

Only 50 minutes from the mountains, surrounded by lakes, home to the Biscuit festival, Rossini festival, Dogwood Arts festival and Booms Day, **Knoxville** is also the home of **21st MORTGAGE**.

The company is located in the heart of the bustling, vibrant downtown and is nationally recognized as the #1 full service lender to the manufactured housing industry all across the country. We have customers in all 50 states.

**Knoxville** is home to numerous corporate headquarters, many museums, the symphony, opera, and several performance venues that attract an eclectic list of performances each year. It also enjoys a cost of living that is 80% of the national average and has the strongest public school system in Tennessee.

**WE HIRE ALL MAJORS.** Our entry level program begins in loan servicing but can lead to all other areas of the company such as legal, loan originations, tax, marketing or insurance, just to name a few, as we believe in promoting from within to all other areas of the company from the entry level positions.

We require **no selling** in the entry level program and have no commission only positions anywhere in our company.

As an hourly employee you will receive **overtime** for hours worked over 40, have a generous **bonus program** and can expect first year compensation of **\$36,000 to \$40,000**. In addition we have an outstanding **benefits** package which includes **healthcare, 401k, parking allowance** and **a paid health club program**.

Our **APPLICATION process is simple** and your first visit to our website to apply can usually be completed in 3 minutes or less. Be sure to attach an updated resume' that includes your GPA to your application

Apply at  
**21stmortgage.com**

Check out our You Tube Video:  
**21<sup>st</sup> Mortgage Corporation Is Hiring**  
Friend us on **FACEBOOK**

# We Hire All Majors

## Apply at **21stMortgage.com**

### Here are the majors we hired last school year

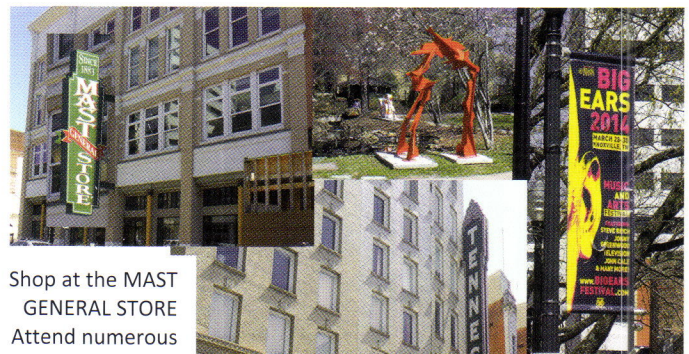
|                           |                              |
|---------------------------|------------------------------|
| <b>Finance - 18</b>       | <b>Education - 4</b>         |
| <b>Business - 10</b>      | <b>Criminal Justice - 4</b>  |
| <b>Communications - 9</b> | <b>Political Science - 4</b> |
| <b>History - 6</b>        | <b>Accounting - 3</b>        |
| <b>Psychology - 6</b>     | <b>English Lit. - 3</b>      |
| <b>Economics - 5</b>      | <b>Law - 3</b>               |
| <b>Marketing - 5</b>      | <b>Sports related - 3</b>    |
| <b>Biology - 4</b>        |                              |

*And 26 other majors*

*WE ADDED A TOTAL OF 126 NEW TEAMMATES LAST YEAR*

## We Love Our Downtown Location

*In The Heart of EVERYTHING*



Shop at the MAST  
GENERAL STORE  
Attend numerous  
concerts at the  
TENNESSEE  
THEATRE Eat on  
Market Square  
Enjoy the Art in  
the Park Attend  
the festival of your  
choice.  
And  
MUCH MORE!

**We think  
you'll love  
it too!**





# WHO IS 21<sup>ST</sup> MORTGAGE?

21st Mortgage, a Knoxville based nationwide lender is the leading provider of financing in the manufactured housing industry. Our affiliation with Berkshire-Hathaway will continue to give a level of support few other companies enjoy. Our entry-level position of financial counselor is a training position for all levels of our company. FC's are not commission-based, are not sales-oriented, and require no specific major. **Our ADVANCED INTERNSHIPS will be trained to be "FCs".**

21st Mortgage is located in the heart of revitalized downtown Knoxville, Tennessee. Knoxville was acknowledged as the number one city for college graduates to begin their careers, according to a national survey completed by the Economic Research Institute. Known for its proximity to some of the country's greatest natural resources, residents enjoy their leisure time on the many lakes around the Tennessee Valley or the nature trails of the Great Smoky Mountains. Residents also enjoy big time college sports associated with the University of Tennessee and minor league hockey and baseball franchises. Sports not your thing? The numerous theater and performance venues bring all types of entertainment acts to the city.

21st Mortgage has a history of promoting from within, and because of this, we take special care in hiring all positions. We consider our Financial Counselor "entry-level" position a training one, where you can learn our business and begin to work your way up in our organization. It's our most recruited position. It is considered "entry-level" because it requires no previous experience, but it is an excellent starting position in this industry for learning the business and understanding our customers. Nearly every manager at 21st who has been promoted within the last ten years has been an FC at some point in his/her career. Financial Counselors learn valuable skills that transfer to all facets of the mortgage industry and prepare those individuals for advancement into higher level positions anywhere.

## *Quotes from Interns Summer of 2014*

"I accomplished all I wanted and more. I made friends, connections, learned how to handle myself in the real world, and got my foot in the door of a great company."

"All around, working at 21<sup>st</sup> Mortgage has really opened my eyes to the professional business world in a way that school just can't teach you. I consider it to be a valuable experience."

"...learned how to work as part of a team, how the office environment works, as well as how to do my job with energy and enthusiasm."

"My favorite thing ... has been the work environment. I have enjoyed my time here in Knoxville, and I understand why so many people want to move here to start their career. I will definitely recommend this internship to my classmates back at Tennessee Tech."

"I was glad to attend Career Day and learn about the general tasks of each department and then to visit a couple of departments of my choice to learn more."

"I was glad I got to attend the management meeting in July and it provided more insight into the rest of the company and how each department helps make the whole company successful."

"One day I will look back fondly on this experience as a "welcome to the real world" time in my life."

**Successful candidates will be making progress in attaining a degree in their chosen major, a great work ethic, multi-tasking and problem solving skills, good communication skills, outstanding ability to work with others in a team environment, and a desire to learn and advance within a credit granting loan servicing environment. All majors will be considered.**

*We love being so close to the most visited national park in America!*

**21<sup>st</sup>**  
Mortgage  
**CAREERS**  
For ALL Majors  
A Berkshire Hathaway Company

