

Career Services - Addition of Two Coaches (Nikki Karabinis)

3 Recommendation of immediate availability of resources in support of the proposal.

2 Recommendation for proposal to be held in abeyance.

1 Abstention

Comments and/or suggestions:

I would recommend that initially only one full time coach be approved. I would feel more comfortable with the second coach being part-time for now.

Would combine the two part time positions and make into one fulltime to ensure the new hire becomes embedded and not leaving after a brief time in the position. Full time would allow the office to complete the Career Service 5-year operational plan. Having two fulltime Career Service administrators provides continuity and support for the student employee training and services to the campus.

I am abstaining from this vote as I was unable to attend Nikki's presentation and participate in the committee's discussion of the proposal. While I appreciate the need for additional staff in her office, I hesitate to recommend the allocation of additional funds, not knowing where those funds would come from.

I believe this area may need some additional administrative resources but cannot support the full request.

I agree that the Student Career Development Office needs support. While I appreciate the proposal made, I'm not certain that we should recommend funding for two positions immediately. This might be a situation where we follow Dr. Kurtz's strategic staffing plan and add incrementally and see the results and then take another look. Nikki has done a tremendous job with the resources she has.