

**SHAWNEE STATE UNIVERSITY
BOARD OF TRUSTEES**

**Meeting Minutes
February 11, 2000**

Chairman George Clayton called the meeting to order at 1:15 p.m. noting the meeting was in compliance with RC § 121.22(F).

Roll Call

Members Present: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Meier and Ms. Stone

Members Absent: Mr. Teichman and Mr. Waller

Approval of the February 11, 2000 Agenda

Mr. Davis moved and Ms. Reynolds seconded the approval of the February 11, 2000 Agenda.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds

Nays: None

Approval of the December 9, 1999 Minutes

Mr. Davis moved and Ms. Argeros seconded approval of the minutes from the December 9, 1999, meeting. Without discussion, the Board unanimously approved the minutes.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds

Nays: None

President's Report

Dr. Chapman stated that he was implementing organization changes to make the University stronger and more efficient. The changes he outlined were to move Admissions under the auspices of the Executive Director for University Advancement, create a new position to coordinate the pre-college programs and consolidate those under the Vice President for Student Affairs, move the Center for the Arts to the Provost area, and move Auxiliary Enterprises and Outsource Operations to Business Affairs.

Dr. Chapman said that there were two open hearings this week at which constituency groups were given the opportunity to provide input into the University's strategic plan. He said a draft of the strategic plan that contains overarching themes, goals, strategic opportunities and projects will be available before the next full Board meeting.

Dr. Chapman noted that during spring quarter, SSU is offering prospective students a chance to "try out" the university. He said a prospective student who has never attended SSU can be eligible to take one class at no cost. This endeavor will be funded through existing scholarship money and SSU will receive state subsidy for all in-state students.

Dr. Chapman briefly mentioned the graduate programs and said meetings are scheduled with Otterbein College for nursing, Morehead State for adult and higher education, and Rio Grande in education for counseling as well as fine arts and music.

Dr. Chapman stated that the River Studies course offered in the fall quarter was extremely successful and said that interest has "spawned" in three important directions. A River Studies minor will be proposed for SSU, one that will allow students to adapt a menu of courses, their major pursuits. In cooperation with the Scioto County Historical Society, the class has set up a memorial fund to accept contributions for a new headstone to honor Bessie Tomlin, the only known Portsmouth victim of the 1937 flood. Grants will be pursued in the hope of continuing the River Center initiative. Dr. Chapman noted that this is an important part of the history of this area.

Dr. Chapman said he wanted the Board to be aware of what the faculty at SSU are doing to make sure they are continuing their education to benefit SSU and provided a listing of advanced studies and research currently underway by SSU faculty. He said SSU is pleased with what our students are doing, noting that one student, Bethany McLaughlin, had been accepted at all three graduate programs where she applied.

Committee Reports

Academic Affairs Committee - Dr. Burton Payne, Chairperson

Dr. Payne reported that his committee had two action items.

Dr. Payne stated that the program review for the Department of Social Sciences was delayed for one year because of a major shift of students from social science to psychology and sociology majors. He noted that the Academic Affairs Committee concurs with the recommendations that the program review for the Department of Social Sciences be delayed for one year and recommended approval of Resolution A1-00 by the Board. Dr. Payne moved and Mr. Harcha seconded a motion for the approval of Resolution A1-00, Department of Social Sciences - Program Review.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds

Nays: None

Dr. Payne stated that the transition from the University Faculty Assembly to the University Faculty Senate has been approved by the membership of the present UFA. Dr. Chapman complimented those faculty members who worked very hard on this governance issue. Ms. Sharon Scott, UFS President, also thanked members of the faculty and Dr. Chapman for their hard work. The Academic Affairs Committee accepted the Constitution and Bylaws of the University Faculty Senate and recommended approval of Resolution A2-00 by the Board. Dr. Payne moved and Mr. Harcha seconded a motion for the approval of Resolution A2-00, Acceptance of Constitution & Bylaws of the University Faculty Senate.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds

Nays: None

Dr. Payne reported on the Committee's information items.

Dr. Payne noted the personnel appointments which are attached to the Committee's report.

Dr. Payne said the administration agreed with the faculty's recommendation for two new minors, which do not require the hiring of additional faculty. The new minors are in Journalism and Music.

Dr. Payne noted that Dr. Jinlu Li, Professor, Department of Mathematical Sciences, has been approved a sabbatical, in accordance with Board Policy 2.04, for academic year 2000-01. Dr. Payne said that any professor who applies for a sabbatical has to meet certain requirements. Those requirements include seven years of employment with SSU and a project approved by the President. The University limits the number of faculty on sabbatical at any one time. Dr. Li has given papers at a national meeting of mathematicians which enhances the academic reputation of SSU.

Quality of University Life - Ms. Katherine Argeros, Chairperson

Ms. Argeros reported that the Quality of University Life Committee had no action items.

Ms. Argeros stated that Mr. Matthew Murphy, President of the Student Senate, reported that the Student Government will help sponsor Success 2000 "Reach for the Stars", which is a motivation seminar for students, staff, faculty and the community. He also reported that the SGA sponsored "dry Friday" as part of Homecoming week, which was attended by 150 students. The SGA is also compiling the student evaluation of faculty, which will be placed in the library for students to review.

Ms. Argeros said Mr. Travis Self, President of the Student Programming Board, reported that 30 students attended a Blizzard hockey game in Huntington last month. The Homecoming program was very successful and went smoothly.

Ms. Argeros said Dr. Mangus reported the student housing occupancy rate for winter quarter was 95.3%, the highest ever for winter quarter.

Ms. Argeros reported that Ms. Barbara Bradbury and Mr. Steven Gregory reported to the Committee that February 26 has been designated as TRIO Day nationwide. TRIO Day recognizes students who, with the support of TRIO programs, are successfully achieving their educational goals.

Finance and Facilities - Mr. George Davis III, Chairperson

Mr. Davis reported that the Finance and Facilities Committee recommended approval of a new position to coordinate the pre-college programs, using allocated Success Challenge funds, Mr. Davis moved and Ms. Reynolds seconded a motion for the approval of Resolution F1-00, Director of Pre-College Programs.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds

Nays: None

Mr. Davis reported that the Finance and Facilities Committee recommended approval of submission of a grant proposal to provide funds to improve academic quality, institutional management, and fiscal stability. The grant request is for \$350,000 with \$50,000 University in-kind support, for a total of \$400,000 in year one. Mr. Davis moved and Ms. Reynolds seconded a motion for approval of Resolution F2-00, Title III Grant Proposal.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds

Nays: None

Mr. Davis stated the Finance and Facilities Committee recommended approval for submission of the renewal grant proposal for the Ohio Works First in the amount of \$70,000 and for submission of the grant proposals for Summer Institute for Faculty Champions in the amount of \$48,205 and the Principals' Professional Development Institute in the amount of \$55,577. Mr. Davis moved and Ms. Reynolds seconded a motion for approval of Resolution F3-00, Grant Proposals.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds

Nays: None

Mr. Davis said the Finance and Facilities Committee recommended approval of Board Policy 5.16 on appointments and removals of personnel be revised to the previous policy which required Board approval of all appointments and removals. Mr. Davis said the policy had been changed in 1997 and he was opposed to that change then. Some Board members were living in Columbus which made it difficult to call special Board meetings. With Board members living locally, a special meeting can be called if required for new hires. Mr. Harcha asked Mr. Donohue how he felt about the modifications being proposed. Mr. Donohue replied that from a legal position, he had no problem. The statute permitted but did not require Board approval of

all new hires. Mr. Davis moved and Ms. Reynolds seconded a motion for approval of Resolution F4-00, Personnel Appointments.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds

Nays: None

Mr. Davis reported on the Committee's informational items.

Mr. Davis said Mr. Murphy discussed the issue of surplusing computers to public K-12 schools. He said the Committee decided rather than donating computers that making such items available at auction would better serve the community by giving everyone an equal opportunity to purchase the computers at a minimal cost.

Mr. Davis stated the Committee discussed student housing issues and were updated on the developers' project north of Third Street.

Mr. Davis said the Committee discussed and were updated on restricted fund unbilled receivables. More information will be provided at the next meeting.

Mr. Davis said Mr. Murphy reported on Pace Reports and noted we are a little behind on what we budgeted because student enrollment is down. He noted that the revenue report for the VRCFA was ahead of schedule.

Mr. Davis said that the Committee received an update on Y2K issues, which were essentially non-existent, but our efforts were good.

Executive Committee Report

Mr. Clayton said he wanted to thank the members of the UFA, both personally and as Chairman of the Board, for their efforts in changing their governance. He said the NCA has always been concerned about governance at SSU.

Mr. Clayton mentioned the AGB meeting in New Orleans in March and said it is a good experience for Board members to attend and bring back new ideas for Trustee stewardship.

Mr. Clayton noted that there are 18 students registered in the Graduate Program sponsored by the University of Akron.

Mr. Clayton said Dr. Jeff Bauer is doing a great job with strategic planning and will keep the Board updated on its progress. He said when the plan is completed; it will be used and referred to at every Board meeting.

Mr. Clayton said he had received numerous thanks from adjunct faculty for their salary increase.

Mr. Clayton reported on the *CATS* situation and said Mr. Donohue is helping to facilitate students getting their money back.

Mr. Clayton said the University received good media coverage of our tuition reduction.

Mr. Clayton welcomed Mr. Bob Owen to the University, noting that he was a great addition to the team.

Reports, if any, from Board Liaisons with other Organizations

Mr. Gary Gemmer, President of the SEA, said he would like to make a proposal regarding interest based bargaining. He said it is an alternative approach to negotiations and said that would like to identify potential negotiating teams and have them go through training so we know whether to use interest based bargaining.

Mr. Clayton asked Mr. Gemmer to tell the Board more about interest based bargaining. Mr. Gemmer said he is not an expert and is still learning. Mr. Gemmer said certain issues (perhaps problem areas) are resolved without coming to the table with a position but through conversations that look at various solutions. When interest based bargaining works, everyone comes out with good relationships. He did note, however, that it does not always work but thought SSU was at a point where interest based bargaining would work for us. Mr. Clayton thanked Mr. Gemmer and said the Board would look into it.

New Business

None.

Comments from Constituent Groups (if any) and the Public

None.

Other Business

Mr. Davis moved for executive session under RC § 121.22G(4) to prepare for negotiations with university employees. Dr. Payne seconded the motion. Mr. Clayton asked Dr. Kadel and Mr. Murphy to remain.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds

Nays: None

The Board moved into executive session at 1:53 p.m.

The Board exited executive session at 3:06 p.m.

Adjournment

The Board meeting was adjourned by acclamation at 3:07 p.m.