

**RESOLUTION ASA08-16**

**APPROVAL OF POLICY 5.01REV  
NON-DISCRIMINATION/SEXUAL HARASSMENT POLICY**

WHEREAS, a systematic review of institutional policies has been undertaken in accordance with Policy 5.00, Policy on Policies and Procedures; and

WHEREAS, Policy 5.01REV, Equal Opportunity and Non-Discrimination/Harassment, along with the procedures that address sexual harassment and reporting discrimination have undergone an extensive review; and

WHEREAS, the U.S. Department of Education has, since the last revision of this Policy, issued final rules for the Violence Against Women Act and has issued other guidance for prevention of sex discrimination; and

WHEREAS, the provision of Policy 5.10REV that addresses equal opportunity for employment is undergoing a separate review and it is intended that such review will result in a separate University policy on equal opportunity to ensure compliance with federal regulations;

THEREFORE BE IT RESOLVED, that the Board of Trustees of Shawnee State University hereby approves revision of Policy 5.01REV and for this policy to be renamed to Non-Discrimination/Sexual Harassment Policy.

(October 14, 2016)