

**BOARD OF TRUSTEES  
EXECUTIVE COMMITTEE**

**April 19, 2024, 8:15 a.m.  
Morris University Center, Room 214**

**Agenda**

**1.0 Call to Order**

Notice of this meeting has been given in accordance with Section 121.22(F) of the Ohio Revised Code.

**2.0 Roll Call**

**3.0 Approval of the February 9, 2024 Executive Committee Meeting Minutes**

**4.0 Resolution E02-24**

**Award of Founder's Medal to Mr. Victor W. Morgan, Sr.**

President Braun will present Resolution E02-24, awarding the Vernal G. Riffe, Jr., Founder's Medal to Mr. Victor W. Morgan, Sr.

**5.0 Resolution E03-24**

**Expression of Appreciation and Conferral of the Title of Trustee Emeritus to Mr. Joseph Watson**

President Braun will present Resolution E03-24, conferring the title of Trustee Emeritus to Mr. Joseph Watson.

**6.0 Discussion of Renewal or Revision of Policy 1.03, Evaluation of the President**

**7.0 Adjournment**

## **RESOLUTION E02-24**

### **AWARD OF THE FOUNDER'S MEDAL TO MR. VICTOR W. MORGAN, SR.**

WHEREAS, Shawnee State University's history includes individuals who have provided extraordinary service or contributions that have led to the development and advancement of the institution; and

WHEREAS, Mr. Victor W. Morgan, Sr., provided leadership as a trustee of Shawnee State University at every stage of its development from its earliest beginnings; and

WHEREAS, Mr. Morgan served on the Board of the Scioto County Technical Institute in 1970, which became Scioto Technical College in 1973 and led efforts for that institution to merge with Ohio University-Portsmouth in 1975 to become Shawnee State General and Technical College. He then served a five-year term on the Board of Trustees for the newly formed Shawnee State Community College from 1977 through 1982. He returned to serve on the very first Board of Trustees of Shawnee State University in 1986, establishing it as Ohio's youngest four-year university at the time; and

WHEREAS, Mr. Morgan and his wife, Betty, established the Victor W. Morgan, Jr., Scholarship Fund to provide assistance and support for students in the allied health field; and

WHEREAS, the Trustees are grateful for the lasting contributions Mr. Morgan has made to Shawnee State University and the continued support received by his family; and

WHEREAS, a founder's medal bearing the name of Vernal G. Riffe, Jr., is an appropriate award for those individuals who have distinguished themselves through their extraordinary service or contribution to the University;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Shawnee State University confer the Vernal G. Riffe, Jr., Founder's Medal to the late Mr. Victor W. Morgan, Sr. and his family.

(April 19, 2024)

**RESOLUTION E03-24**

**EXPRESSION OF APPRECIATION AND CONFERRAL OF THE TITLE  
OF TRUSTEE EMERITUS TO MR. JOSEPH WATSON**

WHEREAS, Mr. Joseph Watson was appointed as a member of the Board of Trustees of Shawnee State University in 2015; and

WHEREAS, Mr. Watson served on the Shawnee State University Board of Trustees for an eight-year term with two years as Board Chair; and

WHEREAS, Mr. Watson has helped to advance education in southern Ohio through his support of academic programs and student services making college possible for students in the region through his support of the Shawnee Advantage Undergraduate Tuition Guarantee Program and free tuition for Pell-eligible students in surrounding counties; and

WHEREAS, Mr. Watson advanced academic programming in business through support of the creation of the C. H. Lute School of Business; and

WHEREAS, Mr. Watson was instrumental in the establishment of the Kricker Innovation Hub to foster entrepreneurship and economic development in the region; and

WHEREAS, as Board Chairman, Mr. Watson provided leadership during one of the most challenging times in our history during the global pandemic; and

WHEREAS, the Trustees of Shawnee State University wish to express their sincere appreciation to Mr. Watson for his many contributions and invaluable service to the Board, to the entire University community, and to the people of the state of Ohio, all of whom have benefitted from his service, dedication, talents and generosity;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Shawnee State University confers upon Mr. Joseph Watson the title of Trustee Emeritus, effective April 19, 2024.

(April 19, 2024)

# Shawnee State University

POLICY TITLE:	EVALUATION OF THE PRESIDENT
POLICY NO.:	1.03 REV
ADMIN CODE:	3362-1-03
PAGE NO.:	1 OF 2
EFFECTIVE DATE:	01/16/15
NEXT REVIEW DATE:	01/2018
RESPONSIBLE OFFICER(S):	BOT

## 1.0 PURPOSE

1.1 The Board of Trustees is charged by the Ohio Revised Code to employ and compensate the University president. It is therefore the Board's responsibility to periodically evaluate the President to insure that the President is providing effective leadership and performing at the highest level.

1.2 The purposes of the Board's evaluation of the President are as follows:

1.2.1 To assess the effectiveness of the President;

1.2.2 To enable the Board and President to establish and evaluate mutually agreed-upon goals and objectives;

1.2.3 To facilitate the President's continuing professional development; and

1.2.4 To determine appropriate compensation adjustments and other terms of employment.

## 2.0 THE EVALUATION PROCESS AND TIME FRAME

2.1 The Executive Committee of the Board of Trustees shall conduct an annual performance evaluation of the President that follows a process established by the Chairperson of the Board and includes input from the President. The Executive Committee may, at its discretion, solicit viewpoints of internal and external constituencies and stakeholders.

2.2 At least once during each contract term and before another contract is negotiated or extended, the Executive Committee is encouraged to conduct

a comprehensive performance review (360 degree review) using an external entity.

- 2.3 Upon completion of its performance evaluation of the President, the Executive Committee shall report the evaluation results and make recommendations to the full Board. The recommendations may include compensation adjustments and other employment terms, as deemed appropriate. Any compensation adjustment or other employment term that modifies the President's employment agreement shall require full Board approval.

### 3.0 WRITTEN MANAGEMENT LETTER AND STAKEHOLDER COMMUNICATIONS

- 3.1 Within thirty (30) days after the full Board has reviewed the results and recommendations of the Executive Committee's report, the Board Chairperson shall issue a written management letter to the President confirming agreed upon goals.
- 3.2 The Board Chairperson is responsible for communicating with identified stakeholders regarding the evaluation review process and its outcomes, if appropriate.

### 4.0 EXECUTION OF THE PRESIDENT'S EMPLOYMENT CONTRACT

The Board Chairperson, acting on behalf of the Board, shall execute any new or amended presidential employment contract(s) as required as a result of this process.

#### History

Effective: 03/14/08

Revised: 01/16/15