

RESOLUTION E06-17

**APPROVAL OF MODIFICATION TO PRESIDENTIAL
EMPLOYMENT AGREEMENT AND MERIT INCREASE**

WHEREAS, the Shawnee State University Board of Trustees entered into a Presidential Employment Agreement with Dr. Rick Kurtz effective July 1, 2015; and

WHEREAS, the Presidential Employment Agreement includes terms that address compensation and benefits along with conditions of employment; and

WHEREAS, pursuant to Board of Trustee Policy 1.03REV, the Executive Committee of the Board of Trustees is responsible for conducting an annual performance evaluation of the President and the Executive Committee may make recommendations to the full board for a compensation adjustment or modification to the Presidential Employment Agreement; and

WHEREAS, the Presidential Employment Agreement provides that the Board of Trustees may consider a merit increase that is tied to the annual performance review of the President and that such review has been conducted by the Executive Committee, which made a positive evaluation of President Kurtz, warranting a merit increase to the President's base salary; and

WHEREAS, pursuant to Board of Trustee Policy 1.03REV, the Executive Committee of the Board of Trustees may make recommendations to the full board for a modification to the Presidential Employment Agreement; and

THEREFORE, BE IT RESOLVED, that President Kurtz be given a 2.5 percent merit increase to his FY16/17 base salary, retroactive to July 1, 2017; and

BE IT FURTHER RESOLVED, that the Executive Committee of the Board of Trustees recommends to the full board that the Board Chairperson be authorized to engage President Kurtz in discussions regarding the terms and conditions of another Presidential Contract starting July 1, 2018.

(October 13, 2017)