

**BOARD OF TRUSTEES  
EXECUTIVE COMMITTEE**

**December 13, 2025, 9:00 a.m.  
Vern Riffe Center for the Arts, Howland Recital Hall**

**Agenda**

**1.0 Call to Order**

Notice of this meeting has been given in accordance with Section 121.22(F) of the Ohio Revised Code.

**2.0 Roll Call**

**3.0 Approval of the November 21, 2025 Executive Committee Meeting Minutes**

**4.0 Resolution E09-25**

**Approval of Shawnee State University and Communications Workers of America,  
Local 4372, Tentative Agreement for Wage Increase**

Mr. Michael McPhillips, General Counsel, will present the tentative agreement with the CWA bargaining unit for a wage increase for the Committee's review and recommendation to the Board of Trustees.

**5.0 Executive Session, if necessary**

**6.0 Other Business**

**7.0 Adjourn**

**RESOLUTION E09-25**

**APPROVAL OF SHAWNEE STATE UNIVERSITY AND COMMUNICATIONS  
WORKERS OF AMERICA, LOCAL 4372, TENTATIVE AGREEMENT FOR  
WAGE INCREASE**

WHEREAS, in accordance with Article 13, Section H of the Collective Bargaining Agreement between the University (SSU) and Communications Workers of America (CWA), formal negotiating sessions were held resulting in the parties reaching a tentatively accepted agreement regarding wages for the remainder of the contract period; and

WHEREAS, the tentative agreement was ratified by the CWA membership; and

WHEREAS, the President recommends that the Board of Trustees approve the tentative agreement;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the SSU/CWA tentative agreement regarding wages, effective November 13, 2025, and extends its appreciation to the members of both negotiating teams.

(December 13, 2025)