1.0 PURPOSE

This Policy is established to ensure the campus community has adequate knowledge to safeguard against infectious and communicable diseases, to define the responsibilities of offices and personnel in case of a communicable disease, to ensure that education and training programs that provide methods of self-protection are presented, and to ensure compliance with applicable reporting requirements.

2.0 DEFINITIONS

2.1 Infectious or communicable disease – An infectious or communicable disease is the presence and growth of a microorganism that produces a disease that may be transmitted directly or indirectly from one individual to another. An infectious or communicable disease may be transmitted by inhalation of airborne pathogens, ingestion into the gastrointestinal tract from contaminated food, water or utensils, direct contact with a pathogen with a normally protected part of the body or insects.

2.2 Other health-related conditions - Any condition that may not pose a serious risk to health or life safety but, if not controlled, could result in a considerable impact on daily operations of the university. These conditions may be something that is being transmitted from off campus which could require some action be taken at home or at the origin of the issue. Examples of these conditions can include but are not limited to scabies, fleas, bed bugs, lice etc.

3.0 SCOPE

3.1 This policy addresses infectious & communicable diseases commonly found in the university population and which can be transmitted by air, object or through casual contact. Some examples of these infectious & communicable diseases include but are not limited to:

3.1.1 Chicken Pox – Varicella
3.1.2 Rubella - 3-day measles

3.1.3 Rubeola - 9-day measles

3.1.4 Meningitis - viral and bacterial

3.1.5 Hepatitis A

3.1.6 Tuberculosis (TB)

3.1.7 Severe Adult Respiratory Syndrome (SARS)

3.2 Other conditions (i.e. scabies, fleas etc.) that pose risks of contagion and that would put the university community at risk.

3.3 Excluded from this policy are diseases transmitted through sexual contact, or through needle use, such as Hepatitis B and HIV (see Policy 5.21 Bloodborne Pathogens).

4.0 PROCEDURES

Procedures will be implemented that define a process for addressing students, faculty and/or staff that may contract an infectious or communicable disease.

History
Effective: 05/08/15

Applicable Procedures: 4.93:1 Infectious and Communicable Disease Procedure