

ARTICLE XXIV SEPARABILITY

Section 1. Determination of Invalidity.

The parties intend that this Agreement shall be construed under the laws of Ohio and applied in a manner consistent with applicable statutes and regulations properly enacted thereunder. In particular, this Agreement shall be governed under O.R.C. Section 4117.10(A). In the event a court of competent jurisdiction shall determine that any provision of this Agreement is contrary to any such statute or regulation, such provision alone shall become thenceforth invalid and of no effect. The remainder of this Agreement shall not hereby be deemed illegal or unenforceable. The parties agree to meet within thirty (30) days following any decision which renders any portion of this Agreement null and void for the purpose of negotiating an alternate provision on the same topic which is lawful.

Section 2. Necessitated Revision.

If a state or federal law is passed covering members of the unit affecting one or more provision(s) of this Agreement, the parties agree to meet within thirty (30) days for the purpose of determining whether such provision must be revised to bring this Agreement into compliance with the law. If the parties determine that the revision is necessary, they will negotiate the new provision. Such revision shall be limited to those areas in which a revision is mandated by the legislation.