

**SHAWNEE STATE UNIVERSITY
BOARD OF TRUSTEES**

**Meeting Minutes
September 14, 2018**

Call to Order

Chairperson Hartop called the meeting to order at 10:07 a.m. noting the meeting was in compliance with RC § 121.22(F).

Roll Call

Members present: Ms. Hartop, Mr. Furbee, Ms. Hash, Mr. Howarth, Mr. Watson, Dr. White, Mr. Williams

Members absent: Mr. Evans, Mr. Edwards

Approval of the September 14, 2018 Agenda

Dr. White moved and Mr. Williams seconded a motion to approve the September 14, 2018 agenda. Without discussion, the Board unanimously approved the September 14, 2018 agenda.

Executive Session

Mr. Williams moved and Dr. White seconded a motion to move into Executive Session to consider the appointment, employment, and compensation of a public official, and to discuss collective bargaining with public employees concerning terms and conditions of their employment.

Without discussion, the Board unanimously voted by roll call to move into Executive Session. The Board entered Executive Session at 10:08 a.m.

Those in attendance for the Executive Session were Francesca Hartop, Sonie Hash, Bob Howarth, Joe Watson, George White, Scott Williams, Jeff Bauer, Elinda Boyles, Eric Braun, and Mike McPhillips. Member Furbee joined the meeting and Executive Session at 11:07 a.m. Mr. Williams moved and Mr. Howarth seconded a motion to leave Executive Session and return to public meeting. Without discussion, the Board unanimously approved exiting Executive Session. The Board exited Executive Session at 11:14 a.m.

New Business

1. Ms. Hash moved Resolution E03-18, Acceptance of the Resignation of Shawnee State University President Rick S. Kurtz, to accept the resignation of Dr. Rick S. Kurtz from the presidency of Shawnee State University effective September 14, 2018. Mr. Watson seconded a motion to approve Resolution E03-18. Without discussion, the Board unanimously voted by roll call to approve the resolution.

2. Mr. Williams moved Resolution E04-18, Approval of End of Employment Agreement and Appointment to Special Advisor to the Interim President, to approve the End of Employment Agreement between Dr. Rick S. Kurtz and Shawnee State University and authorizes the Board Chair to execute the Agreement; and to appoint Dr. Rick S. Kurtz as Special Advisor to the Interim President, during the period of September 14, 2018 through June 30, 2019. Dr. White seconded a motion to approve Resolution E04-18. Without discussion, the Board unanimously voted by roll call to approved the resolution.

3. Mr. Williams moved Resolution E05-18, Appointment of Interim President for Shawnee State University, to appoint Dr. Jeffrey Bauer to serve at the pleasure of the Board as Interim President of Shawnee State University, and to fulfill the duties of University President as set forth in Ohio law and University Policies and Procedures until the Board appoints a permanent President. Dr. White seconded a motion to approve Resolution E05-18. Without discussion, the Board unanimously voted by roll call to approve the resolution.

Adjournment

Ms. Hash moved and Mr. Watson seconded a motion to adjourn.

The Board was adjourned at 11:19 a.m.

Chairperson, Board of Trustees

Secretary, Board of Trustees

RESOLUTION E03-18

**ACCEPTANCE OF THE RESIGNATION OF
SHAWNEE STATE UNIVERSITY PRESIDENT RICK S. KURTZ**

WHEREAS, the Board of Trustees has received a letter of resignation from the presidency of Shawnee State University from Dr. Rick S. Kurtz, effective September 14, 2018; and

WHEREAS, pursuant to the Ohio Revised Code, the Board of Trustees is the authorized appointing authority for the University President;

THEREFORE BE IT RESOLVED, that the Board of Trustees of Shawnee State University hereby accepts the resignation of Dr. Rick S. Kurtz from the presidency of Shawnee State University effective September 14, 2018.

(September 14, 2018)

Certified as True and Correct

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Secretary, SSU Board of Trustees



September 14, 2018

Board of Trustees
Shawnee State University

Dear Board members:

After much thought and soul searching I have decided to step down from my position as president of Shawnee State University. Having completed a first term of appointment, I feel it is time for others to take the lead as president. To assist in furthering the mission of the university.

During the past few years we made significant strides in raising the profile of the university within Ohio. The university makes positive contributions to educating students of all ages. We are partners on projects benefiting the community and region. The university makes positive contributions to the local economy as well as economic development. Still, there remains much work to be done. The university still faces budget challenges, the need to continue finding greater efficiencies, and ongoing realigning of academic program delivery. Despite the expert work of our skilled trades people, much of our infrastructure is reaching end of life cycle. There remain a number of other pressing issues requiring attention. A fresh perspective and energy will be necessary in bringing these challenges to positive outcomes.

I will be available to assist our leadership in making the transition for a new president of Shawnee State University. Support from all of our campus and community stakeholders will be required in achieving success.

Sincerely,


Rick S. Kurtz

Office of the President
www.shawnee.edu
740.351.3208 ■ 740.351.3470 fax
940 Second Street ■ Portsmouth, Ohio 45662-4344



RESOLUTION E04-18

**APPROVAL OF END OF EMPLOYMENT AGREEMENT
AND APPOINTMENT TO SPECIAL ADVISOR TO THE
INTERIM PRESIDENT**

WHEREAS, the Board of Trustees has received a letter of resignation from the presidency of Shawnee State University from Dr. Rick S. Kurtz; and

WHEREAS, the Board of Trustees has voted to accept this resignation; and

WHEREAS, the Board of Trustees desires to provide for an effective transition for the University; and

WHEREAS, the Chair of the Board of Trustees and Dr. Kurtz have agreed to terms under which Dr. Kurtz can assist the University during this transition period, such terms having been memorialized in an End of Employment Agreement; and

WHEREAS, the End of Employment Agreement was signed by Dr. Kurtz on September 13, 2018;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Shawnee State University does hereby approve the End of Employment Agreement between Dr. Rick S. Kurtz and Shawnee State University and authorizes the Board Chair to execute the Agreement; and

BE IT FURTHER RESOLVED, that the Board of Trustees of Shawnee State University does appoint Dr. Rick S. Kurtz as Special Advisor to the Interim President, during the period of September 14, 2018 through June 30, 2019.

(September 14, 2018)



RESOLUTION E05-18

**APPOINTMENT OF INTERIM PRESIDENT FOR
SHAWNEE STATE UNIVERSITY**

WHEREAS, the Board of Trustees has accepted the resignation of Dr. Rick S. Kurtz from the presidency of Shawnee State University effective September 14, 2018; and

WHEREAS, pursuant to the Ohio Revised Code, the Board of Trustees is the authorized appointing authority for the position of University President; and

WHEREAS, the Board finds that Dr. Jeffrey Bauer possesses the academic credentials, the administrative and leadership experience, and the qualities and characteristics needed to advance Shawnee State University's mission, its commitment to students, and its role in the community, region and state.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Shawnee State University hereby appoints Dr. Jeffrey Bauer to serve at the pleasure of the Board as Interim President of Shawnee State University, and to fulfill the duties of University President as set forth in Ohio law and University Policies and Procedures until the Board appoints a permanent President.

(September 14, 2018)

