

### **ARTICLE III UNIVERSITY FACULTY SENATE**

Both parties to this Agreement recognize the Shawnee Education Association as the sole representative of the faculty in all matters affecting wages, hours, or terms and other conditions of employment, and the continuation, modification, or deletion of an existing provision to this collective bargaining Agreement. Both parties to this Agreement recognize the University Faculty Senate or other organizations approved by the UFS, as long as they exist, as the representative for all matters that do not pertain to or affect wages, hours, or terms and other conditions of employment.

The SEA shall authorize the appointment of a representative of the University Faculty Senate as an ex-officio member of the SEA Executive Committee for the purpose of communicating policy proposals and other issues of common concern between both organizations. This authorization will become effective upon approval of an SEA constitutional amendment.