

RESOLUTION F21-16

REVISION OF POLICY 4.58REV ON CAMPUS EDUCATION BENEFITS

WHEREAS, a systematic review of institutional policies has been undertaken at the direction of the President in order to remove outdated policies, and to modify and update policies; and

WHEREAS, Policy 4.58Rev, On-Campus Educational Benefits Administrative/ATSS, was last reviewed and approved by the Board of Trustees on September 19, 2014; and

WHEREAS, a survey of public universities reveals that the current method of tuition reimbursement to employees for on-campus education is inconsistent with industry standards for this benefit as well as administratively burdensome and inefficient; and

WHEREAS, the University wishes to be aligned with industry standard for on-campus education benefits, returning to waiving tuition costs for administrative employees, faculty, and staff, including eligible dependents, as defined by this policy and applicable provisions of collectively bargained agreements; and

WHEREAS, the President recommends approval of this Policy;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University hereby approves and renames Policy 4.58Rev, On Campus Education Benefits, effective with the AY16 fall semester.

(August 19, 2016)