

RESOLUTION E09-25

**APPROVAL OF SHAWNEE STATE UNIVERSITY AND COMMUNICATIONS
WORKERS OF AMERICA, LOCAL 4372, TENTATIVE AGREEMENT FOR
WAGE INCREASE**

WHEREAS, in accordance with Article 13, Section H of the Collective Bargaining Agreement between the University (SSU) and Communications Workers of America (CWA), formal negotiating sessions were held resulting in the parties reaching a tentatively accepted agreement regarding wages for the remainder of the contract period; and

WHEREAS, the tentative agreement was ratified by the CWA membership; and

WHEREAS, the President recommends that the Board of Trustees approve the tentative agreement;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the SSU/CWA tentative agreement regarding wages, effective November 13, 2025, and extends its appreciation to the members of both negotiating teams.

(December 13, 2025)