

**SHAWNEE STATE UNIVERSITY
BOARD OF TRUSTEES**

**Meeting Minutes
April 13, 2001**

Chairman George Clayton called the meeting to order at 1:15 p.m. noting the meeting was in compliance with RC § 121.22(F).

Roll Call

Members Present: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, Mr. Waller, Ms. Knoche and Ms. Liles
Members Absent: None

Approval of the April 13, 2001 Agenda

Dr. Payne moved and Ms. Reynolds seconded a motion to approve the agenda. Without discussion, the Board unanimously approved the April 13, 2001 agenda.

Approval of the February 7, 2001 Board Meeting Minutes and March 1, 2001 Special Board Meeting Minutes

Dr. Payne moved and Ms. Reynolds seconded a motion to approve the February 7, 2001 Board Meeting minutes and the March 1, 2001 Special Board Meeting minutes. Without discussion, the Board unanimously approved the minutes of the February 7, 2001 Board meeting and the March 1, 2001 Special Board meeting.

President's Report

Dr. Chapman reported on the Spring enrollment figures stating that the FTE number is the most important because it represents money. He said everyone at the University was striving to increase enrollment. He also said if the numbers were correct, that we are getting more students who are staying with us.

Dr. Chapman reported on the Ombudsperson position. He said Barb Bradbury would be taking on the new responsibilities as the University's Ombudsperson. He said this position was a result of the cultural audit and the Women's Forum.

Dr. Chapman noted that Ohio State University is considering making the move from quarters to semesters. He said this might be a good time for SSU to re-examine this issue and that Dr. Field would be working with the faculty. He noted that OSU faculty do not have the same workload as our faculty.

Dr. Chapman said that in honor of Dr. Leslie Williams who passed away in February, The Leslie Williams Symposium for the Advancement of Women is being created. He said a high level speaker will kick-off this new lecture series later this spring and the series would focus on women's issues.

Dr. Chapman said he had been working with Dr. Eric Cunningham at Ohio University-Southern Campus to offer Japanese to both SSU and OUSC students. He said the cooperative effort to offer horseback riding classes to SSU students at the OUSC horse park had been very successful and he hoped future endeavors would have the same results.

Dr. Chapman reported on the traffic light situation and said the Facilities Committee has completed a university-wide survey concerning the situation. He said the survey will be made available to the Board.

Dr. Chapman said the Broadway-bound musical, *Oh, Jackie*, will be the highlight of this year's President's Gala to be held April 21, 2001 at SSU. He said the money raised from this year's gala would go toward the purchase of a university marquee to help us spread the word about the activities and events that happen here at SSU.

Dr. Chapman said that through the generosity of Bill and Pat Richards, the murals created by Robert Dafford would be dedicated at a reception to be held on May 1, 2001 at 10 a.m. in the Richards' Rotunda in the Clark Memorial Library. He said Mr. Dafford did a wonderful job and that the murals were beautiful. He encouraged all Board members to attend the dedication reception.

Dr. Chapman noted that the Graduate Center showcase would be held May 17 from 5 p.m. to 8 p.m. in the Micklethwaite Banquet Room.

Dr. Chapman said that our visiting professors have been outstanding and made themselves available to faculty and students. He said he hoped to get a visiting professor in music to stimulate the growth in that area.

Committee Reports

Academic Affairs Committee - Mr. Howard Harcha

Mr. Harcha reported that the Academic Affairs Committee had one action item.

Mr. Harcha said the Academic Affairs Committee had received the faculty promotions after review of the Screening Committees, the Faculty Promotion Committees, the Provost and the President.

To the rank of Professor:

Ginny Hamilton

John Valentine

Linda Nickel

Pamela Staton

To the rank of Associate Professor:
Gay Lynn Shipley
Mary Ann Canter

To the rank of Assistant Professor:
Nancy Murray
Eli Vestich

Mr. Waller asked if the procedures and requirements had been met. Mr. Harcha said that two were promoted from each college and that all requirements had been met.

Mr. Harcha moved and Mr. Teichman seconded approval of Resolution A2-O1, Full Service Faculty Promotion.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Harcha reported that the Academic Affairs Committee had three informational items.

Mr. Harcha said that SSU underwent a focused evaluation on April 9-10, 2001 by the North Central Association of Colleges and Schools (NCA). He said the NCA was here three years ago and found three deficiencies in the areas of academic assessment, strategic planning and shared governance. Mr. Harcha noted that the NCA Steering Committee, co-chaired by Mr. Houston Poulson and Mr. Gary Gemmer, did an excellent job of working with the NCA on their focused visit and that SSU had met and fulfilled all three areas of deficiency. He said the next visit from the NCA will be a full ten year visit in the academic year of 2007-08 and that no additional focused visits or monitory reports are required.

Mr. Harcha noted that Mr. Mark Moore, Associate Registrar, reported on the preliminary enrollment figures for spring quarter.

Quality of University Life - Mr. Waller

Mr. Waller said the QUL Committee had two actions items.

Mr. Waller said there were two resolutions honoring the fall sports teams and said SSU sports continue to excel. Mr. Waller said SSU cannot commend Coach Robin Hagen-Smith enough on her continued excellence in women's basketball. Mr. Waller moved and Ms. Argeros seconded a motion to approve Resolution Q4-01, Honoring the Winter Sports Individual Athletes and the Women's Basketball Team.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Waller said Ms. Erica Scheuffele, SGA President, reported on the SGA sponsored activities including Harvest for Hunger Food Drive which works with local restaurants and businesses to give food to the needy.

Mr. Waller said Dr. Mangus reported for Mr. Darren Lutz on the activities of the Student Programming Board, which include a visit by the Columbus Zoo, a concert featuring Sister Hazel and the 6th Annual Spring Bear Run.

Mr. Waller said Ms. Patricia Moore, Director of Financial Aid, reported that the latest preliminary Federal Student Loan Default Rate was 7.5% for 1999 which is an excellent improvement from the 1994 default rate of 21.4%. He said with over \$4 million in student loans, Ms. Moore is doing an excellent job.

Mr. Waller said that Mr. Tom Charles, Director of Career Planning and Placement, reported that over 250 students registered for the Job Fair. He said that over 80 companies conducted interviews with students and the Job Fair was very successful.

Mr. Waller said the QUL Committee discussed the new position of Head Men's Basketball Coach/Assistant Athletic Director for the Sports Center. He noted that our conference has gone from 8 to 21 universities.

Mr. Waller said that Dr. Mangus reported on the results of the Request for Proposal on a campus Student Health Clinic and a Wellness program and that the Health Clinic and Wellness program were being put on hold.

Mr. Waller said that Mr. Bob Owen, Executive Director of University Advancement, reported on the status of the marketing surveys being prepared by our outside consultant and other activities in marketing and public relations. Mr. Waller said that on May 1 the SSU new web page will be up and running.

Finance and Facilities - Mr. George Davis 111, Chairperson

Mr. Davis said the Finance and Facilities Committee had seven action items.

Mr. Davis reported that the Finance and Facilities Committee recommended approval of Resolution F5-01, Room and Board Fees. He noted that the increase in room and board fees is necessary to cover the cost of operating the residence halls. He also said SSU's food service vendor was working on plans to incorporate new meal plans for residential students, including an all-you-can-eat menu. Mr. Davis moved and Dr. Payne seconded a motion for the approval of Resolution F5-01, Room and Board Fees.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis reported that the Finance and Facilities Committee recommended approval of Resolution F5-O1, Personnel and also for a new Head Men's Basketball Coach/Assistant Athletic Director/Sports Center. Mr. Davis moved and Dr. Payne seconded a motion for the approval of Resolution F6-O1, Personnel.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis reported that Resolution F7-O1, Personnel, was attached to the Board materials and in accordance with policy. Mr. Davis moved and Dr. Payne seconded a motion to approve Resolution F7-01, Personnel.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis said Resolution F8-O1, Scholarship, or fee waiver, was an incentive for employees. Mr. Davis moved and Dr. Payne seconded a motion to approve Resolution F8-01, Scholarship.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis said Resolution F9-O1, Alternative Retirement Plan, was the approval for implementation of legislative changes to the Alternative Retirement Plan. Mr. Davis moved and Dr. Payne seconded a motion to approve Resolution F9-O1, Alternative Retirement Plan.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis said Resolutions F10-O1 and F11-O1, Retirement Pick-Up, is the implementation of a pick-up plan for purchase of retirement credit for PERS and STRS and would bring us in accordance with state legislature. Mr. Davis moved and Dr. Payne seconded a motion to approve Resolutions F10-O1 and F11-O1, Retirement Pick-Up.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis said Resolution F12-O1, Grant, approves a grant renewal request to the Ohio Arts Council prepared by Mr. Carl Daehler in the amount of \$38,763. Mr. Davis moved and Dr. Payne seconded a motion to approve Resolution F12-O1, Grant.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis reported on the Finance and Facilities Committee information items.

Mr. Davis said that Mr. Murphy reported to the Committee that the University has received the report from the OBR on institutional financial ratios and scores for FY2000. Mr. Davis said this is a very significant report and a good report for the University. He said the reports reflect that the Business Office is doing a good job.

Mr. Davis reported that the health care update was troubling to the Committee. He noted that the cost of health care had risen from \$1.3 million in 1994 to \$2.1 million this year.

Mr. Davis said that Mr. Murphy reported on the Pace Report showing fiscal year to date.

Mr. Davis reported that the draft budget is a moving target. He said he did not know what the State is going to do with our subsidy. He said the President has directed the Vice Presidents to make cuts and that more cuts may have to be made. He said that tuition might rise up to 6%.

Mr. Davis said in accordance with Policy 5.16, the personnel appointments report speaks for itself.

Mr. Davis said the capital status report speaks for itself. The Kricker Hall renovation begins this summer and the President's house construction was removed.

Executive Committee Report

Mr. Clayton said the AGB meeting in San Francisco on March 31-April 3 was well attended by Board members. He said that Board members learn how to do their jobs better at such meetings and come back recharged about their job and new ideas.

Reports, if any, from Board Liaisons with other Organizations

None.

New Business

Mr. Waller discussed the presentation held during the Board lunch by the downtown development group. He said it was informative and the University will be the center of downtown development. Mr. Clayton said this is a much-needed plan and he was hopeful things would materialize.

Comments from Constituent Groups (if any) and the Public

Dr. John Lorentz said he and other faculty members wanted to share with the Board their feelings regarding the leadership of President Chapman. He said that over the past three years, considerable work had been done regarding the NCA deficiencies. He said the faculty morale was uplifted and the constituent groups had found a common group and much of this is attributable to President Chapman.

Ms. Liz Chrisman, President of the SEA, said the board is aware of the faculty's support for Dr. Chapman and their desire to see him continue as Shawnee State University's President. She said that during the Presidential search, a major concern of the Board was to find a President who could work with the bargaining units on campus and build a good relationship with them. She said that as the SEA representative on that search committee, she never imagined they would be able to find a person who would be able to create that kind of environment after all the years of mistrust and bitterness. She said Dr. Chapman is an honest and ethical man and his character and demeanor have made it possible for the faculty and the administration to move forward in building a trusting relationship. She said the SEA hopes the Board will consider this as they discuss and vote on Dr. Chapman's contract renewal.

Mr. Clayton said he appreciated the comments.

Other Business

None.

Executive Session

Dr. Payne moved and Ms. Reynolds seconded a motion to move into executive session under RC § 121.22(G)(1), to discuss the purchase of real property and contract with an employee.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

The Board moved into executive session at 2:09 p.m.

The Board exited executive session at 5:05 p.m.

Mr. Clayton said there was a counteroffer of \$412,000 and he was asking for a vote to accept or reject the offer. There was no motion made so the existing offer stays on the table, which was rejected so there is no offer to purchase the house.

Adjournment

Mr. Teichman moved and Ms. Argeros seconded a motion to adjourn the meeting. The Board meeting was adjourned by acclamation at 5:06 p.m.