

**RESOLUTION E03-15**  
**APPROVAL TO RESCIND**  
**POLICY 1.02REV., PRESIDENTIAL SELECTION**

WHEREAS, Policy 5.00REV., Policy on Policies and Procedures, addresses policy subjects appropriate for Board of Trustees (“Board”) approval and directs the President to establish a process for the regular review of existing Board policies; and

WHEREAS, a systematic review of institutional policies has been undertaken at the direction of the President in order to remove outdated policies, and to modify and update policies; and

WHEREAS, the Board has just completed a successful presidential search and recognizes that a university presidential search is a strategic process that includes internal and external involvement as well as legal considerations, which continuously evolve, and, as such, appropriate flexibility is needed in order to conduct a successful search; and

WHEREAS, the Board is responsible for the appointment and employment of the University President, pursuant to Ohio Revised Code Chapter 3362; and

WHEREAS, the Ohio Revised Code does not require a Board policy for a university presidential search, and, as such, Policy 1.02REV., Presidential Selection, is unnecessary; and

WHEREAS, Policy 5.00REV, requires Board approval to rescind any Board policy.

THEREFORE BE IT RESOLVED, that the Board of Trustees of Shawnee State University hereby approves rescission of Policy 1.02REV., Presidential Selection, effective March 13, 2015.

(March 13, 2015)

## **RESOLUTION E04-15**

### **APPROVAL OF PRESIDENTIAL EMPLOYMENT AGREEMENT FOR DR. RICK S. KURTZ**

WHEREAS, the Board of Trustees of Shawnee State University approved Resolution E02-15 at a special meeting held on February 24, 2015, thereby appointing Dr. Rick S. Kurtz as the sixth President of Shawnee State University, and approving a Term Sheet that contained essential terms of employment; and

WHEREAS, Resolution E02-15 directed that the Term Sheet and all other essential terms of employment be more fully set forth in a negotiated Presidential Employment Agreement, subject to the Board's formal approval.

THEREFORE BE IT RESOLVED, that the Board of Trustees of Shawnee State University formally approved the attached Presidential Employment Agreement between the University and Dr. Rick S. Kurtz.

(March 13, 2015)