

**RESOLUTION E02-11**  
**PRESIDENT'S EMPLOYMENT CONTRACT**

WHEREAS, the current multi-year contract between the Board of Trustees and President Rita Rice Morris is scheduled to end on June 30, 2012; and

WHEREAS, the Board of Trustees has throughout the contract regularly evaluated the President's overall performance to be exemplary, and has continuously recognized her efforts to promote the University and direct its growth; and

WHEREAS, the Board of Trustees has also recognized the President's efforts to build multiple relationships with national, state, and local leaders, which have enhanced the University; and

WHEREAS, the University is now facing a number of uncertainties at both the state and federal levels which requires a response from a president with effective and proven leadership; and

WHEREAS, the Board of Trustees has reviewed the President's compensation from the past several years and recognizes that it does not reflect the President's past efforts and is not commensurate with other university presidents; and

WHEREAS, the Board of Trustees believes that a new contract will adequately reflect the level of compensation for a president with her level of experience and proven leadership, and

WHEREAS, the Board of Trustees desires President Morris to continue as President and President Morris has expressed a desire to continue as President; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Shawnee State University will offer President Morris a new contract expiring June 30, 2015.

March 11, 2011