

**SHAWNEE STATE UNIVERSITY
BOARD OF TRUSTEES**

**Meeting Minutes
February 9, 2024**

Call to Order

Chair Evans called the meeting to order at 1:18 p.m. noting the meeting was in compliance with RC § 121.22(F).

Roll Call

Members present: Mr. Evans, Mr. Edwards, Mr. Furbee, Mr. Daniels, Mr. Richey, Mrs. Schisler, Ms. Blythe, Ms. Ratliff with Dr. Haas and Ms. Dennis, joining by phone. Mr. Shah joined by phone at 1:30 p.m.

Members absent: None

Approval of the December 1, 2023 Board Meeting Minutes

Mr. Daniels moved and Mr. Edwards seconded a motion to approve the December 1, 2023 Board meeting minutes. The motion was passed by unanimous roll call vote of all Board members present.

Approval of the February 9, 2024 Agenda

Mr. Furbee moved and Mr. Edwards seconded a motion to approve the February 9, 2024 Board meeting agenda. The motion was passed by unanimous roll call vote of all Board members present.

Consent Agenda

1. Resolution ASA01-24, Approval of 2024 Graduates
2. Resolution ASA02-24, Approval of a Master of Public Health Degree
3. Resolution ASA03-24, Ratifying the Appointment of Dean of College of Arts and Sciences
4. Resolution ASA04-24, Ratifying the Appointment of Dean of Students
5. Resolution F01-24, Shawnee State University Development Foundation Member Appointment

Chair Evans directed the Board to review the action items on the Consent Agenda and asked if anyone wished to remove any items from the Consent Agenda. There being no objection, items 1-5 remain on the agenda. Mr. Daniels moved to accept the action items on the Consent Agenda and Mr. Richey seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

Following the approval of the Consent Agenda, Mr. Shah joined the meeting by telephone.

Finance and Administration Committee Report

Mr. Edwards reported on behalf of the Finance and Administration Committee.

1. Ms. Malonda Johnson, Chief Operating Officer, reported on recent personnel activity, including eleven new hires, two status changes for current employees, and one departure. The full report is attached to the minutes.
2. Mr. Greg Ballengee, Chief Financial Officer, reported on the cash reserves and investment portfolio as of January 31, 2024. The total value of these portfolios at that time was \$16.2M. The full report is attached to the minutes.
3. Mr. Ballengee reported on the activities of the Retirement Plan Committee. As of September 30, 2023, the plan assets were \$33.9M, an increase of 11% from the same date the previous year. The full report is attached to the minutes.
4. Mr. John Temponeras, Interim Director of Facilities, Planning and Construction, reported on the status of current capital projects, including the campus gateway, the campus master plan update, a safety grant keyless entry project, and a roof and infrastructure project. The full report is attached to the minutes.
5. Mr. Temponeras reported on the 2023 Facilities Condition Assessment. The full report is attached to the minutes.

Academic and Student Affairs Committee Report

Mr. Richey, whom the Committee elected Chairperson Pro Tem for the meeting, reported on behalf of the Academic and Student Affairs Committee.

1. Dr. Sunil Ahuja, Provost and Vice President for Academic and Student Affairs, reported on recent activities in Academic and Student Affairs. He noted the appointments of the new Dean of Students, Faculty Director of Graduate Programs, and Director of Assessment. He also noted that the business programs are now officially accredited by the International Accreditation Council for Business Education. Dr. Ahuja informed the committee of MBA enrollment, the development of MSN and MPH programs, and the search for a new Director for the School of Nursing. Finally, he provided highlights of recent faculty and staff accomplishments in the areas of teaching, scholarship, service, and community engagement. The full report is attached to the minutes.
2. Ms. Kelcie Jenkins, Assistant Director, Admissions, presented 15th day spring semester enrollment numbers, contrasting them with those of spring 2023. The presentation featured an overview of enrollment position for fall 2024, along with new scholarship initiatives for students joining SSU this autumn. Additionally, Ms. Jenkins highlighted areas where the institution can make strides to counter statewide declines in first-time-in-college (FTIAC)

enrollment. The full report is attached to the minutes.

3. Dr. Jennifer Pauley, Associate Provost, and Mr. Matthew Crawford, Director of Institutional Research, Reporting & Analytics, presented the Cost of Remediation Report, which was submitted to the Ohio Department of Higher Education (ODHE) in December. The full report is attached to the minutes.

Reports from Board Liaisons with other Organizations

None

President's Report

President Braun reported the university's financial position is materially stronger than it was one year ago, with a budget balanced using operational cash flows, together with expense reallocation and containment. Fiscal stabilization sets the table for much needed investments in university people and programs. The Chief Operating Officer will begin development of a plan to work with the University Administrative Assembly to address salaries and human resource policies to increase retention of high-performing people.

Due to a stagnant number of high school graduates, together with decreasing confidence in college nationally, a hot low-skills job market, and a post-COVID enrollment, we are likely to operate at current traditional undergraduate student enrollments for the foreseeable future. We must engage non-traditional students which entails that our underlying deliverables must be more competitive to students other than first-time freshmen. Enrollment Management and Academic Affairs are working together to develop a meaningful set of actions that will increase the availability and accessibility of high demand undergraduate and graduate programs to adult learners.

The Office of Financial Aid continues to rank as a campus operation with low student satisfaction. Its performance affects student registration, scholarship administration, and student accounts. The most recent financial audit revealed multiple findings related to financial aid, including repeat findings that have not been corrected for multiple years, despite being the subject of corrective action plans. At the start of the spring 24 semester, we engaged both a financial aid compliance consultant and a financial aid operations specialist. Both will work with leadership and existing staff to resolve financial aid compliance issues, assess the staff, software, processes, and operations, and make recommendations for both immediate and long-term improvement of the financial aid operation.

A review of activities, organization building, and FY24 initiatives was given. The full report is attached to the minutes.

New Business

None

Comments from Constituent Groups and the Public

None

Faculty Senate Report

Ms. Mariah Woodward, UFS President, stated faculty appreciates the cooperation with administration and there was no Faculty Senate report otherwise.

Executive Session

Mr. Edwards moved to enter Executive Session to discuss the employment of a public official and Mr. Daniels seconded the motion. Following a unanimous roll call vote in accordance with Ohio Revised Code Section 121.22, the Board entered executive session at 1:49 p.m. Those in attendance for the executive session were Mr. Evans, Mr. Edwards, Mr. Furbee, Mr. Daniels, Mr. Richey, and Mrs. Schisler, with Dr. Haas, Ms. Dennis and Mr. Shah joining via phone. Mr. Furbee moved and Mr. Daniels seconded a motion to leave executive session and return to public meeting. The motion was passed by unanimous roll call vote of all Board members present and the Board exited executive session at 2:18 p.m.

Other Business

1. Resolution E01-24, Adopting Evaluation of Interim President, Extending Offer to Appoint Dr. Eric Braun as Permanent President, and Directing Chairperson to Execute a Presidential Employment Agreement

Mr. Furbee moved for the adoption of Resolution E01-24, Adopting Evaluation of Interim President, Extending Offer to Appoint Dr. Eric Braun as Permanent President, and Directing Chairperson to Execute a Presidential Employment Agreement. Mr. Edwards seconded the motion. The motion was passed by a unanimous roll call vote of all Board members present.

Adjournment

Mr. Furbee moved and Mr. Edwards seconded a motion to adjourn. The motion was passed by unanimous roll call vote and the Board adjourned at 2:25 p.m.



Chairperson, Board of Trustees



Secretary, Board of Trustees

RESOLUTION ASA01-24
APPROVAL OF 2024 GRADUATES

WHEREAS, it is the role of the Shawnee State University Board of Trustees to award degrees and certificates; and

WHEREAS, annual action approving the granting of degrees and certificates during the year shall be taken by the Board of Trustees (Policy 2.06); and

WHEREAS, candidates for graduation must meet all academic and University requirements in order to be certified as candidates by the Office of the Registrar;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University empowers the President to award certificates or degrees during the year 2024 to all candidates whose eligibility for graduation is confirmed by the Office of the Registrar.

(February 9, 2024)

Certified as True and Correct
February 14, 2024


Secretary, SSU Board of Trustees

RESOLUTION ASA02-24

APPROVAL OF MASTER OF PUBLIC HEALTH DEGREE

WHEREAS, Shawnee State University recognizes the need and opportunity for growth in graduate programs at the institution as central to the University's growth; and

WHEREAS, that need and opportunity has been expressly conveyed and recognized in the *Shawnee at 40* Strategic Plan; and

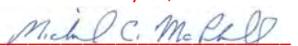
WHEREAS, pursuant to the aforementioned objectives, the chair and faculty in the Department of Allied Health Sciences have developed a Master of Public Health degree; and

WHEREAS, that degree has so far received all internal approvals and will be submitted to the Ohio Department of Higher Education (ODHE) for approval;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the Master of Public Health degree and requests its submission to ODHE and other external entities for full approval.

(February 9, 2024)

Certified as True and Correct
February 14, 2024


Secretary, SSU Board of Trustees

RESOLUTION ASA03-24

**RATIFYING THE APPOINTMENT OF
DEAN OF COLLEGE OF ARTS AND SCIENCES**

WHEREAS, University Policy 5.16Rev requires approval by the Board of Trustees for appointments to designated executive positions, including the position of Dean of the College of Arts and Sciences; and

WHEREAS, Dr. Kimberly Inman served with distinction as the Interim of Dean of the College of Arts and Sciences beginning in June 1, 2022, when the position became vacant; and

WHEREAS, the University appointed a Search Committee and conducted a national search to fill the position of Dean of the College of Arts and Sciences; and

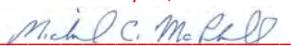
WHEREAS, the Search Committee interviewed numerous applicants for the position, and recommended that Dr. Inman be appointed to permanently fill the position of Dean of the College of Arts and Sciences; and

WHEREAS, the President and Provost concurred with the Search Committee's recommendation, and Dr. Inman was appointed to the position as Dean of the College of Arts and Sciences, effective July 1, 2023;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University ratifies the appointment of Dr. Kimberly Inman as Dean of the College of Arts and Sciences, retroactive to July 1, 2023.

(February 9, 2024)

Certified as True and Correct
February 14, 2024


Secretary, SSU Board of Trustees

RESOLUTION ASA04-24

RATIFYING THE APPOINTMENT OF DEAN OF STUDENTS

WHEREAS, University Policy 5.16Rev requires approval by the Board of Trustees for appointments to executive positions, including the position of Dean of Students; and

WHEREAS, the position of Dean of Students became vacant on July 1, 2022 and as a consequence, the University conducted a national search to fill the position; and

WHEREAS, a University Search Committee interviewed numerous applicants for the position and recommended that Dr. Elizabeth Kline be appointed to the position; and

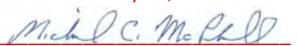
WHEREAS, Dr. Kline's extensive student affairs and academic background qualifies her for the position of Dean of Students, and the Provost recommends Dr. Kline for this appointment;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the appointment of Dr. Elizabeth Kline to the position of Dean of Students, retroactive to January 15, 2024; and

BE IT FURTHER RESOLVED that the Board of Trustees extends its thanks to Dr. Linda Koenig for serving as the Interim Dean of Students while the national search was conducted.

(February 9, 2024)

Certified as True and Correct
February 14, 2024


Secretary, SSU Board of Trustees

RESOLUTION F01-24

**SHAWNEE STATE UNIVERSITY DEVELOPMENT
FOUNDATION MEMBER APPOINTMENT**

WHEREAS, as the sole member of the Shawnee State University Development Foundation (SSUDF), the Board of Trustees of Shawnee State University ratifies Foundation policies and members; and

WHEREAS, at its December 1, 2023 meeting, the SSUDF recommended by Resolution 2023.2 (copy attached) the term extension of a certain existing board member;

THEREFORE, BE IT RESOLVED that the Shawnee State University Board of Trustees ratifies the extension of appointment of a member to the Shawnee State University Development Foundation Board as described below:

Member:

Donna Lyon

Term Ending:

December 31, 2026

(February 9, 2023)

Certified as True and Correct
February 14, 2024


Secretary, SSU Board of Trustees

RESOLUTION 2023.2
SHAWNEE STATE UNIVERSITY DEVELOPMENT FOUNDATION
MEMBER APPOINTMENTS

WHEREAS, as the sole member of the Shawnee State University Development Foundation, the Board of Trustees of Shawnee State University ratifies Development Foundation policies and board members; and

WHEREAS, the SSU Development Foundation hereby recommends to the SSU Board of Trustees the term extension of certain existing board members;

THEREFORE, BE IT RESOLVED, that the SSU Development Foundation hereby recommends the extension of appointment of the following members to the SSU Development Foundation board for the following terms:

Member:	Term Beginning:	Term Ending:
Donna Lyon	January 1, 2024	December 31, 2026

(December 1, 2023)

Certified as True and Correct
February 14, 2024


Secretary, SSU Board of Trustees

PERSONNEL ACTIVITY REPORT FY24

February 9, 2024

New Hires

➤ **Administrative Staff**

- Mark Williams – Coordinator, Advancement Communications, Development, December 4, 2023
- Heather Craft – Director, Grants & Sponsored Programs, January 3, 2024
- Elizabeth Kline – Dean of Students, Student Affairs, January 16, 2024
- Annette Jenkins – General Studies Advisor, Student Success Center, January 16, 2024
- Brandy Starrett – Coordinator, Alumni & Community Events, January 29, 2024

➤ **Support Staff**

- Tina Steele – Administrative Assistant I, Campus Partnerships and CLL, December 11, 2023
- Joshua Adkins – Library Specialist I, Library, Clark Memorial Library, January 3, 2024
- Santana Wilburn – Library Specialist I, Clark Memorial Library, January 7, 2024
- Tiffany Crabtree – SBC Associate, Student Business Center, January 8, 2024
- Laurie Schwamberger – Custodian, Facilities, Planning & Construction, January 16, 2024

➤ **Public Safety Staff**

- Steve Goins – Security Officer, Department of Public Safety, January 22, 2024

Change of Status

➤ **Administrative Staff**

- Linda Koenig – Director, Counseling and Health Services, January 16, 2024
- Jessica Priode – Counselor, Counseling and Health Services, January 16, 2024

Departures

➤ **Support Staff**

- Heather Book – Custodian, Facilities, Planning & Construction, January 4, 2024

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February 14, 2024


Secretary, SSU Board of Trustees

Shawnee State University

Asset Allocation – As of December 31, 2023



Asset Class	Market Value	% of Assets	Target %
Cash Equivalents			
TIAA Cash Deposit Account	\$1,314,330	13.5%	
Total Cash Equivalents	\$1,314,330	13.5%	2.0%
Fixed Income			
Fixed Income Separately Managed Account	\$3,418,412	35.2%	
Vanguard Intermediate-Term Bond Index	\$545,327	5.6%	
TIAA-CREF Short-Term Bond Fund	\$255,139	2.6%	
DFA Inflation Protected SEC Fund	\$124,068	1.3%	
PIMCO 1-5 Year U.S. TIPS Index Exchange Traded Fund	\$125,318	1.3%	
Total Fixed Income	\$4,468,264	46.0%	48.0%
Domestic Equity			
TIAA-CREF Large Cap Growth Index Fund	\$1,460,393	15.0%	
TIAA-CREF Large Cap Value Index Fund	\$1,369,709	14.1%	
Vanguard Mid Cap Growth Index Fund	\$176,733	1.8%	
iShares Russell Mid Cap Value ETF	\$173,854	1.8%	
TIAA-CREF Small Cap Blend Index Fund	\$152,135	1.6%	
Total Domestic Equity	\$3,332,824	34.3%	45.0%
International Equity			
iShares Core MSCI EAFE ETF	\$204,788	2.1%	
iShares MSCI International Quality Factor ETF	\$239,745	2.5%	
iShares Core MSCI Emerging Markets ETF	\$146,935	1.5%	
Total International Equity	\$591,468	6.1%	5.0%
Total Equity	\$3,924,292	40.4%	50.0%
Total Portfolio Market Value	\$9,706,886	100.0%	100.0%



Certified as True and Correct
February 14, 2024

Michael C. McRell
Secretary, SSU Board of Trustees

CASH AND INVESTMENT HISTORY

Asset Class/Security	Market Value as of Jan. 31, 2024	Market Value as of Dec. 31, 2023	Market Value as of June 30, 2023	Market Value as of June 30, 2022
OPERATING CASH:				
U.S. Bank	\$ 6,261,261	\$ 2,974,271	\$ 5,381,923	\$ 1,724,399
Total Operating Cash Balance	\$ 6,261,261	\$ 2,974,271	\$ 5,381,923	\$ 1,724,399
LIQUID POOL INVESTMENT PORTFOLIO:				
STAROhio	\$ 210,339	\$ 209,354	\$ 203,642	\$ 195,839
Total Liquid Investment Pool Balance	\$ 210,339	\$ 209,354	\$ 203,642	\$ 195,839
TIAA DIVERSIFIED INVESTMENT POOL SUMMARY:				
Cash Equivalents:	\$ 1,270,699	\$ 1,863,689	\$ 427,436	\$ 255,492
% of Total TIAA Portfolio	13.1%	19.2%	5.2%	3.3%
Fixed Income Holdings:				
Fixed Income Managed Acct (US and Agency Securities)	\$ 2,338,189	\$ 2,890,186	\$ 3,157,590	\$ 3,169,578
DFA Inflation Protected Securities Portfolio	\$ 124,641	\$ 124,068	\$ 124,641	\$ 201,332
iShares MBS ETF	\$ 1,014,728	\$ -	\$ -	\$ -
PIMCO 1-5 Year U.S. TIPS Index ETF	\$ 125,979	\$ 125,318	\$ 123,235	\$ 201,683
TIAA-CREF Short-Term Bond Fund	\$ 255,092	\$ 254,328	\$ 436,366	\$ 540,222
Vanguard Intermediate Term Bond Fund	\$ 542,171	\$ 543,745	\$ -	\$ -
Vanguard Short Term Bond Index Fund	\$ -	\$ -	\$ 344,546	\$ 347,717
Total Fixed Income	\$ 4,400,800	\$ 3,937,645	\$ 4,186,378	\$ 4,460,532
% of Total TIAA Portfolio	45.3%	40.5%	50.8%	57.9%
Domestic Equity Holdings:				
iShares Russell 2000 Growth ETF	\$ 80,153	\$ -	\$ -	\$ -
iShares Russell 2000 Value ETF	\$ 78,514	\$ -	\$ -	\$ -
iShares Russell Mid-Cap Growth ETF	\$ 186,429	\$ -	\$ -	\$ -
iShares Russell Mid Cap Value ETF	\$ 180,503	\$ 173,854	\$ 154,106	\$ 142,503
TIAA-CREF Large Cap Growth Index Fund	\$ 1,528,240	\$ 1,460,393	\$ 1,307,298	\$ 971,764
TIAA-CREF Large Cap Value Index Fund	\$ 1,401,081	\$ 1,369,709	\$ 1,245,680	\$ 1,047,399
TIAA-CREF Small Cap Blend Index Fund	\$ -	\$ 152,135	\$ 135,165	\$ 139,116
Vanguard Mid-Cap Growth Index	\$ -	\$ 176,733	\$ 155,725	\$ 132,366
Vanguard REIT Index Fund	\$ -	\$ -	\$ 53,565	\$ 57,762
Cohen & Steers Real Estate Fund	\$ -	\$ -	\$ 38,543	\$ 40,210
Total Domestic Equity	\$ 3,454,920	\$ 3,332,824	\$ 3,090,082	\$ 2,531,120
% of Total TIAA Portfolio	35.5%	34.3%	37.5%	32.8%
International Equity Holdings:				
iShares Core MSCI EAFE ETF	\$ 203,392	\$ 204,789	\$ 196,492	\$ 268,709
iShares Core MSCI Emerging ETF	\$ 140,747	\$ 146,935	\$ 133,280	\$ 132,658
iShares MSI EAFE Small-Cap ETF	\$ -	\$ -	\$ -	\$ 61,414
iShares MSCI International Quality Factor ETF	\$ 248,889	\$ 239,745	\$ 199,467	\$ -
Total International Equity	\$ 593,028	\$ 591,469	\$ 529,239	\$ 462,781
% of Total TIAA Portfolio	6.1%	6.1%	6.4%	6.0%
Total Equity	\$ 4,047,948	\$ 3,924,293	\$ 3,619,321	\$ 2,993,901
% of Total TIAA Portfolio	41.6%	40.4%	44.0%	38.8%
TOTAL TIAA DIVERSIFIED POOL PORTFOLIO MARKET VALUE	\$ 9,719,447	\$ 9,725,627	\$ 8,233,135	\$ 7,709,925
TOTAL CASH AND INVESTMENTS BALANCE	\$ 16,191,047	\$ 12,909,252	\$ 13,818,701	\$ 9,630,163
	TOTAL TIAA PORTFOLIO	TOTAL TIAA PORTFOLIO		
Value as of June 30, 2023	\$ 8,233,135	\$ 8,233,135		
Value as of January 25, 2024	\$ 9,719,447	\$ 9,725,627		
Diff \$	\$ 1,486,312	\$ 1,492,492		
Diff %	16.56%	16.62%		
Without \$1M Cash Addition to Portfolio on Nov. 21, 2023	5.42%	5.48%		

Certified as True and Correct
February 14, 2024

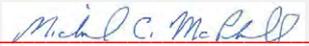
Michael C. McRell
Secretary, SSU Board of Trustees

Asset Allocation as of 12/31/23

- Total Cash Equivalents \$1,314,330
- Total Fixed Income \$4,468,264
- Total Equity \$3,924,292
- Total Portfolio Market Value \$9,706,886
- Added \$1M to Portfolio in November 2023
- Cash being invested over time into Equity Securities
- Reallocated funds from short term bonds to longer term bonds
- Security Gain year-to-date is \$486,312 (5.5% return) as of January 31, 2024.



Certified as True and Correct
February 14, 2024


Secretary, SSU Board of Trustees

Cash and Investment History

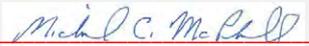
Market Value

Total Cash and Investments

- | | |
|--------------|--------------|
| • 06/30/2022 | \$ 9,630,163 |
| • 06/30/2023 | \$13,818,701 |
| • 12/31/2023 | \$12,909,252 |
| • 01/31/2024 | \$16,191,047 |
- Cash Balance reflects recent IPv4 sale proceeds of approximately \$600K
 - Anticipate additional transfer from Cash to Investments in February/March 2024



Certified as True and Correct
February 14, 2024


Secretary, SSU Board of Trustees

Retirement Plan Committee

- Reporting Period 1/1/2023 – 12/31/2023
- Committee met 3 times during Period
- As of 9/30/2023, Plan Assets = \$33,908,556, an increase of approximately \$3.3 million (11%) from 9/30/2022.
- Committee works with an independent investment advisor with CAPTRUST.
- Negotiated a reduced fee with Voya.



Certified as True and Correct
February 14, 2024


Secretary, SSU Board of Trustees



FY24 Operating Budget Status

Report Date 01.31.2024

	FY24 Budget	Q1 Actuals	Q2 Actuals	Q3 Actuals	Q4 Actuals	YTD Actuals	% of Budget
Revenue							
Tuition & Student Fees	\$ 27,344,306	\$ 14,983,783	\$ (371,255)	\$ 12,197,237	\$ -	\$ 26,809,765	98.0%
State Share of Instruction	\$ 13,560,724	\$ 3,390,644	\$ 3,407,103	\$ 1,130,009	\$ -	\$ 7,927,756	58.5%
Shawnee Supplement	\$ 9,000,000	\$ 2,250,000	\$ 2,250,000	\$ -	\$ -	\$ 4,500,000	50.0%
Scholarship	\$ (4,813,677)	\$ (2,553,757)	\$ (63,198)	\$ (2,293,684)	\$ -	\$ (4,910,639)	102.0%
Other Income	\$ 3,975,986	\$ 708,139	\$ 432,725	\$ 289,971	\$ -	\$ 1,430,835	36.0%
Commissions	\$ 481,728	\$ 76,101	\$ 2,534	\$ 183,435	\$ -	\$ 262,071	54.4%
General Fund Operating Grants	\$ 218,585	\$ 37,996	\$ 22,359	\$ 5,509	\$ -	\$ 65,865	30.1%
Miscellaneous Revenue	\$ 2,396,273	\$ 236,887	\$ 195,696	\$ 22,089	\$ -	\$ 454,671	19.0%
Service Fees/Memberships	\$ 287,000	\$ 82,072	\$ 52,320	\$ 16,800	\$ -	\$ 151,192	52.7%
Ticket Sales/Rentals	\$ 592,400	\$ 275,083	\$ 159,816	\$ 62,138	\$ -	\$ 497,037	83.9%
Transfers In	\$ -	\$ 3,587	\$ 2,323	\$ -	\$ -	\$ 5,910	
Revenue Total	\$ 49,067,339	\$ 18,782,396	\$ 5,657,697	\$ 11,323,534	\$ -	\$ 35,763,627	72.9%
Expense							
Compensation	\$ 32,076,706	\$ 5,329,852	\$ 7,792,019	\$ 2,893,422	\$ -	\$ 16,015,293	49.9%
Salaries	\$ 23,267,474	\$ 3,564,639	\$ 5,868,270	\$ 2,043,962	\$ -	\$ 11,476,871	49.3%
Benefits	\$ 8,809,232	\$ 1,765,213	\$ 1,923,748	\$ 849,460	\$ -	\$ 4,538,421	51.5%
Non-Compensation	\$ 13,136,065	\$ 3,731,765	\$ 2,970,715	\$ 1,055,519	\$ -	\$ 7,757,999	59.1%
Equipment	\$ 215,535	\$ 118,253	\$ 138,588	\$ (27)	\$ -	\$ 256,814	119.2%
External Professional Services	\$ 671,418	\$ 204,859	\$ 227,121	\$ 119,286	\$ -	\$ 551,266	82.1%
Information/Comm/Shipping	\$ 859,038	\$ 290,567	\$ 66,460	\$ 52,280	\$ -	\$ 409,307	47.6%
Maintenance & Service Contracts	\$ 3,375,501	\$ 1,578,348	\$ 1,035,136	\$ 167,285	\$ -	\$ 2,780,769	82.4%
Meal Plan Expense	\$ 2,249,844	\$ 327,018	\$ 671,878	\$ 163,378	\$ -	\$ 1,162,273	51.7%
Miscellaneous Expense	\$ 1,662,562	\$ 543,993	\$ 103,346	\$ 181,735	\$ -	\$ 829,074	49.9%
Supplies	\$ 1,750,165	\$ 210,444	\$ 203,264	\$ 91,161	\$ -	\$ 504,869	28.8%
Travel	\$ 758,366	\$ 83,938	\$ 229,022	\$ 56,683	\$ -	\$ 369,643	48.7%
Utilities	\$ 1,593,636	\$ 374,344	\$ 295,901	\$ 223,738	\$ -	\$ 893,983	56.1%
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Expense Total	\$ 45,212,771	\$ 9,061,617	\$ 10,762,734	\$ 3,948,941	\$ -	\$ 23,773,292	52.6%
Net Transfer to Capital Fund	\$ 1,564,825	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Operating Budget	\$2,289,743	\$9,720,779	(\$5,105,037)	\$7,374,592	\$0	\$11,990,335	52.4%

Certified as True and Correct

February 14, 2024

Michael C. McPhail
Secretary, SSU Board of Trustees

CAPITAL PROJECTS STATUS REPORT

February 9, 2024

Gateway and Third Street Development - \$3M (est.)

- A new campus gateway will be developed as well as a plan to reopen Third Street between Gay and Waller Streets. This will include traffic calming strategies, incorporate bicycle traffic, landscape features, and pedestrian crossings.
- On hold awaiting City/ODOT traffic design at campus/downtown transition area.

Campus Master Plan Update - \$150,000 - Capital

- Reconsidering master plan goals and strategies based on current University environment. Revised plan forthcoming.
- Architect proposal for wayfinding phase pending.

Campus Safety Grant Keyless Entry - \$75,570 - Capital

- Implementation of cards and phone app to faculty and staff continue.

Roof and Infrastructure Project - \$1.25M - Capital

- Project will include complete/partial roof replacements and building envelope integrity updates of Kricker Hall and the Rhodes Athletic Center.
- Architect selected; design contract in process - CB meeting 1/29/24.

Facilities Condition Assessment Refresh - \$20,000 - Local

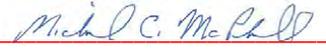
- Project complete; facilities assessed as of 12/31/23.

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BUILDING	Primary Building Use	Age of Building 2023	Size - Square Feet	Current Replacement Value 2023	\$/SF 2023	DM+RC 1-5 Years 2023	FCI
1023 Fourth Street	Vacant Lot						
308 Chillicothe Street	Vacant Lot						
310 Chillicothe Street	Vacant Lot						
314 Chillicothe Street	Vacant Lot						
Administration Annex	Campus Life	38	4,279	\$1,550,068	\$362.25	\$492,848	31.8%
Administration Building	Administration	47	42,947	\$15,557,551	\$362.25	\$2,289,585	14.7%
ATC (Advanced Technology Center)	Learning	31	76,408	\$39,980,486	\$523.25	\$3,104,586	7.8%
Carriage House Apartments	Residential	53	5,040	\$1,420,020	\$281.75	\$926,381	65.2%
Cedar House Apartments	Residential	51	16,200	\$4,564,350	\$281.75	\$1,718,395	37.6%
Childrens Learning Center	Learning	24	6,672	\$2,416,932	\$362.25	\$657,224	27.2%
Clark Memorial Library	Learning	32	77,843	\$40,731,350	\$523.25	\$8,579,065	21.1%
Education Building	Learning	74	13,500	\$5,433,750	\$402.50	\$1,155,771	21.3%
Hatcher Hall	Learning	73	29,440	\$10,664,640	\$362.25	\$1,317,576	12.4%
Health Sciences Building	Learning	47	38,136	\$19,954,662	\$523.25	\$3,703,742	18.6%
Innovation Center	Community	103	28,000	\$13,524,000	\$483.00	\$64,400	0.5%
Kricker Hall	Learning	47	25,682	\$13,438,107	\$523.25	\$2,332,802	17.4%
Maintenance Shop	Administration	47	3,747	\$904,901	\$241.50	\$282,394	31.2%
Massie Hall	Learning	57	96,150	\$50,310,488	\$523.25	\$7,088,794	14.1%
Massie Hall Greenhouse	Learning	30	2,254	\$544,341	\$241.50	\$422,834	77.7%
PE Link	Campus Life	29	17,100	\$6,882,750	\$402.50	\$1,039,529	15.1%
Receiving Building	Administration	98	2,183	\$527,195	\$241.50	\$237,483	45.0%
Rose L and Augusta Jacobs Center	Community	49	3,400	\$1,231,650	\$362.25	\$583,979	47.4%
Smoke Stack Building	Administration	120	3,870	\$1,401,908	\$362.25	\$427,498	30.5%
University Center	Campus Life	31	84,881	\$44,413,983	\$523.25	\$1,446,724	3.3%
University Townhouses	Residential	38	28,316	\$10,257,471	\$362.25	\$784,156	7.6%
VRCFA - Classrooms	Learning	28	61,541	\$29,724,303	\$483.00	\$3,647,307	12.3%
VRCFA - Theatre	Community	28	47,048	\$45,448,368	\$966.00	\$3,653,420	8.0%
Waller Gymnasium	Campus Life	47	32,477	\$13,071,993	\$402.50	\$2,470,991	18.9%
Warehouse - Quonset Hut	Storage	73	5,000	\$1,207,500	\$241.50	\$130,300	10.8%
Warehouse - Valley Foods	Storage	73	2,670	\$644,805	\$241.50	\$81,630	12.7%
Warsaw Natatorium	Campus Life	40	16,143	\$9,096,581	\$563.50	\$214,348	2.4%

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Facilities Condition Assessment (FCA)

- Facilities Condition Assessment Refresh
- Deferred Maintenance
- FCI – Facilities Condition Index
- Escalation
- Campus Summary



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Academic and Student Affairs Report
Board of Trustees Meeting
February 9, 2024

I am pleased to present the following Academic and Student Affairs Report to the Academic and Student Affairs Committee of the Board of Trustees and to the Board.

Provost Report

- I want to welcome Dr. Elizabeth Kline, our new Dean of Students. Dr. Kline began in her position on January 15, 2024. I am looking forward to working with her. I want to thank Dr. Linda Koenig for her service as Interim Dean of Students. My thanks to the search committee, led by Associate Provost Jennifer Pauley, for their diligent work in conducting this national search.
- I also want to welcome Dr. David DeSario, Professor of Mathematics, as our new Faculty Director of Graduate Programs and Professor Sheena Shifko, Associate Professor of Radiologic Technology, as our new Director of Assessment. I want to thank Dr. Marc Scott for his service as Director of Assessment and Accreditation.
- We have received official notification of first-time specialized accreditation for business programs from the International Accreditation Council for Business Education. The current approved period of accreditation is December 7, 2023, to December 31, 2030. My thanks to Founding Director Steve Rader, the faculty in the School of Business, Interim Dean Christine Raber, Associate Provost Pauley, Professor Marc Scott, Professor Sheena Shifko, and many others on campus for making this possible.
- The highlights of recent activities in Academic and Students Affairs are noted below.

College of Arts and Sciences

- The College of Arts & Sciences marketing campaign has been running on multiple social media platforms for 10 weeks. During the active campaign, we have been monitoring a data dashboard to view the number of “clicks” to the College of Arts and Sciences landing page on the SSU website. To date, the ads have appeared over 1.5 million times in social media feeds, and there have been 9530 clicks to the CAS landing page (0.62% Click Through Rate). The 4 different ads that are being targeted to prospective students include themes of [Social Mobility](#), [Experiential Learning](#), [Empowering Students](#), and [Small Class/Supportive Environment](#). The most exposure has been on the TikTok platform, which accounts for 86% of the clicks to our site. The prospective students are being targeted primarily in Ohio, Kentucky, and West Virginia with a smaller secondary target location in states participating in the Midwest Student Exchange Program. Overall, the messages generating the most interaction are the Experiential Learning and Student Empowerment Ads. There has also been good response to Social Mobility. On Facebook, 33% of the campaign activity has been from Ohio and 29% from Kentucky users. On TikTok, the largest percentage of campaign interaction (35%) has come from Ohio, with the second largest state-level interaction from Indiana (14%).

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- College of Arts & Sciences Advisory Board member, Amanda Page, is currently featured on the 100 Days in Appalachia Creators and Innovators Newsletter. Amanda is writing a series centered around Portsmouth, her personal journey away from the region, and the motivations and desires that have brought her home. You can follow the series [here](#). The articles currently available are from 1/3, 1/4, 1/11, and 1/18. Following the release of her documentary [Peerless City](#) on PBS, Amanda is currently directing “Why I Stay,” exploring the decision to remain in Appalachia. She is also editing “Lost Portsmouth,” which will feature essays about the architecture of Portsmouth.

Department of Fine, Digital, and Performing Arts

- The SSU Musical Theater Program will present “Rent” on February 21-24 at 7:30 p.m. in the Vern Riffe Center for the Arts. Tickets are available [here](#).

Department of Mathematics

- The Department of Mathematics, with support from the Office of Admission and SSU Development Foundation, will host the Shawnee University Math Scholarship Competition (SUMS) on May 2, 2024. Outreach to regional high schools is underway for participation in the event. Students will be able to complete both individual mathematics exams and participate in a Quiz Bowl competition. Scholarships will be awarded for winners of both competitions.

Department of Natural Sciences

- The Department of Natural Sciences will host the preliminary exam for the U.S. National Chemistry Olympiad on March 9, 2024. The exam is for high school students.
- On December 2, students conducting research in the department presented their current findings at the annual Fall Research Symposium.
- **Amber Burton** (BS Biology, Biomedical Sciences) has been accepted at Michigan College of Optometry at Ferris State, The Ohio State University College of Optometry, and the University of Pikeville Kentucky College of Optometry.

College of Professional Studies

Department of Allied Health Sciences

- The department will host its annual Interprofessional Day on Friday, March 22, 2024. This very beneficial event promotes interprofessional interaction and learning among students, faculty, and health care professionals from the area.
- Presentations and demonstrations are planned about health science programs for students from the juvenile courts program throughout the semester.
- Currently the department is discussing the remodeling and renovation ideas and plans for Health Science labs and classroom space in Health Science building.

- Dr. Alice Stephens and Ms. Mariah Woodward are working on the ODHE-CCGS proposal for the Master of Public Health graduate degree, with a tentative plan to launch this online graduate program in fall of 2025, after all appropriate external approvals have been received.

C. H. Lute School of Business

- The IACBE awarded its highest accreditation of ten years, for five business programs offering bachelor's degrees (Accounting, Information Systems Management, Management, Marketing, and Sport Management). There are currently over 325 students enrolled in these programs.
- The MBA program enrollment continues its positive growth, with 27 students (16 full time, 11 part time) in the program this semester. Eleven students are expected to complete the program this summer. For fall 2024, there are 26 new applications, with four students accepted.
- The School is currently conducting a search for additional management faculty, with two candidates completing campus interviews. The new hire will join the faculty for the new academic year in the fall. In other faculty news, visiting faculty member Ali Givan has earned her CPA credential, bringing the total faculty with CPA to two.

School of Education

- Drs. Kemp, Moohr, Cassidy, and Beam received an Ohio Dean's Compact Grant for \$35,000 to review current dual licensure programs in Primary Education and Primary Intervention. This review will focus on standards and OAE assessment alignment, field experiences, and effectiveness of this licensure Program.
- Dr. Shipley is working with Superintendent Mers of South Central Ohio Educational Service Center and seven local superintendents to identify the next steps necessary to apply for the Apprenticeship program.
- There is an opportunity to request additional funding for the Alternative Licensure program, which has provided sixteen students with full tuition for the graduate alternative licensure courses/program. Another grant funded initiative, Literacy Leaps, recently hosted training for its twenty-nine student tutors, who are providing 103 tutoring sessions weekly at Portsmouth West and New Boston schools.
- Faculty has voted to convert the K-12 Intervention Specialist licensure program to a hybrid delivery format, and the process of gaining internal approvals for this curricular change begins this semester. Eight current paraprofessionals in local schools who are seeking the K-12 Intervention Specialist License have enrolled in the existing program, with Ohio Means Jobs and the Grit project covering all tuition, fees, and textbooks for these students. The School is collaborating closely with Admissions, Financial Aid, and the Student Success Center to support these and future students.

Department of Engineering Technologies

- Plastics Day was held on December 1, 2023, with 40 alumni and industry partners participating to recruit students and build awareness about opportunities in Plastics. Over 140 prospective students toured through labs, attended alumni panels, and participated in demonstrations led by current students and faculty.
- The Department submitted a grant (SuperRAPIDS) for \$502,000 worth of robotics and automation educational equipment and ODHE has indicated the project will be funded. We are awaiting official grant agreement and funds. Letters of support for the proposal were received from PACCAR, Sole Choice, General Mills, and the BESTOhio Industry Sector Partnership.
- The Computer Science Bachelor's degree program received ODHE approval at the end of 2023 with an expected start date of Fall 2024. Dr. Duane Skaggs and faculty are working with Admissions and Marketing to promote this new program to students.

School of Nursing

- While awaiting ODHE and HLC approvals, activities are underway to support the launch of the MSN program, including development of the marketing and advertising plan, admission processes, and course preparations.
- The search committee for the Assistant Professor position is reviewing applicants and beginning the interview process. Harris Search Associates is actively engaged in the search for a new School of Nursing Director and is working with the search committee on this endeavor.
- Review of applications for Fall admission to ADN and BSN programs will begin this semester. The School is also preparing for the Ohio Board of Nursing site visit in March.
- Dr. Catherine Bailey and Angie Duduit met with Jeff Graham, President and CEO of Adena Health Systems, to explore the possibility of increasing clinical group presence in the PACCAR. A March meeting is being planned to visit the PACCAR and discuss further.

Department of Rehabilitation Sciences

- The department faculty and Admissions are hosting a Rehabilitation Sciences day on February 16. Prospective students will engage in hands-activities to learn more about criminal justice, occupational therapy (occupational therapy assistant, 3+2 bachelor's/Masters, and MOT), and physical therapy assistant programs.
- The search for the BSW program director is progressing, and when hired, the program director will begin development of the BSW program with funding support from an Appalachian Regional Commission (ARC) INSPIRE grant. Pre-Social Work students will be accepted in 2025. The BSW Advisory Board is being formed and will support the new program director's efforts.
- The Accreditation Council for Occupational Therapy Education accepted the program change for the conversion of the curriculum to a hybrid delivery model, and internal approvals for course changes are in progress.

- MOT faculty Dr. Sandra Allen and Dr. Alissa Cannoy have developed an experiential learning module with St. Mary's Pulmonary Rehabilitation unit in Huntington, WV, and Dr. Cannoy is collaborating with Plastics Engineering faculty and students to create 3D printed assistive devices for individuals in the community.

Center for International Programs and Study Abroad

- 42 enrolled internationals; 1 international in the MBA, also the current GA for the program; 6 OPT students; 3 STEM OPT (1 works at Amazon as a Computer Engineer in Seattle).
- Preparing to add MOT to graduate programs on the I-17.
- 22 Countries represented at SSU for Spring 24: Malaysia, Ghana, Spain, Mexico, Netherlands, Australia, France, Trinidad and Tobago, England, Italy, Romania, India, Paraguay, Belgium, Nigeria, Norway, Greece, Canada, Brazil, Peru, Malawi, Uganda.
- Re-established SSU International Group. Meets every other Thursday, lunch provided. First meeting for SP 24 will be this Thursday, January 25th.
- SSU Campus International Day is scheduled for March 5th in the Student Center.
- Attending 1 Grad Fair to recruit internationals to SSU MBA program.

Clark Memorial Library

- The library has launched extended hours of operation for Spring semester. Starting January 8th, the library opened an additional 28 hours per week and is again open on Saturday. We were able to hire two new part-time Library Specialists – Santana Wilburn and Joshua Adkins – who are providing coverage until 11:00 p.m. Sunday – Thursday and Saturday 10:00 a.m. until 6:00 p.m. The librarians have had fantastic reactions from students in class when the new hours have been announced. We are thrilled about the return of extended hours and the students are already taking advantage of the additional open hours.
- The library was awarded a Development Foundation Grant – *Bodies of Knowledge* – that allowed us to purchase two new half life-size anatomy models; coloring sheets & coloring supplies to support our Anatomy and Physiology students. Our goal is to help increase the pass rate of this course and provide additional support with study materials outside of lab hours. The new models are available now and the rest of the materials are being prepared for use.
- The library renovation committee held its first meeting this week. The committee is being chaired by John Temponeras, Malonda Johnson, and Suzanne Johnson-Varney. John lined out the process for the project and State approval guidelines while members had a robust discussion about space use and student needs. The committee will meet regularly as we work through the process and gather feedback from stakeholders.
- The library was pleased to participate in the Sigma Tau Delta Literacy Fair in November. The purpose of the event was to showcase both the importance and fun of writing to the student body. The library took the opportunity to showcase research resources and our popular reading collection. Reference Librarian, Marla Beebe, gave away copies of the

book Scythe from the 2022 Books Build Bridges initiative. One student commented it was the first book they had ever owned.

- The Clark Memorial Library celebrates our 35th anniversary as a participant in the Federal Depository Library Program on January 21, 2024. The Federal Depository Library Program (44 U.S.C. § 19), administered by the U.S. Government Publishing Office, was established by Congress in 1813 to ensure that the American public has access to Government information in depository libraries throughout the U.S. and its territories. The majority of our information is now served up electronically for the public. There is currently a display featuring a selection of the print content in our collection, and you can explore some of the electronic content here:
<https://shawneesu.libguides.com/govdoc>.

Respectfully submitted,

Sunil Ahuja, Ph.D.

Provost and Vice President for Academic and Student Affairs

Spring 2024 Weekly Registration Main and eCampus Comparison Report

15th Day	Main Campus	eCampus	Spring 2024
New Undergraduate Enrollment			
First-time Freshmen	32	8	40
Transfer	38	2	40
Total New	70	10	80
Continuing Undergraduate Enrollment			
Freshmen	413	30	443
Sophomore	450	25	475
Junior	396	22	418
Senior	588	75	663
Total Continuing	1847	152	1999
Total Degree Seeking Undergraduate	1917	162	2079
New Graduate Enrollment			
Graduate - New	17	13	30
Total New	17	13	30
Continuing Graduate Enrollment			
Graduate - 1	71	65	136
Graduate - 2	13	17	30
Graduate - 3	0	0	0
Doctorial	0	4	4
Total Continuing	84	86	170
Total Graduate	101	99	200
Non-Degree Enrollment			
NC - Non-Degree Certificate	17	1	18
ND - Returner	0	0	0
NH - Highschool not CCP	0	0	0
NO - Non-degree	9	0	9
NP - College Credit Plus	564	0	564
NS - Senior Citizen	5	0	5
NT - Visiting	0	0	0
Total Non-Degree	595	1	596
Grand Total	2613	262	2875
	91%	9%	

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M. D. C. McRae

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Spring 15th Day Enrollment Comparison Report

	Spring 2022	Spring 2023	Spring 2024
New Undergraduate Enrollment	37	41	40
First-time in Any College	37	41	40
Transfer	51	64	40
Total New	88	105	80
Difference from prior year	17	-25	
Continuing Undergraduate Enrollment	513	618	443
Freshmen	484	390	475
Sophomore	456	428	418
Junior	657	572	663
Senior	2110	2008	1999
Total Continuing	2110	2008	1999
Difference from prior year	-102	-9	
Total Undergraduate	2198	2113	2079
Difference from prior year	-85	-34	
New Graduate Enrollment	42	65	30
Graduate - New	42	65	30
Total New	42	65	30
Difference from prior year	-35	23	
Continuing Graduate Enrollment	81	83	136
Graduate - 1	26	12	30
Graduate - 2	5	0	0
Graduate - 3	9	9	4
Doctorate	112	104	170
Total Continuing	112	104	170
Difference from prior year	-8	66	
Total Graduate	154	169	200
Difference from prior year	15	31	
Non-Degree Enrollment	5	35	18
NC - Certificate	11	0	0
ND - Returner	0	0	0
NH - Highschool	4	11	9
NO - Non-Degree	598	669	564
NP - College Credit Plus	4	9	5
NS - Senior Citizen	1	0	0
NT - Visiting	623	724	596
Total Non-Degree	623	724	596
Difference from prior year	101	-128	
Grand Total	2975	3006	2875
Difference from prior year	31	-131	

Spring 2024 15th Day Report

- **First-Time Freshmen** – 40 (Even with Spring 2023)
- **Transfers** – 40 (-38% from Spring 2023)
- **Graduate** – 30 (-54% from Spring 2023)
- **College Credit Plus** – 715 (+7% from Spring 2023)
- **Total** – **3040 (Even with Spring 2023)** (3045 SP23)

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Non-Degree Enrollments on Rise

College Credit Plus Growth

- CCP Enrollments increased by 50% since AY18
- Partnerships with Watkins Memorial and Granville

Stop Out Recruitment

- ReUp Partnership

Credit for Lifelong Learning

- Increased 53% from AY21 to AY23
- Enrollments expected to continue to increase by end of AY24

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Spring Scholarship Changes

- Entering **Year 2 for Pell-Eligible Free Tuition**
- **Scioto County Metro Housing Scholarship**
- **SSU Honors Scholarship**
- **Paws Up Scholarship (non-merit/non-need)**

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Fall 2024 Pace/Projections Undergraduate

Applications: -15%

Admits: -14%

Scioto: Up 13% apps and 20% admits

Jackson: Flat

Ross/Lawrence: Down Significantly

Autumn 2023

Orientation Registrations:

Trailing by 45 Registrants (fee waivers)

New Housing Applications:

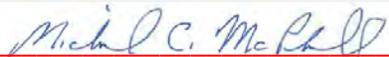
Outpacing 5-Year Highs

FY22 First Time in Any College	15 th Day	801 Total (652 FFs/149 TRs)
FY23 First Time in Any College	15 th Day	785 Total (639 FFs/146 TRs)
FY24 First Time in Any College Projected		710 Total (560 FFs/150 TRs)

(- 11% Decrease vs FY23)

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Fall 2024 Pace/Projections Graduate

- Year Two of MBA Program (International Scholarship)
- **Applications:** Even vs Spring 2023
- **Admits:** Down Four Admits vs Spring 2023

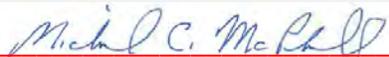
FY22 Graduate (new) 15th Day 56 Total

FY23 Graduate (new) 15th Day 55 Total

FY24 Graduate (new) *Projected* 60 Total

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2023 University Remediation Report

Name of University:

Ohio Revised Code Section 3345.062 requires the president of each state university to issue a report by December 31, 2017, and each thirty-first day of December thereafter, regarding the remediation of students. The report must include the following areas:

1. The number of enrolled students that require remedial education (FY23 actual).

Number of Students	Description (if needed)
593	

2. The cost of remedial coursework that the state university provides (FY23 actual).

Please select the type of cost in the following areas and describe.

- **Costs to the university:** Please include a description of all university resources allocated in support of and/or on behalf of remedial education, including but not limited to costs associated with the following: faculty & staff, buildings/classrooms, administration, and additional student advising, among others.
- **Costs to the student:** Please include a description of tuition paid by students in pursuit of remedial education.
- **Costs to the state:** Please include a description of state resources provided to your institution in support of remedial education. (See Appendix A containing this information for all state universities.)

Cost Type	Amount	Description
Costs to the university	\$64,270	Chairpersons of the math and English departments (This figure reflects 1/3 of salary and benefits, since approximately a third of math and English courses are developmental.)
Costs to the university	\$34,811	Administrative assistants to the math and English departments (This figure reflects 1/3 of salary and benefits, since approximately a third of math and English courses are developmental.)
Costs to the university	\$90,281	Developmental mathematics faculty (full-time) salary + benefits
Costs to the university	\$5,085	Developmental mathematics adjunct faculty salary
Costs to the university	\$57,844	Developmental English faculty (full-time) salary + benefits
Costs to the university	\$29,945	Developmental English adjunct faculty salary
Costs to the university	\$276,868	Academic Affairs advisors' salary + benefits
Costs to the university	\$56,206	Academic Affairs advising support staff salary + benefits
Costs to the university	\$188,593	Classroom space for developmental coursework
Costs to the university	\$583,617	Office space for developmental faculty and administrators
Costs to the university	\$24,379	Instructional resources for developmental coursework
Costs to the university	\$1,411,899	Costs to the University Subtotal
Costs to the student	\$539,358	Tuition for developmental coursework
Costs to the student	\$7,765	Course fees for developmental coursework
Costs to the student	\$8,696	Textbook and instructional materials for developmental coursework
Costs to the student	\$555,819	Costs to the Student Subtotal
Costs to the state	\$31,100	SSI for developmental coursework
Costs to the state	\$31,100	Costs to the State Subtotal
	\$1,998,818	Grand Total

3. The specific areas of remediation provided by the university.

Subject Area	Description
ENGL 0100 - Introduction to Academic Literacies	An introduction to critical thinking, reading, and writing skills with a focus on preparing students for success in college-level courses. A total of 152 students were enrolled in ENGL 0100 in FY 23.

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ENGL 1201 - Discourse and Composition (Co-Requisite)	An introduction to college composition, particularly for students whose ACT English subscores are 15, 16, or 17. Students practice responding appropriately to different types of rhetorical situations, writing in various genres, and critiquing discourse. Student will learn to research and document their work in appropriate forms. A total of 115 students were enrolled in ENGL 1201 in FY 23.
MATH 0101 - Basic Algebra with Geometry and Application	This is a course for students with a good background in arithmetic, but little or no background in algebra and geometry. Topics include linear expressions and equations in numeric, graphic, and symbolic form; solving linear equations and inequalities; linear models; operations with exponents; scientific notation; roots, radicals, and fractional exponents; radical equations; polynomial expressions. A total of 147 students were enrolled in MATH 0101 in FY 23.
MATH 0102 - Intermediate Algebra with Application	Topics include system of linear equations, application of linear systems, factoring polynomials, solving quadratic equations, and application of quadratic equations, functions, and rational expressions. This course was not offered in FY 23 since there is now a corequisite option available for students (MATH1200A).
MATH 1200A - College Algebra Plus (Co-Requisite)	This course is an intermediate algebra course designed for students who are in need of some intermediate algebra remediation. Students learn the basic properties of linear, polynomial, rational, exponential, and logarithmic functions. A total of 99 students were enrolled in MATH 1200A in FY 23.
STAT 1150A - Principles of Statistics Plus (Co-Requisite)	This course is designed for students who are in need of some beginning algebra remediation. Topics include exploring data and describing patterns; sampling and experimentation; planning and conducting a study; normal and sampling distribution; regression analysis; and statistical inference. A total of 71 students were enrolled in STAT 1150A in FY 23.
MATH 1000A - Reasoning w/Mathematics Plus (Co-Requisite)	This course is a reasoning with mathematics course designed for students who are in need of some beginning algebra remediation. This course is designed to be taken at the same time as MATH1000. The course covers numeracy, statistics and probability, and modeling using mathematics. A total of 13 students were enrolled in MATH 1000A in FY 23.

4. Causes for remediation.

Please select all that are relevant from the following categories and provide detail.

- Lack of student preparation at the K-12 level
- Prescriptive placement policies (over reliance on a single assessment measure)
- Deferred entry into higher education (adult students returning to higher education)
- Other (any other cause identified by the university)

Cause	Description
Lack of student preparation	In FY 23, 338 traditionally-aged, first-time freshmen required at least one developmental course upon admission to Shawnee State University. Of these students, 158 (46.7%) needed one developmental course, 146 (43.2%) needed two developmental courses, and 34 (10%) needed three or more developmental courses.
Deferred entry	In FY 23, 24 nontraditionally-aged, first-time freshmen required at least one developmental course upon admission to Shawnee State University. Of these students, 16 (67%) needed one developmental course, 6 (25%) needed two developmental courses, and 2 (8%) needed three or more developmental courses.

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FY23 Remediation Overview

- **593** SSU students required **developmental coursework**.
- **248 (41.8%)** of those students are from **PALSJR counties**.
- Percentage of SSU students requiring developmental coursework **has increased** (37.66% in FY22; **40.65%** in **FY23**).



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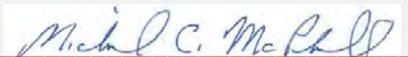

Secretary, SSU Board of Trustees

PALSJR Remediation Percentage

	Remediation Student Count (Unique)	Total Student Count (Unique)	Percentage
Pike	51	312	16.35%
Adams	24	165	14.55%
Lawrence	11	155	7.10%
Scioto	140	1568	8.93%
Jackson	2	60	3.33%
Ross	20	134	14.93%

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PALSJR Remediation Breakdown by Course

Course	Total Number	Adams	Jackson	Lawrence	Pike	Ross	Scioto
ENGL0100	152	18	1	3	19	4	57
ENGL1201	115	5	1	2	18	9	42
MATH0101	147	7	0	2	20	4	63
MATH0102	0	0	0	0	0	0	0
MATH1000A	13	1	0	1	3	0	6
MATH1200A	99	5	0	2	17	9	31
STAT1150A	71	5	1	6	6	3	28

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Secretary, SSU Board of Trustees

Remediation Cost to University, Students, and State

	FY22	FY23
Cost to SSU:	\$1,455,268	\$1,411,899
Cost to the Students:	\$367,824	\$555,819
Cost to the State:	\$53,638	\$31,100

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Michael C. McPhail
Secretary, SSU Board of Trustees

President's Report to the Board of Trustees
Board of Trustees Regular Meeting
February 9, 2024

Good afternoon and thank you for your continued service to the Shawnee State University Board of Trustees. It is my pleasure to share with you this President's Report:

We continue efforts to strengthen the university's financial position; invest in university people and programs; improve the academic and student support portfolio to meet market needs and demand; and increase the university's impact and influence in the region.

The university's financial position is materially stronger than it was one year ago, with a budget balanced using operational cash flows, together with expense reallocation and containment. A stronger projected Senate Bill 6 ratio at mid-year without federal COVID funding is objective evidence of the improvement. We are following through with disposition of fixed assets, both to raise some reserve cash, but also to reduce or eliminate maintenance expenses associated with those assets. Less than one-half into fiscal Q3, we are on track to meet or exceed budget net revenues and have made substantial improvements to our cash position and reserve funds balance. Thanks to our CFO, our budget director, and all the budget managers across campus who forecasted, planned, and are executing.

Fiscal stabilization sets the table for much needed investments in university people and programs. Last month, I asked our COO to begin development of a plan to work with the University Administrative Assembly to address not only salaries, but also human resource policies that tend to favor external hires over promotion and fail to address performance-based compensation. Introduction of expertise and diversity from outside the organization is essential to vitality and health, but so are clear pathways for retaining and rewarding high performing assets within the institution who have demonstrated commitment to our mission.

Thanks to a stagnant number of high school graduates, together with decreasing confidence in college nationally, a hot low-skills job market, and a post-COVID enrollment hangover, we are likely to operate at current traditional undergraduate student enrollments for the foreseeable future. We must get serious about engaging non-traditional students – adult learners – who are not currently enrolling in college. Despite our history as a community college, we remain organized to deliver education programs almost exclusively as a traditional, residential four-year college.

Recent efforts focused on marketing and advertising moved the needle slightly. However, our underlying deliverables must be more competitive to students other than first-time freshman graduating high school. High demand programs should be better resourced, and classes offered at times that are accessible to all ages and types of students. This year, we will (1) take an aggressive approach to identify programs ripe for adult learning enrollment growth, (2) set class schedules for these programs after hours, on weekends, and in hybrid formats, and (3) set up advertising and recruitment mechanisms to include dedicated segments for graduate, international, and adult students. This, together with innovative new programs in all of the

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colleges, will provide the fundamentals for sustainable growth rooted in meeting workforce needs and student demand.

Let's talk about some other activities, organization building, and FY24 Initiatives and Projects.

[Insert Slides]

Thank you for your continued commitment to Shawnee State University and this region.

Respectfully submitted,



Dr. Eric Andrew Braun
Interim President

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Shawnee State
UNIVERSITY



President's Report

Activities Update
Organization Building
FY24 Initiatives & Projects



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Michael C. McPhail
Secretary, SSU Board of Trustees

President's Report: **Activities Update**

On-Track for Revenue & Expenditures at FY24 Mid-Year Budget Review

FY25 Budget Development underway

Launched scholarship and housing incentives to Stimulate Fall '24 Enrollment

Began Comprehensive Review of Financial Aid Operation



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President's Report: **Activities Update**



Meetings with the President for
Student Athlete Advisory Board
Regional ADAMHS Boards
Scioto County ODJFS
House Appalachian Caucus

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President's Report: **Activities Update**

Hosted **Appalachian Regional Commission** national Getting the Grant Workshop

Continued meetings with **regional high school** superintendents and principals

Exploratory meeting with Department of **Fine, Digital & Performing Arts** to future and scale of gaming and design program portfolio



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President's Report: **Organization Building**



College of Health & Human Services

School of Nursing Director National Search

Social Work Program Director Search

HRSA & CDC Office of Rural Health

State One-Time Investment Fund

State Capital Bill Higher Ed appropriation

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President's Report: **Organization Building**

Assessment underway of delivery times and methods of programs, courses, and classes to ensure alignment with **Adult and Non-traditional, Graduate, and International Student needs.**

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President's Report: **Organization Building**

Exploring opportunities for **College of Business & Engineering** and **College of Arts & Sciences** in academic reorganization

Assessing **first-year MBA program** experience

Kicked off new **University Grants Committee** with Director of Grants & Sponsored Programs



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President's Report: **FY24 Initiatives & Projects**

Property & Real Estate Development
Fourth Street Properties Sale
Stadium Complex
Jacobs Center Temple Building

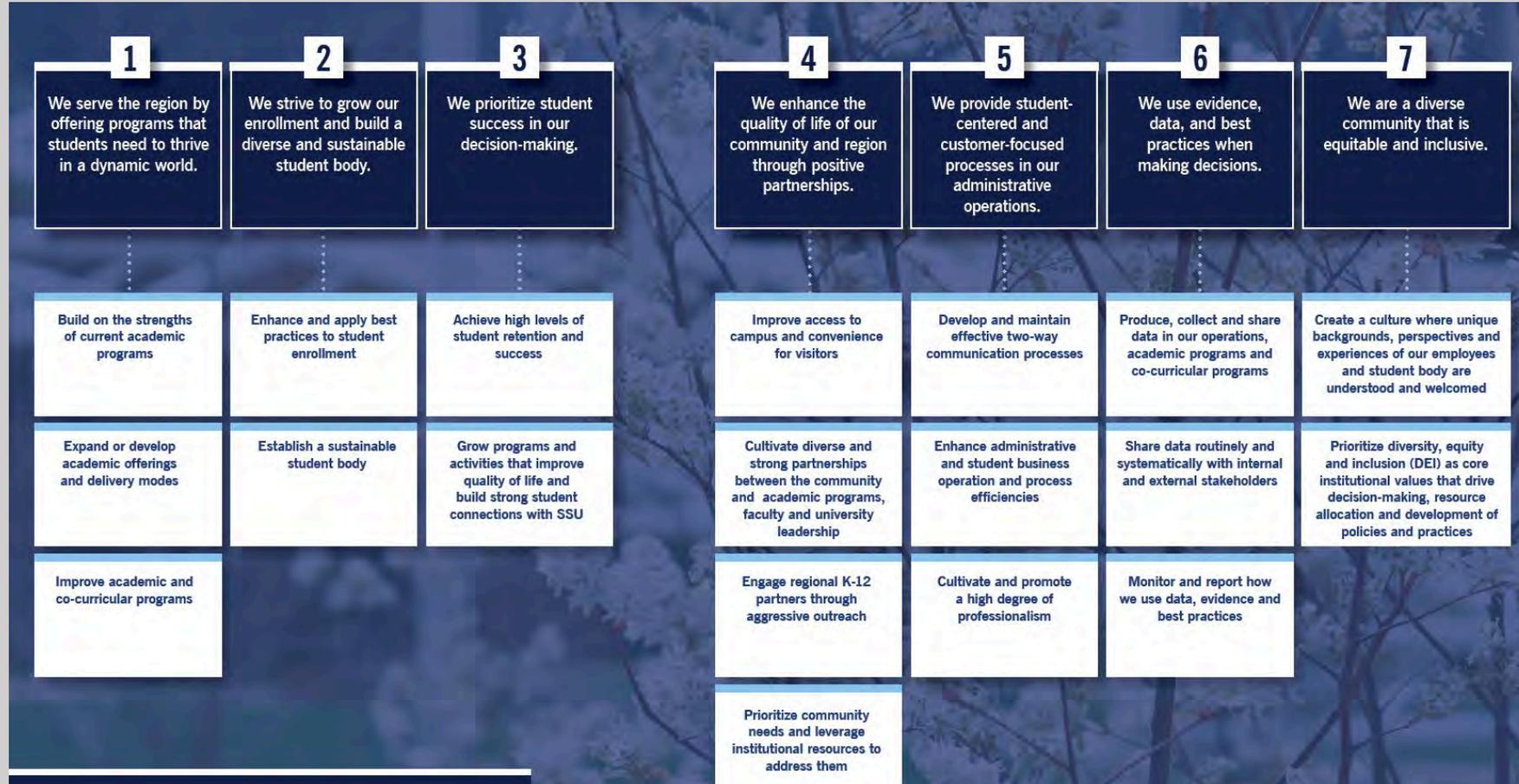
Campus Placemaking Committee
Recommendations at April Meeting

Major Renovations
Clark Memorial Library
Esports Facility
Health Science Labs
Natural Science Labs

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Strategic Plan



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RESOLUTION E01-24

ADOPTING EVALUATION OF INTERIM PRESIDENT, EXTENDING OFFER TO APPOINT DR. ERIC BRAUN AS PERMANENT PRESIDENT, AND DIRECTING CHAIRPERSON TO EXECUTE PRESIDENTIAL EMPLOYMENT AGREEMENT

WHEREAS, the Board of Trustees of Shawnee State University is charged with employing and fixing the compensation of the President; and

WHEREAS, Board of Trustees Policy No. 1.03 provides that the Executive Committee shall conduct an annual performance evaluation of the President following a process established by the Chairperson; and

WHEREAS, the Board Chairperson obtained a self-evaluation from Interim President Dr. Eric Braun which addressed, among other things, an assessment of his effectiveness, mutually agreed-upon goals, professional development, enrollment, fundraising, and University leadership; and

WHEREAS, the Board Chairperson solicited viewpoints of internal and external University constituents and stakeholders regarding Dr. Braun's effectiveness as Interim President; and

WHEREAS, based upon the input from Dr. Braun and University constituents and stakeholders, the Board Chairperson prepared an evaluation of the Interim President for the Executive Committee's consideration; and

WHEREAS, the Executive Committee adopted the Board Chairperson's evaluation; and

WHEREAS, the Board of Trustees wishes to convert Dr. Braun's appointment from Interim President to full-time President;

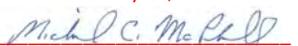
NOW, THEREFORE, IT IS RESOLVED, that the Shawnee State University Board of Trustees accepts the Executive Committee's evaluation of Dr. Braun as Interim President; and

IT IS FURTHER RESOLVED, that the Board of Trustees shall extend an offer to appoint Dr. Eric Braun as permanent University President, effective March 1, 2024; and

IT IS FURTHER RESOLVED that the Board Chairperson is directed to execute an agreement with Dr. Braun containing a competitive compensation and benefits package that advances the best interests of the University.

(February 9, 2024)

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February 14, 2024


Secretary, SSU Board of Trustees