

MEMORANDUM OF UNDERSTANDING

SSU/SEA Collective Bargained Agreement 2015-2018

Honors Program Module Development

WHEREAS, the university currently offers an Honors Program composed primarily of General Education Program courses; and

WHEREAS, students can enter into up to three Honors Contracts in other courses; and


WHEREAS, some students have difficulty completing enough honors courses for the program; and

WHEREAS, the Director of the Honors Program and the Honors Program Committee have developed a proposed method through which an honors component can be added to an existing non-honors course; and

THEREFORE BE IT RESOLVED that the parties have agreed to the following terms for this program.

- A. The university will offer a supplemental contract to full-time tenured or tenure-track bargaining unit members approved by the Honors Program Committee for the development of honors component materials to be posted on Blackboard by the start of Fall semester 2018.
- B. In accordance with Article 20 of the CBA, contracts will be available to said faculty who have successfully completed one or more Quality Matters courses in design, delivery, or assessment of online or blended courses or who have previous demonstrable and successful experience teaching and developing online or blended courses.
- C. Compensation for development of the honors component module will be \$500 per course to be paid after the materials are posted on Blackboard and approved by the Honors Program Committee if completed before the 2018-2021 SSU-SEA Collective Bargaining Agreement is ratified and takes effect. If not completed prior to this date, faculty will be paid as designated in the 2018-2021 CBA if that amount is more than \$500. Under no circumstances shall faculty be paid less than \$500.
- D. Faculty retain ownership of the honors component module for their course.
- E. Courses with an honors component may be offered in Fall 2018. Faculty teaching such courses will be compensated in accordance with the 2018-2021 CBA.


For the University _____ date 4-17-18
Dr. Rick Kurtz
President, Shawnee State University


For the Association _____ date 4/17/2018
Dr. Eugene Burns
President, Shawnee Education Association