

## **RESOLUTION F09-09**

### **APPROVAL OF NEW POSITION AOD COUNSELOR, COUNSELING & PSYCHOLOGICAL SERVICES**

WHEREAS, student enrollment, and the resident student population continues to rise with the current student-to-counselor ratio more than double the national average as compared to a nationwide university survey; and

WHEREAS, issues of alcohol and other drug use on college campuses is of significant concern and there is evidence that counseling helps to retain students and improves their academic performance; and

WHEREAS, in order to respond to the expanding needs of the University in this regard, the President recommends the creation of a full-time, 12-month administrative position to expand the range of counseling services to students;

THEREFORE BE IT RESOLVED that the Shawnee State University Board of Trustees approves the creation of the above-described administrative position to be funded by the Student Housing budget as estimated on the attached addendum for a three (3) year period.

(July 10, 2009)

**ANNUAL COST ESTIMATION**

**AOD COUNSELOR, COUNSELING & PSYCHOLOGICAL  
SERVICES**

**Full-time, 12-month administrative  
FLSA Exempt  
O.R. C. Unclassified  
Student Housing (Auxiliary) Budget**

Estimated Salary	\$44,825 (based on a F/T 12-month position at mid range (50%) placement of grade 43 Administrative Salary Structure)
Estimated Benefits	<u>\$29,141</u> (assumes family insurance) [18.25% + insurances at \$20,960]
Total estimated Salary and benefits	\$73,966

(July 10, 2009)