Summary of Changes Implemented in FY14

President’s Report
SSU Board of Trustees Meeting
November 7, 2013
Increased Support for Student Services

• Success Curriculum
• Additional Disabilities Services Counselor
• New Mentoring Program in Student Success Center
• Initial steps integrating Counseling and Health Services
• Additional full-time Counselor in Counseling Services
• Enhanced Student Discipline Officer hours
• Enhanced services and sites for Advising Commuters
• New programming in library
• Enhanced Career Services
• Began process to offer “Career Guidance” Information to Student
• Enhanced staffing in the Student Business Center
Refined Community Focused Operations

- Eliminated the **Office of Community Service** and reassigned staff to critical student support functions
- Reassigned critical community service activities for students to **Career Services and Student Engagement**
- Eliminated **Outreach**, and reassigned critical community-based programming to Economic and Workforce Development in the President’s Office, P-16 Partnerships in the Provost’s Office or the Office of Events and Conferences in Finance and Administration
Operational Efficiencies

- Enhanced **Admissions** staffing
- Begun process to centralize graduate admissions
- Streamlined operations in **Alumni and Retiree Relations**
- Centralized all **Economic and Workforce Development** activities in the President’s Office
- Refocused **Office of Institutional Effectiveness**
- Set targets for reductions in overload costs for instruction
- Prioritized **digital messaging** in the Office of Communications
Built Infrastructure for Future Planning

• Under the Leadership of the **Continuous Improvement and Mission Committee** we have created baseline data/information to support future accreditation reporting

• We are in the process of conducting program reviews of **all university units**
New Positions

• A new, unfunded position in the Department of Public Safety was created in order to comply with federal requirements that we maintain a position for an employee on active military duty.

• A part-time position for supervision of the Dental Clinic as required by the program’s accrediting body.