

**SHAWNEE STATE UNIVERSITY
EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES**

**Meeting Minutes
June 27, 2025**

Call to Order

Chair Edwards called the meeting to order at 8:05 a.m. noting the meeting was in compliance with RC § 121.22(F).

Roll Call

Members Present: Mr. Edwards, Mr. Daniels, Mr. Furbee, Dr. Haas, Mr. Shah

Members Absent: None

Other Board Members in Attendance: None

Approval of the April 18, 2025 Executive Committee Meeting Minutes

Mr. Furbee moved and Mr. Daniels seconded a motion to approve the April 18, 2025 Executive Committee meeting minutes. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

SB1 Trustee Requirements

Mr. McPhillips reported on trustee requirements under Senate Bill 1.

Board of Trustees Meeting Schedule for Academic Years 2025-2026, 2026-2027, and 2027-2028

Dr. Braun presented the Board of Trustees meeting schedule spanning the next three academic years.

Executive Session

Dr. Haas moved and Mr. Furbee seconded the motion to go into executive session to discuss the employment of a public official. The motion passed by a unanimous roll call vote of the five Executive Committee members present. The Committee went into executive session at 8:32 a.m.

At 8:51 a.m., Mr. Furbee moved and Mr. Daniels seconded the motion to exit the executive session. The motion passed by a unanimous roll call vote of the five Executive Committee members present. The Executive Committee ended the executive session at 8:51 a.m.

Other Business

Dr. Haas moved and Mr. Furbee seconded the motion to approve recommendation of Resolution E03-25, Adopting Executive Committee's Performance Evaluation of the President. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

New Business

Mr. Daniels moved and Mr. Furbee seconded the motion to take up Resolution E04-25, Resolution to Support Athletics Expansion and Move from NAIA to NCAA Division II, as new business for the committee with a vote of approval by two-thirds of the committee. The motion to consider Resolution E04-25 passed by unanimous roll call vote of the five Executive Committee members present.

President Braun presented Resolution E04-25, Resolution to Support Athletics Expansion and Move from NAIA to NCAA Division II. Mr. Shah moved and Mr. Furbee seconded the motion to approve recommendation of Resolution E04-25. The motion passed by unanimous roll call vote of the five Executive Committee members present.

Adjournment

Mr. Furbee moved and Mr. Shah seconded a motion to adjourn. The motion was passed by unanimous roll call vote and the Committee adjourned at 9:03 a.m.

Chairperson, Board of Trustees

Secretary, Board of Trustees

Senate Bill 1 – Provisions Relating to College and University Trustees

Terms of Future Non-Student Appointees to Board of Trustees

- Trustees appointed prior to July 1, 2025 – terms will remain nine (9) years
- Trustees appointed on or after July 1, 2025 – terms will be six (6) years
- Existing language prohibiting reappointment of trustee who served at least six years of a nine-year term – deleted in SB 1



Senate Bill 1 – Provisions Relating to College and University Trustees

Trustee Training

- Chancellor of Higher Education will develop and annually deliver educational programs for trustees
 - Addressing roles, duties, and responsibilities of trustee
 - Programs may be virtual
 - May be based on training from other states or recognized trustee group
 - May include in-service programs on current issues in higher education
- New members - must participate in Chancellor's education programs at least once in first two years
- Current members – must participate in training at levels TBD



Senate Bill 1 – Provisions Relating to College and University Trustees

Required Content of Trustee Training

- Duty to the state of Ohio
- Committee structure and function of board of trustees
- Duties of executive committee
- Professional accounting and reporting standards
- Methods for meeting statutory, regulatory, and fiduciary obligations of board
- Public records law
- Ethics and conflicts of interest
- Creating and implementing rules and regulations
- Business operations, administration, budgeting, financing, financial reporting, financial reserves, endowments



Senate Bill 1 – Provisions Relating to College and University Trustees

Required Content of Trustee Training (cont'd)

- Setting student general and instructional fees, other charges; student debt trends
- Overseeing planning, construction, maintenance, expansion, and renovation projects
- Workforce planning, strategy, and investment
- Institutional advancement, philanthropic giving, fundraising, alumni programming, communications and media, government and public relations, and community affairs
- Student welfare issues, including academic studies, curriculum, residence life, student governance and activities, and the physical and psychological well-being of undergraduate and graduate students
- Current and future national and state issues in higher education
- State and federal anti-discrimination laws; University's obligations under state anti-DEI and divisive concepts legislation



Senate Bill 1 – Provisions Relating to College and University Trustees

Requirement of Trustees to Enact Policies

Senate Bill 1 requires boards of trustees of institutions of higher education to enact various policies:

- Prohibition of orientation, training, etc. on diversity, equity, and inclusion (today)
- Approving a course on the Declaration of Independence, U.S. Constitution, and other writings
- Faculty Workload Policy
- Annual Faculty Performance Evaluation Policy - updated every 5 years
- Post Tenure Review Policy – updated every 5 years
- Update Policies On Tenure And Retrenchment- updated every 5 years



BOARD OF TRUSTEES MEETING SCHEDULE

ACADEMIC YEARS 2025-2026, 2026-2027, 2027-2028

(All meetings to be held in Morris University Center 214 unless otherwise noted.)

Date	Executive Committee	Finance and Administration Committee	Academic and Student Affairs Committee	Board of Trustees Meeting
Friday, September 19, 2025	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, November 21, 2025	8:00 a.m.	9:00 a.m.	10:30 a.m.	12:15 p.m.
Friday, February 13, 2026	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, April 17, 2026	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, June 26, 2026	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, September 18, 2026	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, November 20, 2026	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, February 12, 2027	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, April 16, 2027	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, June 25, 2027	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, September 17, 2027	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, November 19, 2027	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, February 11, 2028	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, April 14, 2028	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Friday, June 23, 2028	8:00 a.m.	9:00 a.m.	10:30 a.m.	1:15 p.m.
Commencement Dates				
Saturday, December 13, 2025	11:00 a.m.	Vern Riffe Center for the Arts		
Saturday, May 2, 2026	11:00 a.m.	Alumni Green		
Saturday, December 12, 2026	11:00 a.m.	Vern Riffe Center for the Arts		
Saturday, May 1, 2027	11:00 a.m.	Alumni Green		
Saturday, December 11, 2027	11:00 a.m.	Vern Riffe Center for the Arts		
Saturday, April 29, 2028	11:00 a.m.	Alumni Green		
Board Retreat				
Friday, August 8, 2025	Adena PACCAR Medical Education Center, 446 Hospital Road, Chillicothe, OH			
Friday, August 14, 2026	Time and location to be determined			
Friday, August 13, 2027	Time and location to be determined			
Friday, August 18, 2028	Time and location to be determined			

RESOLUTION E03-25

ADOPTING EXECUTIVE COMMITTEE'S PERFORMANCE EVALUATION OF PRESIDENT

WHEREAS, The Executive Committee of the Board of Trustees is responsible for conducting an annual performance evaluation of the President that follows a process established by the Chairperson of the Board and includes input from the President; and

WHEREAS, the Executive Committee has completed its performance evaluation of the President, Dr. Eric Braun, including goals for the 2025-2026 year, in accordance with Policy 1.03 Rev, and is responsible for reporting the evaluation results and making recommendations to the full Board; and

WHEREAS, the Presidential Employment Agreement provides that effective on July 1 of each year, in addition to a cost-of-living increase, the President shall be considered for an annual performance bonus at the sole discretion of the Board of Trustees; and

WHEREAS, the Presidential Employment Agreement further provides that the Chairperson of the Board of Trustees will use reasonable best efforts to notify the President about whether a performance bonus will be awarded in or around June of each contract year beginning in 2025; and

WHEREAS, the Executive Committee has reviewed the performance of the President for 2024-2025 and recommends that President Braun receive a performance bonus in addition to his base compensation by virtue of his substantial accomplishment of 2024-2025 performance goals; and

WHEREAS, through his leadership, Dr. Braun has caused there to be a substantial improvement in the culture and morale for administrators, faculty, and staff of the University, by virtue of accomplishing a balanced budget and improved communications with University stakeholders; and

WHEREAS, the President has caused there to be a substantial improvement in external relations with the executive and legislative branches of state government;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University accepts the performance evaluation of the President prepared by the Executive Committee; and

IT IS FURTHER RESOLVED that the Board of Trustees approves a performance bonus for the President for 2024-2025; and

IT IS FURTHER RESOLVED that the Chairperson of the Board of Trustees is directed to issue a management letter to the President not later than July 27, 2025 setting forth agreed upon goals for the President for 2025-2026.

(June 27, 2025)

RESOLUTION E04-25

RESOLUTION TO SUPPORT ATHLETICS EXPANSION AND MOVE FROM NAIA TO NCAA DIVISION II

WHEREAS, according to the Bylaws of the Board of Trustees, the President must provide leadership in establishing a vision and goals to guide the University in fulfilling its mission; and

WHEREAS, the President's comprehensive enterprise growth initiative for Shawnee State University is now underway to raise the awareness and profile of Shawnee State University in the region, to increase undergraduate enrollment, and to expand and improve campus housing populations, residential life, and campus life;

WHEREAS, intercollegiate athletics significantly contribute to student recruitment, success, and completion, and are a critical element of vibrant campus life, profile, and visibility; and

WHEREAS, Shawnee State University has a decades-long record of success and accomplishment in varsity athletics, and a year of comprehensive study has determined that athletic expansion is a significant opportunity for enrollment growth at this particular time;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University supports the university's membership in the Mountain East Conference, and its movement of the athletics program from NAIA to NCAA Division II, including a commitment to launch a varsity football program by the 2028-2029 academic year.

(June 27, 2025)