

## **RESOLUTION F19-11**

### **FY 2012 ADMINISTRATIVE STAFF SALARY INCREASE**

WHEREAS, University administrative staff includes the employment categories of administrators, administrative technical support staff (ATSS), and security personnel; and

WHEREAS, salaries for the administrative group are benchmarked against national compensation data evaluated annually, and adjusted as appropriate and feasible; and

WHEREAS, national compensation surveys reveal no consistent patterns in the amounts of annual increases being awarded and a review of Ohio public universities reflects projected wage and salary adjustments ranging from 0.0% to 2.0% for comparable positions; and

WHEREAS, the President has reviewed all relevant data and recommends the proposed salary adjustment for administrative staff;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves a 1.5 percent across-the-board increase in base salaries and wages for eligible administrative staff and in accordance with applicable Board policies, beginning July 1, 2011.

(July 15, 2011)