

**SHAWNEE STATE UNIVERSITY
2017 EMPLOYEE CONTRIBUTION SCHEDULE
EFFECTIVE JANUARY 1, 2017**

2017 Health Care Contribution Rates (PPO Plan)						
Employee Contribution Rates (Faculty)	Single Coverage (INFS)		Employee +1 Coverage (INF1)		Family Coverage (INFF)	
	9-Month (18 Pays)	Annual	9-Month (18 Pays)	Annual	9-Month (18 Pays)	Annual
	\$56.00	\$1,008.00	\$111.00	\$1,998.00	\$195.00	\$3,510.00

Employee Contribution Rates (Admin/ATSS)	Single Coverage (INES)		Employee +1 Coverage (INE1)		Family Coverage (INEF)	
	12-Month (24 Pays)	Annual	12-Month (24 Pays)	Annual	12-Month (24 Pays)	Annual
	\$42.00	\$1,008.00	\$83.25	\$1,998.00	\$146.25	\$3,510.00

Employee Contribution Rates (Support Staff)	Single Coverage (INSS)		Employee +1 Coverage (INS1)		Family Coverage (INSF)	
	12-Month (24 Pays)	Annual	12-Month (24 Pays)	Annual	12-Month (24 Pays)	Annual
	\$21.00	\$504.00	\$37.00	\$888.00	\$59.00	\$1,416.00

2017 Health Care Contribution Rates (HDHP Plan)						
Employee Contribution Rates (Faculty)	Single Coverage (HDFS)		Employee +1 Coverage (HDF1)		Family Coverage (HDFE)	
	9-Month (18 Pays)	Annual	9-Month (18 Pays)	Annual	9-Month (18 Pays)	Annual
	\$10.00	\$180.00	\$19.00	\$342.00	\$34.00	\$612.00

Employee Contribution Rates (Admin/ATSS/Support Staff)	Single Coverage (HDES)		Employee +1 Coverage (HDE1)		Family Coverage (HDEF)	
	12-Month (24 Pays)	Annual	12-Month (24 Pays)	Annual	12-Month (24 Pays)	Annual
	\$7.50	\$180.00	\$14.25	\$342.00	\$25.50	\$612.00

Employer Contribution Rates - Health Savings Account (All Employee Groups)	Single Coverage		Employee +1 Coverage		Family Coverage	
	\$600.00		\$950.00		\$1,200.00	

2017 Health Care Waiver Rates						
Health Care Waiver	Single Coverage (HPPW)		Employee +1 Coverage (HPPW)		Family Coverage (HPPW)	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Support Staff	\$100.00	\$1,200.00	\$150.00	\$1,800.00	\$200.00	\$2,400.00
Faculty (12-Month)	\$150.00	\$1,800.00	\$200.00	\$2,400.00	\$250.00	\$3,000.00
Faculty (9-Month)	\$200.00	\$1,800.00	\$266.66	\$2,400.00	\$333.33	\$3,000.00
Admin/ATSS	\$100.00	\$1,200.00	\$150.00	\$1,800.00	\$200.00	\$2,400.00

NOTE:

- 1.) Employee deductions are made on the first and second payroll of each month (Period Type = Twice Monthly)
- 2.) Deductions for **ALL** Faculty are collected over the AY/9 months (Beginning in September thru May)
- 3.) Health Care waiver is paid on second pay of each month (Period Type = Second)
- 4.) Health Care waiver for Faculty with 20-pay option begins in September thru May (9 months)