

**SHAWNEE STATE UNIVERSITY
EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES**

**Minutes of Special Meeting
December 13, 2025**

Call to Order

Chair Edwards called the meeting to order at 9:01 a.m. noting the meeting was in compliance with RC § 121.22(F) and the Board of Trustees Bylaws.

Roll Call

Members Present: Mr. Edwards, Mr. Daniels, Dr. Haas and Mr. Furbee

Members Absent: Mr. Shah

Other Board Members in Attendance: Dr. Adams, Mrs. Dennis, and Mrs. Schisler

Approval of the November 21, 2025 Executive Committee Meeting Minutes

Mr. Daniels moved and Mr. Furbee seconded a motion to approve the November 21, 2025 Executive Committee meeting minutes. The motion was passed by unanimous voice vote of the four Executive Committee members present.

Resolution E09-25

Approval of Shawnee State University and Communications Workers of America, Local 4372, Tentative Agreement for Wage Increase

Mr. Michael McPhillips, General Counsel, presented this resolution regarding the tentative agreement with the CWA bargaining unit for a wage increase. Dr. Haas moved and Mr. Furbee seconded the motion to approve recommendation of Resolution E09-25. The motion was passed by unanimous roll call vote of the four Executive Committee members present.

Executive Session

None

Other Business

None

Adjournment

Mr. Daniels moved and Mr. Furbee seconded a motion to adjourn. The motion was passed by unanimous voice vote and the Committee adjourned at 9:06 a.m.

Chairperson, Board of Trustees

Secretary, Board of Trustees

RESOLUTION E09-25

**APPROVAL OF SHAWNEE STATE UNIVERSITY AND COMMUNICATIONS
WORKERS OF AMERICA, LOCAL 4372, TENTATIVE AGREEMENT FOR
WAGE INCREASE**


WHEREAS, in accordance with Article 13, Section H of the Collective Bargaining Agreement between the University (SSU) and Communications Workers of America (CWA), formal negotiating sessions were held resulting in the parties reaching a tentatively accepted agreement regarding wages for the remainder of the contract period; and

WHEREAS, the tentative agreement was ratified by the CWA membership; and

WHEREAS, the President recommends that the Board of Trustees approve the tentative agreement;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the SSU/CWA tentative agreement regarding wages, effective November 13, 2025, and extends its appreciation to the members of both negotiating teams.

(December 13, 2025)

Certified as True and Correct
December 16, 2025

Secretary, SSU Board of Trustees