

**SHAWNEE STATE UNIVERSITY  
EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES**

**Meeting Minutes  
November 21, 2025**

**Call to Order**

Chair Edwards called the meeting to order at 8:12 a.m. noting the meeting was in compliance with RC § 121.22(F).

**Roll Call**

Members Present: Mr. Edwards, Mr. Daniels, Mr. Shah, and Mr. Furbee were present in person and Dr. Haas was present remotely.

Members Absent: None

Other Board Members in Attendance: None

**Approval of the September 19, 2025 Executive Committee Meeting Minutes**

Mr. Furbee moved and Mr. Shah seconded a motion to approve the September 19, 2025 Executive Committee meeting minutes. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

**Resolution E06-25**

**Appointment to the Position of Provost and Vice President for Academic and Student Affairs**

Dr. Braun presented this resolution appointing Dr. Kimberly Inman as Provost and Vice President for Academic and Student Affairs effective November 21, 2025. Mr. Furbee moved and Dr. Haas seconded the motion to approve recommendation of Resolution E06-25. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

**Resolution E07-25**

**Appointment to the Position of Dean of Students**

Dr. Braun presented this resolution appointing Mr. Jeff Hamilton as Dean of Students effective November 21, 2025. Mr. Daniels moved and Mr. Shah seconded the motion to approve recommendation of Resolution E07-25. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

**Resolution E08-25**

**Approval of Policy 5.46, Campus Act Policy**

Mr. Michael McPhillips presented Policy 5.46, CAMPUS Act Policy. Mr. Furbee moved and Mr. Shah seconded the motion to approve recommendation of Resolution E08-25. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

## **University Strategic Action Plan Dashboard Key Performance Indicators**

Dr. Braun provided an update on University Strategic Plan key performance indicators.

### **Executive Session**

None

### **Other Business**

None

### **Adjournment**

Mr. Furbee moved and Mr. Daniels seconded a motion to adjourn. The motion was passed by unanimous roll call vote and the Committee adjourned at 8:26 a.m.

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Chairperson, Board of Trustees

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Secretary, Board of Trustees

## **RESOLUTION E06-25**

### **APPOINTMENT TO THE POSITION OF PROVOST AND VICE PRESIDENT FOR ACADEMIC & STUDENT AFFAIRS**

WHEREAS, University Policy 5.16Rev requires approval by the Board of Trustees for appointments to designated executive positions, including the position of Provost and Vice President for Academic and Student Affairs; and

WHEREAS, Dr. Kimberly Inman has served with distinction as Interim Provost and Vice President for Academic and Student Affairs since May 17, 2024; and


WHEREAS, the University conducted a national search for the position of Provost and Vice President for Academic and Student Affairs and a search committee recommended Dr. Inman to fill the position; and

WHEREAS, the President recommends the appointment of Dr. Inman to the position of Provost and Vice President for Academic and Student Affairs;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the appointment of Dr. Kimberly Inman to the position of Interim Provost and Vice President for Academic and Student Affairs, effective November 21, 2025.

(November 21, 2025)

Certified as True and Correct  
December 1, 2025

  
Secretary, SSU Board of Trustees

## **RESOLUTION E07-25**

### **APPOINTMENT TO THE POSITION OF DEAN OF STUDENTS**


WHEREAS, University Policy 5.16Rev requires approval by the Board of Trustees for appointments to designated executive positions, including the position of Dean of Students; and

WHEREAS, Mr. Jeff Hamilton has served with distinction as the Interim Dean of Students since November 1, 2024; and

WHEREAS, the President recommends the appointment of Mr. Hamilton to the position of Dean of Students;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the appointment of Mr. Jeff Hamilton to the position of Dean of Students effective November 21, 2025.

(November 21, 2025)

Certified as True and Correct  
December 1, 2025  
  
Secretary, SSU Board of Trustees

**RESOLUTION E08-25**

**APPROVAL OF POLICY 5.46  
CAMPUS ACT POLICY**

WHEREAS, Ohio Revised Code 3320.05, known as the Campus Accountability and Modernization to Protect University Students (CAMPUS) Act, requires each public university in Ohio to adopt a policy regarding racial, religious, and ethnic harassment and intimidation; and


WHEREAS, Policy 5.46, CAMPUS Act Policy, attached hereto and incorporated herein by reference, requires training for all University administration, faculty, and staff on how to respond, at the time, to hate incidents or incidents of harassment that occur during a class or event held at the University; and

WHEREAS, Policy 5.46, CAMPUS Act Policy, contains a provision for students who believe they or another student, faculty member, or staff member have/has been subjected to racial, religious, or ethnic harassment or intimidation to submit a report and/or complaint; and

WHEREAS, Policy 5.46, CAMPUS Act Policy has been recommended by the Religious Discrimination Task Force and President for approval;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves Policy 5.46, CAMPUS Act Policy.

(November 21, 2025)

Certified as True and Correct  
December 1, 2025  
  
Secretary, SSU Board of Trustees

# Shawnee State University

POLICY TITLE:	CAMPUS ACT POLICY
POLICY NO.:	5.46
OHIO ADM. CODE:	3362-5-46
PAGE NO.:	1 OF 2
EFFECTIVE DATE:	11/21/2025
NEXT REVIEW DATE:	11/2030
RESPONSIBLE OFFICER:	GENERAL COUNSEL
APPROVED BY:	BOARD OF TRUSTEES

## 1.0 PURPOSE

This CAMPUS Act Policy (“Policy”) applies to Shawnee State University (“University”) students, faculty, and staff. Ohio Revised Code 3320.05 requires each public university in Ohio to adopt a policy regarding racial, religious, and ethnic harassment and intimidation. In addition to the requirements set forth in R.C. 3320.05, the University has and will continue to abide by all federal, state, and local laws and regulations that prohibit harassment and intimidation.

## 2.0 DEFINITIONS

2.1 “Harassment” means unwelcome conduct that is so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the individual's education program or activity.

2.2 “Intimidation” means the violation of ethnic intimidation described in R.C. 2927.12.

## 3.0 TRAINING

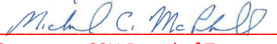
The University will offer training to all University administration, faculty, and staff on how to respond, at the time, to hate incidents or incidents of harassment that occur during a class or event held at the University.

## 4.0 PROCEDURES

Students who believe they or another student, faculty member, or staff member have/have been subjected to racial, religious, or ethnic harassment or intimidation may submit a report and/or complaint, which will be handled in accordance with University Procedure 5.10:2, Assessing, Investigating, and Adjudicating Complaints Prescribed by Various Statutes.

### 4.1 Anonymous Reports

Students may submit reports anonymously via the online submission form,

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December 1, 2025  
  
Secretary, SSU Board of Trustees

<https://www.shawnee.edu/complaint>. The University will review and take appropriate action on anonymous reports. Note that anonymous reporting may limit the University's ability to conduct and complete an investigation. Additionally, during the course of an investigation, it may be possible to determine who made the report, even if the complainant excluded the name or other identifying information of the accused.

## 5.0 COMPLIANCE

Nothing in this Policy or its enforcement shall be construed to diminish or infringe on any right or activity protected by the United States and Ohio Constitutions and laws, including freedoms related to speech, expression, or assembly. Notwithstanding the foregoing, nothing in this Policy or its enforcement shall be interpreted as prohibiting the University from restricting expressive activities that the First Amendment of the U.S. Constitution or Article I, Sections 3 and 11 of the Ohio Constitution do not protect. Further, nothing in this Policy or its enforcement shall be interpreted as restricting or impairing the University's obligations under federal law including, but not limited to, Title IV of the Higher Education Act of 1965, Title VI of the Civil Rights Act of 1962, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans With Disabilities Act, Age Discrimination in Employment Act, and the Age Discrimination Act of 1975 as addressed through its non-discrimination and Title IX policies.

### History

Effective: 11/21/2025

(Procedure 5.10:2: Assessing Investigating and Adjudicating Complaints Prescribed By Various Statutes )