

**SHAWNEE STATE UNIVERSITY
EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES**

**Meeting Minutes
June 26, 2026**

Call to Order

Chair Edwards called the meeting to order at 8:04 a.m. noting the meeting was in compliance with RC § 121.22(F).

Roll Call

Members Present: Mr. Edwards, Mr. Daniels, Mr. Furbee, Dr. Haas, Mr. Shah

Members Absent: None

Other Board Members in Attendance: None

Approval of the April 17, 2026 Executive Committee Meeting Minutes

Mr. Furbee moved and Mr. Shah seconded a motion to approve the April 17, 2026 Executive Committee meeting minutes. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

Resolution E01-26

Appointment to the Position of Dean of the College of Business and Engineering Technologies

Dr. Braun presented this resolution appointing Adam Miller as Dean of the College of Business and Engineering Technologies effective July 1, 2026. Dr. Haas moved and Mr. Furbee seconded the motion to approve recommendation of Resolution E01-26. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

Resolution E02-26

Appointment to the Position of General Counsel

Dr. Braun presented this resolution appointing Randalyn Worley as General Counsel effective July 4, 2026. Mr. Furbee moved and Mr. Shah seconded the motion to approve recommendation of Resolution E02-26. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

Resolution E03-26

Appointment of Board Treasurer

Dr. Braun presented this resolution appointing Craig Gilliland as Board Treasurer effective July 1, 2026. Mr. Daniels moved and Mr. Furbee seconded the motion to approve recommendation of Resolution E03-26. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

Resolution E04-26
Appointment of Board Secretary

Dr. Braun presented this resolution appointing Randalyn Worley as Board Secretary effective August 1, 2026. Mr. Furbee moved and Mr. Shah seconded the motion to approve recommendation of Resolution E04-26. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

Resolution E05-26
Expression of Appreciation and Conferral of the Title of Emeritus Administrator to Mr. Greg Ballengee

Dr. Braun presented this resolution honoring Greg Ballengee as Emeritus Administrator. Mr. Daniels moved and Mr. Furbee seconded the motion to approve recommendation of Resolution E05-26. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

Executive Session

Dr. Haas moved and Mr. Furbee seconded the motion to go into executive session to discuss the employment of a public official. The motion passed by a unanimous roll call vote of the five Executive Committee members present. The Committee went into executive session at 8:15 a.m.

At 8:40 a.m., Mr. Furbee moved and Mr. Daniels seconded the motion to exit the executive session. The motion passed by a unanimous roll call vote of the five Executive Committee members present. The Executive Committee ended the executive session at 8:40 a.m.

Other Business

Mr. Furbee moved and Mr. Shah seconded the motion to approve recommendation of Resolution E06-26, Adopting Executive Committee's Performance Evaluation and Setting Compensation of President. The motion was passed by unanimous roll call vote of the five Executive Committee members present.

Adjournment

Mr. Furbee moved and Mr. Shah seconded a motion to adjourn. The motion was passed by unanimous roll call vote and the Committee adjourned at 8:54 a.m.

Chairperson, Board of Trustees

Secretary, Board of Trustees

RESOLUTION E01-26

APPOINTMENT TO THE POSITION OF DEAN OF THE COLLEGE OF BUSINESS AND ENGINEERING TECHNOLOGIES

WHEREAS, University Policy 5.16Rev requires approval by the Board of Trustees for appointments to designated executive positions, including the position of Dean of the College of Business and Engineering Technologies; and

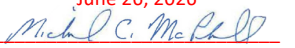
WHEREAS, Mr. Adam Miller has served with distinction as the Interim Dean of the College of Business and Engineering Technologies beginning on July 1, 2024 upon creation of the college; and

WHEREAS, the President recommends the appointment of Adam Miller to the position of Dean of the College of Business and Engineering Technologies;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the appointment of Mr. Adam Miller to the position of Dean of the College of Business and Engineering Technologies, effective July 1, 2026.

(June 26, 2026)

Certified as True and Correct
June 26, 2026


Secretary, SSU Board of Trustees

RESOLUTION E02-26

APPOINTMENT OF GENERAL COUNSEL

WHEREAS, University Policy 5.16Rev requires approval by the Board of Trustees for appointments to designated executive positions, including the position of General Counsel; and

WHEREAS, Mrs. Randalyn Worley served with distinction as the Assistant General Counsel beginning on September 8, 2025; and

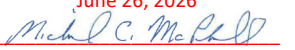
WHEREAS, the Ohio Attorney General has approved the appointment of Mrs. Worley; and

WHEREAS, the President recommends the appointment of Mrs. Worley to the position of General Counsel;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Shawnee State University approves the appointment of Mrs. Randalyn Worley to the position of General Counsel, effective July 4, 2026.

(June 26, 2026)

Certified as True and Correct
June 26, 2026


Secretary, SSU Board of Trustees

RESOLUTION E03-26
APPOINTMENT OF BOARD TREASURER

WHEREAS, Ohio Revised Code Section 3362.02 authorizes the Board to appoint a Treasurer; and

WHEREAS, the Code requires that before an appointed Treasurer begins discharging his or her duties as such, he must give bond to the state or be insured – in an amount established by the Board -- for the faithful performance of his duties and the proper accounting for all monies coming into the Treasurer's care; and

WHEREAS, Mr. Craig Gilliland has been appointed Chief Financial Officer effective July 1, 2026; and

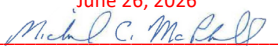
WHEREAS, the Board wishes to appoint Mr. Gilliland to the position of Treasurer, and to establish \$5 million as the level at which he should be insured for faithful performance of his duties and the proper accounting for monies coming into his care;

NOW, THEREFORE, IT IS RESOLVED that the Board appoints Mr. Craig Gilliland as Board Treasurer to replace Mr. Greg Ballengee, effective July 1, 2026, and sets \$5 million dollars as the level of faithful performance insurance required for the Treasurer; and

IT IS FURTHER RESOLVED, that pursuant to the Board's bylaws, the appointment of Mr. Gilliland will be continuing but may be terminated by the Board at any time with or without cause.

(June 26, 2026)

Certified as True and Correct
June 26, 2026


Secretary, SSU Board of Trustees

RESOLUTION E04-26

APPOINTMENT OF BOARD SECRETARY

WHEREAS, Policy 1.01, Bylaws of the Board of Trustees, authorizes the Board to appoint a Secretary; and

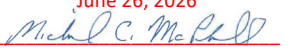
WHEREAS, the Board's current Secretary will be retiring, effective July 31, 2026; and

WHEREAS, the Board wishes to appoint Randalyn Worley, General Counsel, to the position of Board Secretary;

NOW, THEREFORE, IT IS RESOLVED that the Board appoints Randalyn Worley as Board Secretary effective August 1, 2026.

(June 26, 2026)

Certified as True and Correct
June 26, 2026


Secretary, SSU Board of Trustees

RESOLUTION E05-26

EXPRESSION OF APPRECIATION AND CONFERRAL OF THE TITLE OF EMERITUS ADMINISTRATOR TO MR. GREG BALLENGEE

WHEREAS, Mr. Greg Ballengee has been recommended for Emeritus Administrator status; and

WHEREAS, University Policy 5.33 provides the criteria for consideration of Emeritus Administrator status, which are:

- At least ten years of full-time employment as an administrator with Shawnee State University, and
- Evidence of outstanding contributions to the University beyond normal performance expectations, and

WHEREAS, Mr. Ballengee served in significant roles at Shawnee State University for 27 years including his position as Chief Financial Officer for 3 years; and

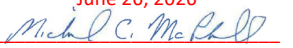
WHEREAS, Mr. Ballengee dedicated many years to ensuring the success of Shawnee State University; and

WHEREAS, the President strongly recommends this action;

THEREFORE, BE IT RESOLVED that the Shawnee State University Board of Trustees confers the title of Emeritus Administrator on Mr. Greg Ballengee, together with all rights and privileges of the position herein granted.

(June 26, 2026)

Certified as True and Correct
June 26, 2026


Secretary, SSU Board of Trustees

RESOLUTION E06-26

ADOPTING EXECUTIVE COMMITTEE'S PERFORMANCE EVALUATION AND SETTING COMPENSATION OF PRESIDENT

WHEREAS, The Executive Committee of the Board of Trustees is responsible for conducting an annual performance evaluation of the President that follows a process established by the Chairperson of the Board and includes input from the President; and

WHEREAS, the Executive Committee has completed its performance evaluation of the President, including goals for the 2026-2027 year, in accordance with Policy 1.03 Rev, and is responsible for reporting the evaluation results and making recommendations to the full Board; and

WHEREAS, the Presidential Employment Agreement provides that effective on July 1 of each year, in addition to a cost-of-living increase, the President shall be considered for an annual performance bonus in an amount not more than fifty percent (50%) of his base salary, at the sole discretion of the Board of Trustees; and

WHEREAS, the Presidential Employment Agreement further provides that the Chairperson of the Board of Trustees will use reasonable best efforts to notify the President about whether a performance bonus will be awarded in or around June of each contract year; and

WHEREAS, the Executive Committee finds that the president has successfully completed the goals outlined in the 2025–2026 management letter, including:

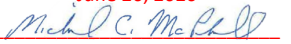
1. Continuing strong financial management by:
 - a. Increasing net revenue by providing that operating income exceeds budget plan; and
 - b. Continuing to increase the reserve fund;
2. Opening the Adena campus for enrollment;
3. Completing substantial progress on review of online programming;
4. Obtaining full funding for STEM labs and library refurbishing (\$31.8 million);
5. Improving enrollment by:
 - a. Increasing undergraduate and graduate enrollment; and
 - b. Developing a five (5) year strategic enrollment plan; and

WHEREAS, in addition to the goals outlined in the management letter, the Executive Committee finds that the President has also accomplished significant achievements to improve and upgrade Shawnee State University, as set forth in Attachment A; and

WHEREAS, the President has instilled a positive, winning culture amongst University faculty and staff;

Certified as True and Correct

June 26, 2026


Secretary, SSU Board of Trustees

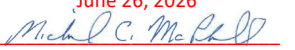
THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University accepts the performance evaluation of the President prepared by the Executive Committee, as outlined above; and

IT IS FURTHER RESOLVED that the Board of Trustees approves a performance bonus for the President in the amount of fifty percent (50%) of his base salary for 2025-2026; and

IT IS FURTHER RESOLVED that the Chairperson of the Board of Trustees is directed to notify the President of the performance bonus included herein, and to issue a management letter to the President not later than July 26, 2026 setting forth agreed upon goals for the President for 2026-2027.

(June 26, 2026)

Certified as True and Correct
June 26, 2026


Secretary, SSU Board of Trustees

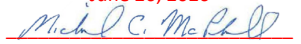
ATTACHMENT A

TO RESOLUTION E06-26 -ADOPTING EXECUTIVE COMMITTEE'S PERFORMANCE EVALUATION AND SETTING COMPENSATION OF PRESIDENT

1. **Cured Issues From Higher Learning Commission's (HLC) 2023 Interim Report.**
This resolution resulted in no further reports being required by HLC until the institution's next reaffirmation of accreditation scheduled for 2028-29.
2. **Full compliance with SB1 mandates**, including comprehensive policy changes, low-enrolled program reviews and closures, and timely reporting of all required information.
3. NCAA Membership Committee announced that **Shawnee State University was accepted for provisional membership in NCAA Division II** beginning in fall 2026.
4. FY26-FY27 State Operating Budget **increase in the Shawnee State Supplement** from \$9,000,000 per year to \$12,000,000 per year; Renewal of support for the SSU Institute for Appalachian Public Policy at \$75,000 per year; and Establishment of **\$500,000 per year in new funding for a Shawnee State University Civic & Culture Program for Appalachia.**
5. **Fully funded \$4.5M Shawnee Advanced Manufacturing Lab.**
6. **Executed Health Care Affiliation Agreements** with Southern Ohio Medical Center and Adena Health Systems.
7. Obtained Appalachian Regional Commission award of **\$2,000,000 to establish Industrial Chemistry program.**
8. **Obtained \$525,000 award from Ohio Department of Higher Education** to renew Choose Ohio First Scholarship program.
9. **Fully funded \$8.5M Health Sciences Lab Project** (Dental Hygiene, Radiology Tech, Medical Laboratory Technology, Respiratory Therapy) through federal, state, and private sources.
10. **Launched study abroad partnership with Harlaxton College** in Grantham, UK for SSU Honors Program and Lute School of Business students.
11. **Improved Moody's Credit Rating** to Baa2, stable outlook.
12. **Fully funded \$850,000 Esports Arena** in Kricker Innovation Hub.
13. Convened inaugural meeting of the Shawnee State University **Board of Visitors.**

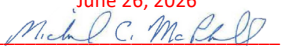
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Secretary, SSU Board of Trustees

14. Successfully oversaw the seamless **succession appointments for CFO and General Counsel** roles.
15. Hired a recognized and respected NCAA Division I-experienced **Head Football Coach**.
16. **Established Portsmouth Promise** college mentorship and scholarship program with over twenty highly in-need students enrolled from Portsmouth High School.
17. **First cohort of Pre-Social Work program** students enrolled.

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June 26, 2026


Secretary, SSU Board of Trustees