolution F05-26

## Shawnee State University Foundation Member Appointments

Ratification of **SSU Foundation Resolution 2025.2**  
**Appointment of SSU Foundation Members** for an  
additional **3-year term** beginning 1/1/2026 – 12/31/2028

- Lloyd Martin
- Matthew Wisecup

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February 19, 2026  
  
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# Asset Allocation as of 1/31/26

- Past allocations of Cash are being invested over time using dollar cost averaging (**\$200,000 per month**) into various assets classes
- Focus of allocations are towards equity securities to reach **60% of portfolio target rate** and sectors with potential for highest returns
- Security Gain fiscal year to date as of January 31, 2026 was **\$1,232,943** (7.88% return)
- Maintaining a larger balance in Cash and Equivalents and reallocated funding from High Yield Bonds to reduce potential portfolio exposure

# Cash and Investment History

## Market Value

### Total Cash and Investments

06/30/2023		\$13,818,701
06/30/2024		\$20,054,305
06/30/2025		\$27,325,411
10/31/2025		\$25,610,592
<b>01/31/2026</b>	<b> </b>	<b>\$29,338,322</b>

- Additional transfer of \$1.5 million from Cash to Investments in Fiscal Year 2026 is planned in Spring 2026 consistent with targeted reserve growth plans from prior years. A transfer of \$1.0 million was already processed with TIAA in November 2025.
- IPv4 addresses are on the market and proceeds will help fund additional allocations to Investments
- University will be issuing a Request for Quote for Investment Advisor of the University's Investment Reserve Portfolio

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February 19, 2026

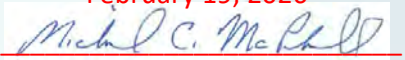
  
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# Moody's Bond Rating Update

- Moody's **upgraded Shawnee State University's rating** to Baa2 from Baa3 and revised outlook from stable to **positive**
- Upgrade driven by:
  - Continued growth in financial reserves and liquidity
  - Improved operating performance with net revenue growth
  - Stabilized enrollment
  - Strong State Support
- Offsetting factors include downgrade of the higher education sector in general and price sensitive student market

# Estimated Timeline for Potential Bond Issuance

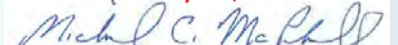
Moody's Review of University FY25 Financial Data	Jan. 23, 2026
University Board of Trustee Bond Approval Resolution	April 17, 2026
Request for Proposal (RFP) Solicitation Issued	Week of Feb. 16, 2026
RFP Responses Due from Firms	Mid March 2026
Evaluation of Responses & Selection of Firms For Further Consideration	Week of Mar. 16, 2026
Selection of Underwriter	Week of Mar. 23, 2026
Preparation of Bond & Offering Documentation	April 2026
Obtain Final Moody's Rating for the 2026 Bonds	May 2026
Anticipated Pricing and Closing of Bond Issue	June/July 2026

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# Retirement Plan Committee Report

- Reporting Period 1/1/2025 – 12/31/2025
- Committee met 3 times during Period
- As of 9/30/2025, Plan Assets = \$42.6M, an increase of approximately \$4.3 million (11.2%) from 6/30/2024
- Committee works with an independent investment advisor with CAPTRUST
- Negotiated a reduced fee with Voya

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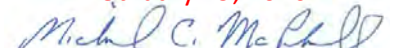
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# FY26 Operating Budget Status Report

	FY26 Budget	Q1 Actuals	Q2 Actuals	Q3 Actuals	Q4 Actuals	YTD Actuals	% of Budget
<b>Revenue</b>							
Tuition & Student Fees	\$ 30,144,207	\$ 15,713,619	\$ (183,033)	\$ 13,542,365	\$ -	\$ 29,072,952	96.4%
State Share of Instruction	\$ 12,979,745	\$ 3,244,938	\$ 3,244,935	\$ 1,089,475	\$ -	\$ 7,579,348	58.4%
Shawnee Supplement	\$ 12,000,000	\$ -	\$ 6,000,000	\$ -	\$ -	\$ 6,000,000	50.0%
Scholarship	\$ (6,000,220)	\$ (2,968,763)	\$ (71,584)	\$ (14,280)	\$ -	\$ (3,054,627)	50.9%
<b>Other Income</b>	\$ 14,845,380	\$ 1,267,479	\$ 3,774,046	\$ 82,780	\$ -	\$ 5,124,305	34.5%
Commissions	\$ 566,421	\$ 878	\$ 65,019	\$ -	\$ -	\$ 65,898	11.6%
General Fund Operating Grants	\$ 11,355,886	\$ 484,526	\$ 3,276,890	\$ 5,093	\$ -	\$ 3,766,508	33.2%
Miscellaneous Revenue	\$ 2,218,573	\$ 496,267	\$ 286,615	\$ 64,217	\$ -	\$ 847,099	38.2%
Service Fees/Memberships	\$ 81,000	\$ 37,842	\$ 16,079	\$ 155	\$ -	\$ 54,076	66.8%
Ticket Sales/Rentals	\$ 623,500	\$ 247,966	\$ 129,442	\$ 13,315	\$ -	\$ 390,723	62.7%
Transfers In	\$ 2,500,000	\$ 90	\$ 17,683	\$ 60	\$ -	\$ 17,833	0.7%
<b>Revenue Total</b>	\$ 66,469,112	\$ 17,257,364	\$ 12,782,046	\$ 14,700,401	\$ -	\$ 44,739,811	67.3%
<b>Expense</b>							

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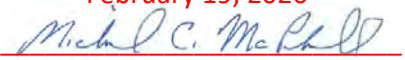
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# FY26 Operating Budget Status Report

Expense													
<b>Compensation</b>	\$	<b>36,572,542</b>	\$	<b>6,154,344</b>	\$	<b>9,108,982</b>	\$	<b>2,457,859</b>	\$	-	\$	<b>17,721,185</b>	<b>48.5%</b>
Salaries	\$	26,534,044	\$	4,312,706	\$	6,968,192	\$	1,818,559	\$	-	\$	13,099,457	49.4%
Benefits	\$	10,038,498	\$	1,841,638	\$	2,140,790	\$	639,300	\$	-	\$	4,621,727	46.0%
<b>Non-Compensation</b>	\$	<b>26,118,293</b>	\$	<b>4,966,862</b>	\$	<b>3,717,426</b>	\$	<b>1,151,981</b>	\$	-	\$	<b>9,836,270</b>	<b>37.7%</b>
Equipment	\$	710,109	\$	212,616	\$	414,715	\$	16,073	\$	-	\$	643,404	90.6%
External Professional Services	\$	1,174,390	\$	636,141	\$	318,453	\$	94,487	\$	-	\$	1,049,081	89.3%
Information/Comm/Shipping	\$	1,539,021	\$	259,241	\$	159,199	\$	23,130	\$	-	\$	441,569	28.7%
Maintenance & Service Contracts	\$	4,479,486	\$	2,283,716	\$	1,066,087	\$	353,159	\$	-	\$	3,702,961	82.7%
Meal Plan Expense	\$	2,174,457	\$	217,394	\$	694,584	\$	255,827	\$	-	\$	1,167,804	53.7%
Miscellaneous Expense	\$	11,159,899	\$	448,030	\$	159,814	\$	47,570	\$	-	\$	655,414	5.9%
Supplies	\$	2,100,372	\$	284,927	\$	287,447	\$	50,605	\$	-	\$	622,979	29.7%
Travel	\$	902,745	\$	169,343	\$	276,902	\$	94,253	\$	-	\$	540,498	59.9%
Utilities	\$	1,877,814	\$	455,455	\$	340,225	\$	216,879	\$	-	\$	1,012,559	53.9%
Transfers Out	\$	461,403	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%
<b>Expense Total</b>	\$	<b>63,152,237</b>	\$	<b>11,121,207</b>	\$	<b>12,826,407</b>	\$	<b>3,609,840</b>	\$	-	\$	<b>27,557,454</b>	<b>43.6%</b>
<b>Net Transfer to Capital Fund</b>	\$	<b>1,566,875</b>	\$	<b>1,566,875</b>	\$	<b>-</b>	\$	<b>-</b>	\$	-	\$	<b>1,566,875</b>	<b>100.0%</b>
<b>Net Operating Budget</b>		<b>\$1,750,000</b>		<b>\$4,569,282</b>		<b>(\$44,361)</b>		<b>\$11,090,561</b>		<b>\$0</b>		<b>\$15,615,481</b>	<b>892%</b>

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# Personnel Activity

## Nine (9) New Hires

Seven (6) Administrative Staff  
One (1) Faculty  
Two (2) Support Staff

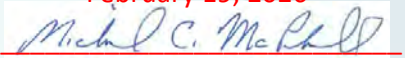
## Five (5) Change of Status

One (1) Executive Staff  
Three (3) Administrative Staff  
One (1) Support Staff

## Eleven (11) Departures

One (1) Executive Staff  
Seven (7) Administrative Staff  
Three (3) Support Staff

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# Major Construction Projects

**Campus Wayfinding**

\$1.5ML

**Roof and Infrastructure**

\$1.25M

**Clark Memorial Library Renovation**

\$4.5M

**Health Science Labs Renovation**

\$9.5M

**ESports Arena:**

**Kricker Innovation Hub**

\$500K

**Alumni Green ADA Ramp**

\$500K


**Spartan Stadium Athletic Complex**

**Advanced Manufacturing Lab**

\$3,850,070

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# Spring Enrollment: 15<sup>th</sup> Day Report

	Spring 2024 15th Day	Spring 2025 15th Day	Spring 2026 15th Day	
<b>New Undergraduate Enrollment</b>				
First-time in Any College	40	46	63	
Transfer	40	49	52	
<b>Total New</b>	<b>80</b>	<b>95</b>	<b>115</b>	
<b>Difference from prior year</b>	<b>80</b>	<b>15</b>	<b>20</b>	<b>21%</b>
<b>Continuing Undergraduate Enrollment</b>				
Freshmen	443	360	417	
Sophomore	475	484	440	
Junior	418	482	480	
Senior	663	632	647	
<b>Total Continuing</b>	<b>1999</b>	<b>1958</b>	<b>1984</b>	
<b>Difference from prior year</b>	<b>1999</b>	<b>-41</b>	<b>26</b>	<b>1.3%</b>
<b>Total Undergraduate</b>	<b>2079</b>	<b>2053</b>	<b>2099</b>	
<b>Difference from prior year</b>	<b>2079</b>	<b>-26</b>	<b>46</b>	<b>2.2%</b>

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# Spring Enrollment: 15<sup>th</sup> Day Report

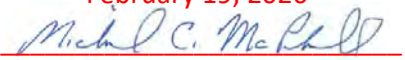
	Spring 2024 15th Day	Spring 2025 15th Day	Spring 2026 15th Day	
<b>New Graduate Enrollment</b>				
Graduate - New	30	16	12	
<b>Total New</b>	<b>30</b>	<b>16</b>	<b>12</b>	
<b>Difference from prior year</b>	<b>30</b>	<b>-14</b>	<b>-4</b>	<b>-25%</b>
<b>Continuing Graduate Enrollment</b>				
Graduate - 1	136	149	91	
Graduate - 2	30	22	20	
Graduate - 3	0	0	0	
Doctorate	4	6	6	
<b>Total Continuing</b>	<b>170</b>	<b>177</b>	<b>117</b>	
<b>Difference from prior year</b>	<b>170</b>	<b>7</b>	<b>-60</b>	<b>-34%</b>
<b>Total Graduate</b>	<b>200</b>	<b>193</b>	<b>129</b>	
<b>Difference from prior year</b>	<b>200</b>	<b>-7</b>	<b>-64</b>	<b>-33%</b>

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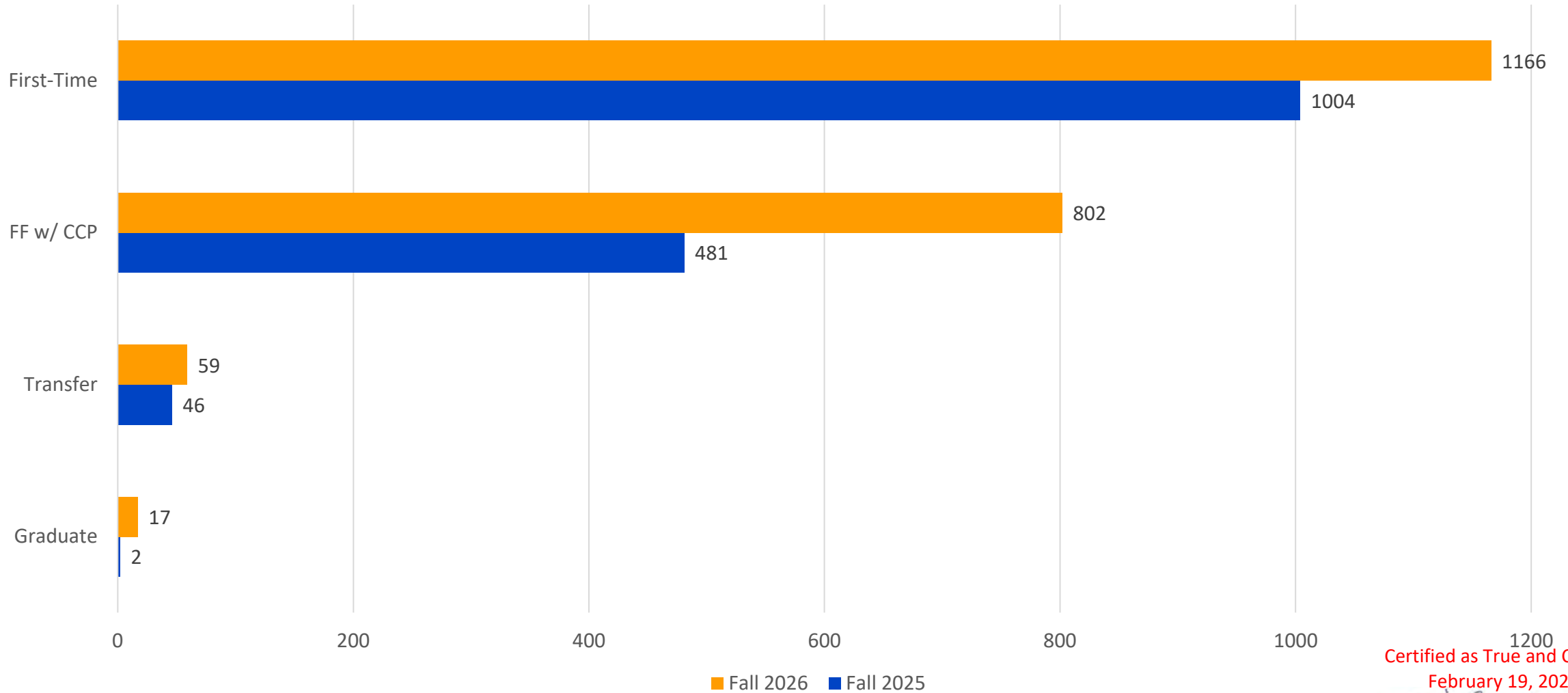
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# Spring Enrollment: 15<sup>th</sup> Day Report

	Spring 2024 15th Day	Spring 2025 15th Day	Spring 2026 15th Day	
<b>Non-Degree Enrollment</b>				
NC - Certificate	18	20	42	
ND - Returner	0	0	0	
NH - Highschool	0	0	0	
NO - Non-Degree	9	8	32	
NP - College Credit Plus	564	709	846	
NS - Senior Citizen	5	6	6	
NT - Visiting	0	0	0	
<b>Total Non-Degree</b>	<b>596</b>	<b>743</b>	<b>926</b>	
<b>Difference from prior year</b>	<b>596</b>	<b>147</b>	<b>183</b>	<b>25%</b>
<b>Grand Total</b>	<b>2875</b>	<b>2989</b>	<b>3154</b>	
<b>Difference from prior year</b>	<b>2875</b>	<b>114</b>	<b>165</b>	<b>5.5%</b>

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# Fall 2026 vs Fall 2025 Point-in-Time



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# Resolution ASA01-26

## Approval of Policy 2.19Rev., Transfer Credit

- This revision requires that international coursework completed outside of the U.S.-based education system be evaluated by a National Association Credential Evaluation Services approved agency.
- This allows for consistency and fairness of course credit evaluation.

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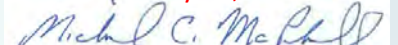
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# Resolution ASA02-26

## Approval of 2026 Graduates

- Policy 2.06 requires the Board of Trustees take action each calendar year to approve the awarding of certificates and degrees.
- The Board of Trustees empowers the President to approve graduates and award degrees during 2026.

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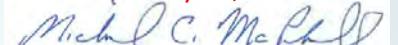
# Academic and Student Affairs Executive Report

- Celebrating a milestone at our **Chillicothe additional location**
  - Academic and Student Affairs
  - Marketing and Communications
  - Public Safety
  - Information Technology Services
  - Institutional Budgeting
  - Finance
  - President's Office
  - Dean Christine Raber and CHHS Extended Leadership

# Academic and Student Affairs Executive Report

- Launching national search for the College of Arts and Sciences Dean
- General Education Advisory Committee charged with review of the GEP
  - Recommendations to the Board in June
  - Implement Board recommendations during 2026-2027 academic year
- Upcoming study abroad trips to Harlaxton and Costa Rica
- America250-Ohio Commission funding to support *Ohio's Gamechangers*

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# Spring 2026 SSU Esports Update

Program Update, Current Projects & Future Direction

Adam Schuler



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# Enrollment & Student Success



## Goal 1: Attract More Students

- National competition (NACE, NECC, ECAC)
- High-visibility tournament success
- Regional recruitment focus in Southern Ohio

## Goal 2: Support + Graduate More Students

- 40 active student-athletes across colleges
- 2.7 GPA minimum | 3.0 GPA program goal
- 100+ member Esports Club
- Leadership & experiential learning roles

# Innovation, Partnerships & Institutional Impact



## Goal 3: Innovate Through Collaboration

- Working with other Ohio universities
- Industry partners: PHOLOH, XYBA, PREF\*RE, Cleveland Clinic
- High school outreach & league development

## Goal 4: Demonstrate Value + Impact

- 100+ streamed matches in one semester
- Strong social and digital engagement
- Regional, national, and international visibility
- Long-term vision: growth, Gen.G partnership, arena

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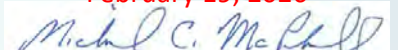
# Office of Personal and Professional Development

## EXPERIENTIAL LEARNING

### Personal and Professional Development Task Force

- Seven-member group appointed by President Braun and charged to develop policy and procedure recommendations that ensure that every student enrolled in a degree program has the opportunity or is required to participate in experiential learning prior to graduation.
- **Membership:**
  - Associate Provost for PPD
  - Four faculty members (two from the College of Arts and Sciences and one each from the College of Business and Engineering Technology and the College of Health and Human Services)
  - Director of Student Engagement
  - Director of Career Services

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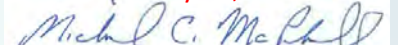
# Office of Personal and Professional Development

## EXPERIENTIAL LEARNING

### Personal and Professional Development Task Force

- **Progress:**
  - Proposed Experiential Learning Policy to be presented to BOT during spring semester 2026.
  - Associate Provost has met with individual departments and General Education Advisory Committee to inform on policy and answer questions
  - Policy also included in presentation to University Administrative Assembly
  - University Faculty Senate to be updated during February 23 meeting (January meeting cancelled)
  - Currently developing policies and procedures for EL approved activities

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# Office of Personal and Professional Development

## EXPERIENTIAL LEARNING

**Potential Approved Activities (i.e., ways students can meet the requirement) will include, but not limited to :**

- Internships or co-ops
- Service learning or community-based projects
- Undergraduate research
- Study away/study abroad
- Creative or entrepreneurial projects
- Clinical or field-based practica

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# Office of Personal and Professional Development

## MANDATES FROM SB1 & HB96

### SB1:

- Colleges and universities are now required to develop WBL programs and experiential learning formats that ensure students are better prepared for employment meet workforce needs.
- Must integrate WBL into all programs of study, not just career-technical or STEM fields.

### HB96:

- **No later than the 2027–2028 academic year**, each state institution must develop and implement a co-op internship program that aligns with JobsOhio's target economic sectors, connects students with Ohio-based employers, facilitates work-based learning opportunities and ensures relevance to the student's course of study.

# Office of Personal and Professional Development

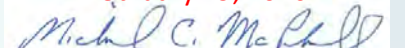
## EXPERIENTIAL LEARNING: WHERE ARE WE NOW?

### CURRENT COURSE AVAILABILITY SUMMARY

		INTERNSHIP/RESEARCH COURSES			
	# PROGRAMS	REQUIRED COURSE	% W/REQ COURSE	OPTIONAL COURSE	% W/ OPTIONAL COURSE
BACHELOR'S	46	23	50%	13	28.2%
ASSOCIATE'S	14	7	50%	0	0%
TOTAL	60	30	50%	13	21.6%

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# Office of Personal and Professional Development

## EXPERIENTIAL LEARNING: CURRENT PARTICIPATION

### EXPERIENTIAL LEARNING COMPLETION: 2025

# GRADUATES (ASSOCIATE & BACHELOR) -- SP, SM, FA 2025:	502
# GRADUATING FROM PROGRAM WITH REQUIRED EXPERIENTIAL LEARNING COMPONENT	360
% GRADUATES FROM PROGRAMS WITH REQUIRED EXPERIENTIAL LEARNING COMPONENT	71.7%

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# Remediation Report

## FY25 Remediation Overview

- 405 incoming SSU students required developmental coursework in FY25.
- Percentage of incoming SSU students requiring developmental coursework **DECREASED** in FY25:

FY23 40.65%

FY24 43.45%

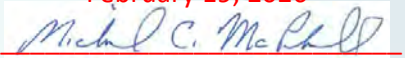
FY25 28.52%

# Remediation Report

## Remediation Cost to University, Students, and State

	FY24	FY25
<b>Cost to SSU:</b>	\$1,479,079	\$1,669,394
<b>Cost to the Students:</b>	\$564,682	\$367,148
<b>Cost to the State:</b>	\$24,774	\$23,884

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# Remediation Report

## Remediation Breakdown by Course

Course:	Enrollment FY 24:	Enrollment FY 25:
ENGL 0100	130 (21.1%)	94 (23.2%)
<b>ENGL 1201</b>	106 (17.2%)	71 (17.5%)
MATH 0101	139 (22.5%)	91 (22.5%)
MATH 0102	0	0
<b>MATH 1000A</b>	16 (2.6%)	48 (11.9%)
<b>MATH 1200A</b>	144 (23.3%)	43 (10.6%)
<b>STAT 1150A</b>	82 (13.3%)	58 (14.3%)

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# Remediation Report

## Remediation and Retention

Academic Year:	Non-Retained Sophomores Who Began Underprepared:	Non-Retained Juniors Who Began Underprepared:
AY 22-23	41.9%	22.9%
AY 23-24	33.3%	18.18%
AY 24-25	41.1%	27.5%

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# Clark Memorial Library Ohio Link Project

Complete product suite implementations will wrap up this summer

Alma

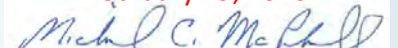
PrimoVE

CampusM

Alma Digital

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# Student Government Association Strategic Plan

We commit to advancing the University's mission and values by promoting intellectual engagement, fostering social and cultural development, and serving as a unified voice that represents the values and concerns of all students.

## 5 Key Questions:

1. How effectively does SGA represent and elevate the student voice?
2. How well does SGA support, develop, and govern student clubs?
3. How can SGA help foster a vibrant, inclusive campus experience?
4. Is SGA functioning as a strong and sustainable organization?
5. Do students know what SGA does and how to engage with them?



Shawnee State University  
Student Government Association

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# Student Government Association Strategic Plan

## GOALS



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# TeachCS Grant

- House Bill 33 of the 135th General Assembly
  - Goal: *Increase the number of existing teachers who qualify to teach computer science in K-12 and CCP programs*
- SSU TeachCS
  - Combines aspects of TeachCS, CCP, and Choose Ohio First
  - 25 in-service teachers to be recruited from service region
  - Funding total: \$313,826.50
- Partner agencies:
  - South Central Ohio Educational Service Center
  - Pickaway County Educational Service Center
  - Lawrence County Educational Service Center

# TeachCS Grant

- Nine hours of coursework during Summer 2026
  - ETCS 5021: Computer Science 1
  - ETCS 5022: Computer Science 2
  - ETCS 5400: Algorithmic Problem Solving
  - Prepares students for probationary CCP teaching
- One course each in Autumn 2026, Spring 2027, Summer 2027
  - ETCS 5401: Data Structures and Algorithms
  - ETCS 5200: AI and Machine Learning 1
  - ETCS 5201: AI and Machine Learning 2
- Future continuation and expansion of TeachCS cohort planned
- Possible graduate certificate or MS in CS options