

SHAWNEE STATE UNIVERSITY
Special Board Meeting Minutes
September 12, 2000
4:00 p.m., Selby Board Room, Clark Memorial Library

Meeting was called to order by the Chairman at 4:10 p.m.

1.0 Minutes and Certification of Compliance with RC 121.22(F)

The Secretary confirmed compliance with RC 121.22(F). Mr. Davis moved and Dr. Payne seconded approval of the minutes from the July 11, 2000 meeting of the Committee. Without discussion, the Committee unanimously approved the minutes.

2.0 New Board Members - Oath of Office

Mr. Clayton welcomed everyone to the meeting and read the charge to new trustees before administering the oath of office to the newly appointed Board members, Mr. Howard Harcha and student member Ms. Ambra Knoche. Mr. Clayton presented each member with a SSU lapel pin and thanked them for agreeing to serve as members of SSU Board of Trustees. Ms. Knoche thanked the Board for letting her have the opportunity to serve as a member of the Board. Mr. Harcha said he was extremely pleased to fulfill the unexpired term of Mr. Thomas Reynolds and now be appointed to a full term.

3.0 Roll Call

Members present:

Mr. George Clayton	Chairman
Dr. Burton Payne	Vice Chairman
Ms. Katherine Argeros	Member
Mr. George L. Davis	Member
Mr. Howard Harcha	Member
Mr. William McKinley	Member
Ms. Kay Reynolds	Member
Mr. Robert Teichman	Member
Ms. Ambra Knoche	Student Member (non-voting)

Others present:

Dr. James Chapman	Ex-Officio (non-voting)
Mr. Steve Donohue	Secretary (non-voting)
Dr. Michael Field	Provost

Mr. Roger Murphy Vice President of Business Affairs
Dr. Larry Mangus Vice President of Student Affairs
Mr. Robert Owen Executive Director of University Advancement

Members Absent:

Mr. Frank Waller
Ms. Lindsey Liles

4.0 Approval of September 12, 2000 Agenda

Mr. Davis moved and Dr. Payne seconded a motion to approve the September 12, 2000 agenda. Without discussion, the Board unanimously approved the agenda.

5.0 Approval of July 11, 2000 Executive Committee Minutes

Mr. Harcha moved and Ms. Reynolds seconded a motion to approve the July 11, 2000 Executive Committee Minutes. Without discussion, the Board unanimously approved the July 11, 2000 Executive Committee Minutes.

6.0 Approval of Student Support Services Grant Application Action

Mr. Davis reported that this grant application is for multi-year funding of the Student Support Services Program to help SSU students from low income families or first generation college students to help them be successful in college and graduate. Mr. Davis moved and Mr. Teichman seconded Resolution E13-00, Approval of Student Support Services Grant Application. Without further discussion, the Board unanimously approved Resolution E13-00.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman

Nays: None

7.0 Personnel Appointments Action

Mr. Davis reported that in accordance with SSU Policy 5.16, the most recent personnel appointments requiring Board approval were attached to Resolution E14-00. Mr. Davis moved and Ms. Reynolds seconded Resolution E14-00, Personnel Appointments. Without discussion, the Board unanimously approved Resolution E14-00.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman

Nays: None

8.0 Executive Session

Mr. Davis moved and Ms. Argeros seconded a motion to enter Executive Session to re-, i .N negotiations with public employees under RC § 121.22(G)(4) at 4:21 p.m. The Chairman asked Dr. Field and Mr. Murphy to remain.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman

Nays: None

The Board returned to regular session at 5:03 p.m.

9.0 Ratification of SSU-SEA Collective Bargaining Agreement Action

Dr. Payne moved and Mr. Harcha seconded a motion to approve Resolution E15-00, Ratification of SSU-SEA Collective Bargaining Agreement. Resolution E15-00 was passed with Mr. Davis voting against approval.

Mr. Davis said he had some concerns with the contract concerning health care costs. He said that in 1997, health care costs were \$1.6 million and now they are projected at \$2 million. The new contract reflects this increase but doesn't adequately meet his concerns about hyperinflation in health care costs. He said the more we spend for health care, the less we have to spend for other things.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman

Nays: Mr. Davis

Mr. Gary Gemmer, President of the SEA, addressed the Board and thanked them for passing the contract. He expressed appreciation to the members of the negotiating teams, Mr. Donohue, Dr. Kadel and Mr. Murphy for the University and Dr. Robert Forrey, Ms. Liz Chrisman and Mr. Jeff Bauer for the SEA. He said the Board played a key role in the negotiations when they demonstrated their good faith by adjusting the faculty workload.

Mr. Clayton said he was extremely pleased that the contract was approved and done so in a cooperative fashion. Mr. Clayton read a letter dated September 8, 2000 from Mr. Frank Waller who was unable to attend the meeting due to business conflicts. Mr. Clayton said that in his letter, Mr. Waller congratulated the Board and the SEA upon reaching agreement on the contract and had he been at the meeting, he would have voted for its approval.

Mr. Gemmer then said he would like to thank Dr. Chapman and Dr. Field for creating a climate of cooperation that proved successful in negotiating the contract.

10.0 Approval of FY 2001 Administrative/ATSS Pay and Health Benefit Adjustment

Action

Mr. Davis said the approval of Resolution E16-00, Administrative/ATSS Pay and Health Benefit Adjustments, would provide a salary pool increase of 4 percent of which up to .6 percent could be used for market adjustments and the remainder for across-the-board increases, retroactive to July 1, 2000. Administrative and ATSS personnel would also share in the health care prescription costs on the same terms as negotiated with the faculty. Mr. Davis moved and Mr. Reynolds seconded a motion to approve Resolution E16-00, Administrative/ATSS Pay and Health Benefit Adjustments. Without discussion, the Board unanimously approved Resolution E16-00.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman

Nays: None

The meeting adjourned at 5:14 p.m.